

Table of Contents	Page
CHAPTER 1: INTRODUCTION	
Purpose and significance of the study	1-3
Organisation of the study	3
Contribution of the Research	3
CHAPTER 2: LITERATURE REVIEW	
Research Objectives	4-8
Research Question	9
Scope of the Study	9
CHAPTER 3: RESEARCH METHODOLOGY AND METHOD	
The Approach	11
Questionnaires, Interviews and Focus Groups	12
Pre-Test	13
Data Collection	13
Data Analysis	14
CHAPTER 4: RESEARCH RESULTS	
Findings	15
Students Questionnaires	15-18
Focus-Group Interviews	18
UM Focus-Group	18-20
UM Focus-Group Summary	20-21
IIUM Focus-Group	21-22
IIUM Focus-Group Summary	22-23

Lecturers Questionnaires	
UM Lecturers	23-24
UM Lecturers Summary I	24
IIUM Lecturers	25-26
IIUM Lecturers Summary I	26-27
UM Lecturers Summary II	27-29
IIUM Lecturers Summary II	29

Lecturers-Interviews	
UM Lecturers	30-33
Summary of UM Suggested Solutions	33
IIUM Lecturers	34-35
Summary of IIUM Suggested Solutions	35
Similarities	36-37
Differences	37
Employers-Questionnaires	37-39
Employers- Interviews	39-40

CHAPTER 5: CONCLUSION AND RECOMMENDATIONS

Conclusion	41
Summary of Findings	42-44
Limitations of the study	44
Recommendations	45-46
Implications	46-47
Suggestions for Additional Research	47

BIBLIOGRAPHY

48-52

APPENDICES