BIBLIOGRAFI

Yaakob et Ismail (2006), Pembangunan Kerjaya dan Tahap Kepuasan Bekerja Di Kalangan Anggota Wanita Tentera Darat Malaysia

Nor et Bahari (2006), Kepuasan Bekerja Di Kalangan Jurulatih Pegawai Di Pusat-pusat Latihan Tentera Darat : Satu Analisa

Harun (2000), Hubungan Kepuasan Bekerja Keatas Kecenderungan untuk Berhenti Kerja Di Kalangan Anggota Peringkat Rendah Tentera Darat Malaysia

Spector, P. (1997). Job Satisfaction. Thousand Oaks, CA: Sage Publications.

Tsui, A. S., Egan, T. D., O'Reilly, C. A. (1992) Being different: Relational demography and organizational attachment. *Administrative Science Quarterly 37(4)*: 549-589.© 1992 by Administrative Science Quarterly.

<u>Six item version</u>: Agho, A. O., Price, J. L., & Mueller, C. W. (1992) Discriminant validity of measures of job satisfaction, positive affectivity and negative affectivity. *Journal of Occupational and Organizational Psychology*, 65: 185-196.

Revised sixth item from Rice, R. W., Gentile, D. A. & McFarlin, D. B.(1991) Facet importance and job satisfaction. *Journal of Applied Psychology*, *76*(1), 31-39.

Roznowski, M. (1989) An examination of the measurement properties of the job descriptive index with experimental items, *Journal of Applied Psychology*, 74, 805-814.

Hatfield, J., Robinson, R. B., & Huseman, R. C. (1985). An empirical evaluation of a test for assessing job satisfaction, *Psychological Reports*, *56*, 39-45.

Original items: Cook, J.D., Hepworth, S.J., Wall, T.D., & Warr, P.B. (1981) *The experience of work: A compendium of 249 measures and their use, London: Academic*

Press.© 1981 by Academic Press.

Hackman, R. & Oldham, G. (1980) Work Redesign. Reading, PA: Addison-Wesley Publishing Co

Bacharach, S., Bamberger, P. & Conley, S. (1991) Work-home conflict among nurses and engineers: Mediating the impact of role stress on burnout and satisfaction with work, *Journal of Organizational Behavior*, *12*, 39-53. © 1991 by John Wiley & Sons Limited.

- Judge, T. A., Boudreau, J. W., & Bretz, Jr., R. D. (1994). Job and life attitudes of male executives, *Journal of Applied Psychology*, *79*(*5*), 767-782.
- Pond, S. B. & Geyer, P. D. (1991) Differences in the relation between job satisfaction and perceived work alternatives among older and younger blue-collar workers. *Journal of Vocational Behavior 39*: 251-262. © 1991 by Academic Press.
- Ironson, G., Smith, P., Brannick, M., Gibson, M., & Paul, K. (1989) Construction of a job in general scale: A comparison of global, composite and specific measures, *Journal of Applied Psychology*, 74, 193-200,
- Camman, C., Fichman, M., Jenkins, D., & Klesh, J., 1983, Assessing the attitudes and perceptions of organizational members, In S. Seashore, E. Lawler, P. Mirvis, and C. Camman (eds.) *Assessing Organizational Change: A guide to methods, measures and practices.* New York: John Wiley & Sons.
- Cook, J.D., Hepworth, S.J., Wall, T.D., & Warr, P.B. (1981). *The experience of work: A compendium of 249 measures and their use,* London: Academic Press. © 1981 by Academic Press.
- Weiss, D., Dawis, R., England, G., & Lofquist. L. (1967). *Manual for the Minnesota Satisfaction Questionnaire (Minnesota Studies on Vocational Rehabilitation, vol. 22)*, University of Minnesota, Industrial Relations Center.
- Kunin, T. (1955) The construction of a new type of attitude measure, *Personnel Psychology*, *68*, 65-77.
- Rentsch, J. R., Steel, R. P. (1992) Construct and concurrent validation of the Andrews and Withey job satisfaction questionnaire. *Education and Psychological Measurement*, *52*: 357-367.
- Cook, J.D., Hepworth, S.J., Wall, T.D., & Warr, P.B. (1981) *The experience of work: A compendium of 249 measures and their use*, London: Academic Press.
- Greenhaus, J. H., Parasuraman, A., Wormley, W. M. (1990) Effects of race on organizational experiences, job performance evaluations, and career outcomes. *Academy of Management Journal* 33(1), 64-86.
- Burk, L. E. (1985). "Relationship of caregiver education to child-oriented attitudes, job satisfaction, and behaviors toward children. Child Care Quarterly, 14, 103-29.
- Buzawa, E. S. (1984). Determining patrol officer job satisfaction: The role of selected demographic and job-specific attitudes. Criminology, 22, 61-81.

Buzawa, E.S., Austin, T & Bannon, J. (1994). The role of selected socio-demographic and jobspecific variables in predicting patrol officer job satisfaction: A reexamination ten years later. American Journal of Police, 13, 51-75.

Crewson, PE. (1997). Public-service motivation: Building empirical evidence of incidence and effect. Journal of Public Administration Research and Theory, 4, 499-518.

Friesen, D., & Williams, M.J. (1981). Administrator satisfaction. Canadian Administrator, 21, 1-5.

Frost, T.F., & Wilson, H.G. (1983). Effects of locus of control and A-B personality type on job satisfaction within the health care field. Psychological Reports, 53, 399-405.

