Conundrum of Executive Decision Making In The Public Sector; Looking from the perspective of the organization culture and individual decision making behavior: A case study at the Ministry of Primary Industries, Kuala Lumpur, Malaysia

BY:

AZLAN HAJI ALI BADRI
(EGC98009)

SUBMITTED TO THE FACULTY OF ECONOMICS AND ADMINISTRATION, UNIVERSITY OF MALAYA IN PARTIAL FULFILLMENT OF THE REQUIREMENT FOR THE DEGREE OF MASTER OF PUBLIC ADMINISTRATION

MEI 2000
Acknowledgements

Alhamdullilah, with the strength and guidance of ALLAH al-mighty, I was able to complete this study and at the same time gained valuable knowledge out of it. Also, this achievement would not have been possible without the blessings and prayers from few special individuals in my life namely my parents, my brother, my wife and my three children, all of whom have been very supportive and accommodative throughout these two years of my post graduate course. Thank you for the support and believing in me.

I also would like to express my deepest gratitude to my supervisor, Dr. Ali Boerhannoeddin for his guidance and patience. At the same time, my sincere appreciation to the excellent team of lecturers from the Department of Politics and Administration, University Malaya. Their experiences and insights added much to my maturity as a civil servant. Thank you.

In addition to this, I also would like to thank few of my course mates, Miss Norliza Mohd. Zain and Miss Norasyikin who have been very helpful in guiding me during my turbulence on the statistical area of this study. I also would like to
extend my appreciation and gratitude to Mr. Abdul Sattar Murad and Mr. Saldi Isra for being a very good and supportive companion from the beginning till the end of the course.

Last but not least, my special thanks to the State Government of Sarawak for giving me this opportunity and the sponsorship. Thank you very much.
Abstract

In the nation strive to realign the wings of its public sector in order to be more efficient and effective, a lot have been done and going to be done to make it a reality. Along this journey, we may have to pause and check back for unforeseen circumstances that could have slipped our ambitious mind.

In this simple study, we try to look at two of the main subject areas in the public sector which are (i) organization culture, and (ii) decision making behavior. Most of the time we do not to realize that as we become part of an organization, we tend to think, talk, behave and even perceive things through the spectacle of the organization. This is why it is interesting to question, do individuals actually make decisions or do organizations make decisions that transcend individuals? And ultimately, who is responsible? To what extend thus the organization values influence the individuals or how flexible are these values to changes?

So it is the objective of this study to explore about public organization culture and public executive decision making behavior. From the overall result of this study, it indicated that there do exist a correlation between the two subject areas.
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