BIBLIOGRAPHY

- Applewhite, Philip B. (1965), Organisational Behaviour, New Jersey: Prentice Hall.
- Association of Consulting Engineers Malaysia (1994), <u>Directory 1994/1995</u>, Kuala Lumpur: ACEM.
- Barnett, G. J., Handelsman, I., Stewart, L. H., and Super, D. E. (1952), "The Occupational Level Scale as a Measurement of Drive", <u>Psychol Monogr.</u> vol. 66, no.10.
- Barnowe, J. T., Mangione, T. W., and Quinn, R. P. (1972), <u>The Relative Importance of Job Factors as Indicated by an Empirically Derived Model of Job Satisfaction</u>, Survey Research Center, University of Michigan, Aurn Arbor.
- Blum, Milton L. and Naylor, James C. (1956), <u>Industrial Psychology Its Theoretical And Social Foundations</u>, New York: Harpers & Row.
- Brayfield, Arthur H., and Crockett, Walter H. (1955), "Employee Attitudes and Employee Performance", <u>Psychological Bulletin</u>, vol. 52, 396 424.
- Davies, Duane and Cosenza, Robert M. (1988), <u>Business Research For Decision Making</u>, Boston: PWS Kent Publishing Company.
- Fiedler, F. E. (1967), A Theory of Leadership Effectiveness, New York: McGraw Hill.
- Gallerman, S. W. (1963), <u>Motivation and Productivity</u>, New York: American Management Association.
- Green, Paul E., Tull, Donald S. and Albaum, Gerald (1988), <u>Research For Marketing Decision</u>, 5th edition, New Jersey: Prentice-Hall.
- Guest, R. H. (1957), "Job Enlargement: a Revolution in Job Design", <u>Personnel Administration</u>, vol. 20, 9 16.
- Hair, Joseph F. Jr., Anderson, Ralph E., and Tatham, Ronald L. (1987), <u>Multivariate Data Analysis With Readings</u>, New York: Macmillan Publishing Company.
- Herzberg, F., Mausner, B., and Snyderman, B. (1959), <u>The Motivation to Work</u>, New York: Wiley.
- Herzberg, Frederick (1966), Work and the Nature of Man, New York: World Publishing Company.
- Hoppock, R. (1935), Job Satisfaction, Harper.

- Institution of Engineers Malaysia (1995), 36th Annual Report, Petaling Jaya: IEM.
- Institution of Engineers Malaysia (1995), "Analyses of the 1994 IEM Employment Survey", Monthly Bulletin, 2 (February), 26 33.
- Ivancevich, John M., and Donnelly, James H. Jr. (1975), "Relation of Organisational Structure to Job Satisfaction, Anxiety-stress, and Performance", <u>Administrative Science Quarterly</u>, vol. 20, 2, 272 280.
- Jones, M. R. (ed.) (1959), Nebraska Symposium on Motivation, Nebraska U.P., vol. 7.
- Katz, Daniel (1964), "The Motivational Basis of Organisational Behaviour", Behavioral Science, vol. 9, 131 146.
- Kornhauser, Arthur (1965), Mental Health of the Industrial Worker: A Detroit Study, New York: Wiley.
- Lawler, Edward E. III (1969), "Job Design and Employee Motivation", <u>Personnel Psychology</u>, vol. 22, 426 435.
- Likert, R. (1961), New Patterns of Management, New York: McGraw-Hill
- Locke, E. A. (1970), "Job Satisfaction and Job Performance: A Theoretical Analysis", Organisational Behaviour and Human Performance, 5 (December), 45.
- Maslow, A. H. (1943), "A Theory of Human Motivation", <u>Psychological Review</u>, vol. 50, 370-396.
- Meyer, H., Kay, E., and French, J. R. P. (1965), "Split Roles in Performance Appraisal", Harvard Business Review, vol. 43, 123 129.
- Morse, N., and Reimer, E (1956), "The Experimental Change of a Major Organisational Variable, <u>Journal of Abnormal and Social Psychology</u>, vol. 52, 120 129.
- Morse, Nancy C. and Weiss, Robert S. (1955), "The Function and Meaning of Work and the Job", American Sociological Review, vol. 20, 191 198.
- Mumford, Enid (1972), <u>Job Satisfaction A Study of Computer Specialists</u>, London: Longman Group Ltd.
- Opsahl, Robert L. and Dunnette, Marvin D. (1966), "The Role of Financial Compensation in Industrial Motivation", Psychological Bulletin, vol. 66, 94 118.
- Porter, L. W. (1962), "Job Attitudes in Management: Perceived Deficiencies in Need Fulfillment as a Function of Job Level" <u>Journal of Applied Psychology</u>, vol. 46, 375 384.

- Ross, Ian C., and Zander, Alvin (1957), "Need Satisfactions and Employee Turnover", Personnel Psychology, vol. 10, 327 - 338.
- Schermerhorn, John R. Jr. (1984), <u>Management for Productivity</u>, New York: John Wiley & Sons.
- Simon, Herbert A.(1947), Administrative Behaviour, New York: Macmillan.
- Skinner, B. F. (1953), Science and Human Behaviour, New York: Macmillan.
- Spiegel, Murray R. (1982), <u>Theory and Problems of Probability and Statistics</u>, New York: McGraw-Hill.
- Stoner, James A. F. (1982), Management, New Jersey: Prentice-Hall.
- Sutermeister, Robert A. (1976), People and Productivity, New York: McGraw Hill.
- Tannenbaum, Arnold (1966), <u>Social Psychology of the Work Organisation</u>, California: Wadsworth Publishing Co.
- The Second Outline Perspective Plan 1991-2000 (1991), Kuala Lumpur: National Printing Department.
- Vroom, V. H. (1960), <u>Some Personality Determinants of the Effects of Participation</u>, New Jersey: Prentice-Hall.
- Vroom, V. H. (1962), "Ego-Involvement, Job Satisfaction And Job Performance", Personnel Psychology, vol.15, 159 178.
- Vroom, V. H. (1964), Work and Motivation, New York: Wiley.
- Walker, C. R., and Guest, R. H. (1952), The Man on the Assembly Line, Harvard U.P.
- Zaleznik, A., Christensen, C. R., and Roethlisberger, F. J. (1958), <u>The Motivation</u>, <u>Productivity and Satisfaction of Workers: A Prediction Study</u>, Harvard University, Graduate School of Business Administration.