

ABSTRAK

HASNI BINTI MOHD ALI. Kefahaman Kakitangan Muslim Terhadap Kebebasan Wanita Dari Aspek Kerjaya: Kajian di Jabatan Audit Negara Putrajaya, Wilayah Persekutuan.

Disertasi, Kuala Lumpur : Jabatan Akidah dan Pemikiran Islam, Bahagian Pengajian Usuluddin, Akademi Pengajian Islam, Universiti Malaya, Kuala Lumpur, 2003.

Kajian ini dijalankan untuk menganalisis kefahaman kakitangan Muslim terhadap kebebasan wanita bekerja. Pertama, tinjauan dilakukan tentang perkara-perkara yang berkaitan dengan wanita seperti kedudukan wanita sebelum kedatangan Islam. Ia meliputi tamadun-tamadun yang terdahulu seperti tamadun India, China, Rom dan sebagainya. Selain itu, kedudukan dan taraf wanita selepas kedatangan Islam turut dibincangkan dengan melihat persamaan hak dan taraf dengan golongan lelaki meliputi tanggungjawab terhadap Allah s.w.t., masyarakat, keluarga dan sebagainya.

Seterusnya kajian juga turut dibuat mengenai pandangan Islam terhadap wanita bekerja. Di sini dibawakan pandangan para ulama dalam soal keharusan wanita bekerja sama ada pendapat yang positif atau negatif. Selain itu, turut diterangkan juga ialah pandangan Barat tentang etika wanita bekerja serta perbandingannya dengan pandangan Islam. Huraian juga dibuat terhadap hukum dan syarat-syarat yang membenarkan wanita Islam bekerja sebagai suatu garis panduan kepada mereka agar tidak tersasar daripada landasan sebenar.

Untuk mengkaji mengenai sejauh mana isu kebebasan wanita bekerja difahami, penulis memilih kakitangan Muslim Jabatan Audit Negara Putrajaya, Wilayah Persekutuan. Mereka menjadi sasaran penulis dalam kajian ini. Dapatan kajian menunjukkan kefahaman kakitangan Muslim terhadap isu kebebasan wanita bekerja adalah pada tahap yang memuaskan. Walau bagaimanapun masih terdapat beberapa kekeliruan dalam isu tersebut. Berdasarkan saranan responden, usaha-usaha yang berterusan perlu ditingkatkan untuk menambah kefahaman masyarakat Islam terhadap isu kebebasan wanita bekerja supaya tidak terkeluar daripada syariat Islam.

ABSTRACT

HASNI BINTI. MOHD ALI. Muslim Staff's Understanding Towards the Women's Freedom from Career Point of View: A Study at National Audit Department Putrajaya, Wilayah Persekutuan.

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This study was conducted to analyze Muslim staff's understanding towards freedom in women's career. First, observation on matters related to women such as the level of women in community before the age of Islam was conducted. It covers the previous civilizations such as Indian, China, Rom civilization, etc. Other than that, the status of women after the age of Islam is also discussed by looking on equal right and status with men which covers the responsibility and obligation towards Allah s.w.t., community, family etc.

Then, the study was also conducted on Islamic point of view towards career women. Here, the opinion of ulama in the matters of the importance of working women, whether it is positive or negative is also taken into account. Other than that, also explained in the study is the western point of view towards working women's ethic and its comparison with Islamic point of view.

Explanation was also conducted on the laws and conditions, which allow Muslim women to work as guidance to them to prevent them from deviating from the correct track.

To examine on how far the issue of the freedom of working women, the writer choosed Muslim staff from National Audit Department Putrajaya, Wilayah Persekutuan. They are the target population in this study. The result of the study shows that the understanding of Muslim staff towards the freedom of working women is on the satisfactory level. However, there are still a few confusion in the issue. Based on respondent suggestions, continuous efforts must be increased on the Muslim community understanding towards the issue of the freedom of career women, so that it will not deviate from the Islamic syariat.