Gmelch, W.H., Gates, G., Parkay, F.W., & Torelli, J.A. (1994). The impact of personal, professional, and organizational characteristics on administrator burnout. (ERIC Document Reproduction Service No. ED 373 451)

Griffin, G. R., Dunbar, R. & McGill, M. (1978). Factors associated with job satisfaction among police personnel. Journal of Police Science and Administration, 6, 77-85.

Griffin, R.W & McMahan, G. C. (1994). Motivation through job design. In J. Greenberg (Ed.)Organizational behavior: The state of the science. Hillsdale, NJ.: L. Erlbaum Associates.

Hackman, J. R. & Oldham, G. R. (1975). Development of the job diagnostic survey. Journal of Applied Psychology, 60, 159-170.

Herzberg, F. (1976). The managerial choice: To be efficient and to be human. Homewood, IL: Dow Jones-Irwin. Herzberg, F. (1966). Work and the nature of man. Cleveland, OH: World.

Herzberg, F., Mausner, B., & Snyderman, B. (1959). The motivation to work. New York: Wiley Jayaratne, S. T (1993). The antecedents, consequences, and correlates of job satisfaction. In RT Golembiewski (Ed.), Handbook of organizational behavior (pp. 111-134). New York: 10 Marcel Dekker, Inc.

Kerlinger, F.N. (1986). Foundations of behavioral research (3rd ed.). New York: CBS College.

Lange, L. (1983). Women in school administration: Problems and possibilities. High School Journal, 66(2), 83-90.

Marshall, C. (1984). From culturally defined to self-defined: Career states of women administrators. Nashville, TN: Vanderbilt University. (ERIC Document Reproduction Service No. ED 272 968)

Maslow, A.H. (1970). Motivation and personality (2nd ed.). New York: Harper and Row.

O'Reilly, C.A., III, & Roberts, K.H. (1975). Individual differences in personality, position in the organization, and job satisfaction. Organizational Behavior and Human Performance, 14, 144-150.

Proffit, A.C. (1990). The relationship between locus of control and job satisfaction of Appalachian principals [CD ROM]. Abstract from ProQuest File: Dissertation Abstracts International, Item 9029346.

Reiner, M.D. & Zhao. J. (1999). The Determinants of job satisfaction among United States Airforce Security Police Review of Public Personal Administration, 19, 5-8.

Schmidt, L.J. (1992). Women in educational administration: A disappearing construct. Lincoln, NE: Annual conference of women in administration. (ERIC Document Reproduction Service No. ED 350 707)

Sharratt, G., & Derrington, M.L. (1993). Female superintendents' attributes that attract and barriers that discourage their successful applications. (ERIC Document Reproduction Service No. ED 362 941)

Vandenberg, R. J., &Lance, C. E. (1992). Examining the causal order of job satisfaction and organizational commitment. Journal of Management, 18, 153-167.

Vroom, V (1964). Work and motivation. New York: Wiley. Weber, M. (1977). In H. Gerth & C. Mills (Eds.) From Max Weber: Essays in Sociology. Trans., 3rd ed. New York: Oxford University.

Hackman, J. & Lawler, E. 1971. Employee reaction to job characteristics. *Journal of Applied Psychology*, 55, 259 – 286.

Harrick, E.J., Vanek, G.R., & Michlitsch, J.F. 1986 Alternative work schedules, productivity, leave usage, and employee attitudes: A field study. *Public Personnel Management*. Vol.15. pp. 159- 169.

Kalleberg, A. 1977. Work values and job rewards: A theory of job satisfaction. *American Sociological Review*, 42. 124-143.

Khojasteh, Mak. (1993). Motivating the Private and Public Sector Managers. *Public Personnel Management*. Vol. 22, No. 3 pp. 391-401.

Lee, R., & Wilbur, E. 1985. Age, education, job tenure, salary, job characteristics and Job satisfaction: A multivariate analysis. *Human Relations*, 38, 781-791.

Levin, Ira & Joseph Bekalanes 1989. Dispositional approach to job satisfaction: Role of negative affectivity. *Journal of Applied Psychology*, 74. 752-758.

Locke, Edwin, 1976. The nature and causes of job satisfaction. In M.C. Dunnette, editor, *Handbook of industrial and organizational psychology*, 1297-1349.

Mannheim, B. 1983 Male and female industrial workers: Job Satisfaction, work role centrality and work place preference. *Work and Occupations*, 10, 113-136.

Martin, J. & Hanson, S. 1985 Sex, family wage earning status and satisfaction with work. *Work and Occupations*, 12, 91-109.

Naumann, Earl. (1993) Organizational Predictors of Expatriate Job Satisfaction. *Journal of International Business Studies*, vol. 24, No.1 pp.61-81.

Ozgediz, Selcuk (1983), "Managing the Public Service in Developing Countries: Issues and Prospects" World Bank Staff Working Papers No. 583 World Bank Washington DC.

Rice, Robert W., Dean McFarlin, & Debbie Bennett. 1989. Standards of comparison and Job satisfaction. *Journal of Applied Psychology*. 74 591-598.

Rousseau, Denise M. 1978. Characteristics of departments, positions, and individuals: Contexts for attitudes and behavior. *Administrative Science Quarterly*, Vol.15 pp. 521-540.

Solomon, E. (1986) Private and Public Managers: An Empirical Investigation of Job Characteristics and Job Climate. *Journal of Applied Psychology* Vol. 71 pp. 247-259.

Taylor, G. S., & Vest, M.J. 1992. Pay comparisons and pay satisfaction among public sector employees. *Public Personnel Management*, 21, 445 – 454.

Voydanoff, P. 1980. Perceived job characteristics and job satisfaction among men and women. Psychology of Women Quarterly, 5, 177-185.