

FACULTY OF EDUCATION UNIVERSITY OF MALAYA

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Name of Programme:	MASTER OF EDUCATIONAL MANAGEMENT
Title of Project Paper/	Research Report:
	PRINCIPALS' AWARENESS OF LEGAL ISSUES IN
	SCHOOL MANAGEMENT
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Perpustakaan Universiti Malaya

PRINCIPALS' AWARENESS OF LEGAL ISSUES IN SCHOOL MANAGEMENT.

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A PROJECT PAPER SUBMITTED TO THE FACULTY OF EDUCATION, UNIVERSITY OF MALAYA IN PARTIAL FULFILMENT OF THE REQUIREMENT FOR THE DEGREE OF MASTER OF EDUCATIONAL MANAGEMENT

PRINCIPALS' AWARENESS OF LEGAL ISSUES IN SCHOOL MANAGEMENT

ABSTRACT

Today, the nature of a principal's job is fundamentally different as a result of the tide of litigation. In addition the traditional function as a mentor, instructional leader, chief disciplinarian, site manager, the principals' function has taken on new overtones. Principals of the 21st century now must have a working knowledge of educational related law. The knowledge of educational law is more effective as a protector than a healer and it is better to have a solid understanding of educational law. The aim of this study is to determine the level of legal awareness among principals in secondary schools and the application of this knowledge in the daily running of the school in which these principals manage. This study was conducted using a qualitative approach to obtain the necessary information. The data was collected through structured interviews. It involved six principals of secondary schools located in Wilayah Persekutuan Kuala Lumpur. Interviews were set up with the principals with a focus on legal awareness in daily management of schools especially in areas of negligence, teachers' rights, students legal rights, school discipline and prevention programs in schools. It is heartening to know that principals in these schools have been exposed to legal knowledge and with the help of this knowledge they may make better decisions, which will be more proactive rather than reactive decision makers. As a consequence the schools will be physically and legally, a safer environment to work and to learn.

KESEDARAN PENGETUA TENTANG ISU-ISU PERUNDANGAN DALAM PENGURUSAN SEKOLAH

ABSTRAK

Pada hari ini tugas dan tanggungjawab seorang pengetua telah berubah akibat daripada satu arus perkembangan dalam bidang perundangan yang melibatkan sekolah-sekolah. Tugas dan tanggungjawab pengetua telah berubah dari tugas-tugas tradisinya iaitu sebagai mentor, pemimpin dalam bidang pengajaran dan pembelajaran, dan sebagai pengurus utama sekolah. Sebagai seorang pengetua abad ke 21, beliau harus juga berpengetahuan dalam bidang perundangan yang melibatkan undang-undang pendidkan. Dengan berbekalkan pengetahuan berkaitan dengan undang-undang pendidikan ini membolehkan seorang pengetua bertindak lebih efektif. Tujuan utama kajian ini adalah untuk mengenal pasti sejauhmanakah tahap pengetahuan yang dimiliki oleh pengetua-pengetua sekolah dalam bidang undangundang pendidikan dan menilai tahap aplikasi undang-undang ini dalam bidang pengurusan sekolah secara harian. Kajian ini dijalankan secara kualitatif and data dikumpul melalui cara temubual berstruktur dengan enam orang pengetua yang berkhidmat di Wilah Persekutuan Kuala Lumpur. Soalan-soalan temubual berdasarkan kepada bidang kecuaian, hak assasi guru and murid-murid sekolah, disiplin sekolah and program-program pencegahan yang diambil oleh sekolahsekolah berkenaan. Kajian ini mendapati bahawa pengetua-pengetua telah mendapat pendedahan dalm bidang perundangan dan akibatnya membolehkan mereka mengambil tindakan proaktif daripada tindaken reaktif. Ini membolehkan sekolah menuju ke arah menyediakan satu environmen yang lebih selamat untuk pengajaran dan pembelajaran.

ACKNOWLEDGEMENT

This project paper would not have been possible if not for the financial assistance and the study leave provided by the Ministry of Education through its "Skim Latihan Pegawai Perkhidmatan Pendidikan."

I wish to express my sincere gratitude and appreciation to several individuals who contributed to the completion of this project paper. Without their assistance and cooperation this study could not have been accomplished.

I am indebted to Associate Professor Dr. Tie Fatt Hee, who patiently supervised and guided this study from beginning to completion. He has been extremely generous with time, invaluable criticism, and above all encouragement.

My gratitude goes out to the Education Planning, Research and Development unit of the Ministry of Education and the Department of Education Wilayayh Persekutuan for allowing me to conduct my study in six selected schools in Kuala Lumpur. My sincere gratitude is also extended to the six principals who participated in this survey. Without their cooperation and their willingness to share, this project paper would not have been realized.

Finally I would like to thank Ms. Geetha Govindasamy for her encouragement and who unselfishly assisted me at moments of great need. I would like to convey my warmest thanks to my family and those concerned who have contributed in many ways towards the completion of this study.

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