

TABLE OF CONTENTS

	Page
PREFACE	iii
LIST OF TABLES	vi
LIST OF DIAGRAMS	vii
 Chapter	
I. INTRODUCTION AND HISTORICAL ASPECTS	1
Early Employment of Labour and How They Were Paid	1
II. TYPES OF EMPLOYMENT AND WAGES PAID IN EUROPEAN DREDGES	5
a) Dependent Workers	5
i) Dredge Crews	5
ii) Outside Workers or Shore Crew	10
iii) Workshop Employees	11
iv) Office Staff	11
b) Independent Workers	12
i) Construction Workers	12
ii) Tin Ore Washers	14
III. TYPES OF EMPLOYMENT AND WAGES PAID IN CHINESE GRAVEL PUMP MINES	16
1) a) Types of Dependent Workers	16
i) Monthly Paid	16
ii) Daily Paid	19
iii) Others	21
2) b) Independent Workers	21
a) Piece Rate	21
i) Ore Dressers	21
ii) Construction Workers	24

iii)	Engine Drivers	24
3) c)	Others	25
IV.	LABOUR AND WAGE FLUCTUATIONS	28
a)	Labour Fluctuation in Dredges	28
b)	Labour Fluctuation in Gravel Pump Mines	30
c)	Fluctuation in Wages	31
V.	CONCLUSION	38

LIST OF TABLES

Table		Page
2.1	European Tin Dredges Average Wage Rates, Hours and Days Worked and Earnings	13
3.2	Chinese Gravel Pump Mines Average Wage Rates, Hours and Days worked and Earnings	22
4.3	Price of Tin, the number of Dredges and Gravel Pump Mines in Operation and the Number of Workers Employed	29
4.4	Price of Tin, and the Average Monthly Wage Rates of Workers in European Dredges and Chinese Gravel Pump Mines	32
4.5	Nature of Amenities - March, 1964	34
5.6	Number of Establishment and Employees in the Different Types of Mines by Sex, and Race as at 31st July, 1963	39

LIST OF DIAGRAMS

Diagram		Page
1.	Distribution of Active Tin-Mining Fields in Malaya	ii
2.	Organisation Chart of An European Dredge	6