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Conundrum of Executive Decision Making In The Public Sector; Looking
from the perspective of the organization culture and individual decision
making behavior: A case study at the Ministry of Primary Industries,
Kuala Lumpur, Malaysia

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Abstract

In the nation strive to realign the wings of its public sector in order to be more efficient and effective, a lot have been done and going to be done to make it a reality. Along this journey, we may have to pause and check back for unforeseen circumstances that could have slipped our ambitious mind.

In this simple study, we try to look at two of the main subject areas in the public sector which are (i) organization culture, and (ii) decision making behavior. Most of the time we do not to realize that as we become part of an organization, we tend to think, talk, behave and even perceive things through the spectacle of the organization. This is why it is interesting to question, do individuals actually make decisions or do organizations make decisions that transcend individuals? And ultimately, who is responsible? To what extend thus the organization values influence the individuals or how flexible are these values to changes?

So it is the objective of this study to explore about public organization culture and public executive decision making behavior. From the overall result of this study, it indicated that there do exist a correlation between the two subject areas.

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