

Rujukan

1. Abdul Rahman Md. Aroff, Zaidatul Akmaliah dan Habibah Elias. (1988), Pengenalan Pentadbiran Pendidikan. Universiti Pertanian Malaysia.
2. Asma Abdullah . (1991) , Training Needs of First Line Supevisors in an Industrial Organizations. Practicum Report , Masters of Education , UM Kuala Lumpur .
3. Azali Mahbar.(1990), Pertumbuhan Profesional – Apa Yang Pemimpin Pendidikan Sendiri Boleh Buat dalam Jurnal Pendidikan , Jilid XXXIV keluaran 74 , Disember ms 5 – 11. Terbitan Jemaah Nazir Sekolah Persekutuan, Kementerian Pendidikan Malaysia.
4. Beck j & Cox.C.(1980) Advances in Management Education. John Wiley & Sons Ltd.
5. Brady. L. (1996), Peer Assistance for principals : Training, Observation And Feedback dalam Journal of Educational Administration. 34,2 ms 54 – 63.
6. Brighouse.T. (1995) Teachers' Professional Development ; A British Innovation dalam Journal of Education for Teaching Vol.21,No.1. ms 69 – 73.
7. Bruce Joyce and Beverly Showers.(1980), Improving In Service Training : The Messages of Research, dalam Educational Leadership . Fcb ms 379 – 385.
8. Campbell,R.F.et al.(1983), Introduction to Educational Administration, Sixth Edition, Mass, Allyn and Bacon .
9. Castetter,W.B.(1996) The Human Resource Function in Educational Administration, (6th ed), NJ :Prentice Hall.

10. Daresh J.C (1987), Research Trends in Staff Development and Inservice Education, dalam Journal of Education for Teaching, Vol.13, No.1. ms 3 – 11.
11. Daresh,J.C.(1987),” Administrative In Service: A Route to Continuous Learning and Growing dalm Green, W. Instructional Leadership; Concepts,Trends and Controversies,Mass,Allyn and Bacon.
12. Derek P.T & David F.S.(1993), Handbook of Management Development Gower Press Limited.
13. Frohman.A. & Johnson,L.W. (1993), The Middle Management Challenge : Moving from Crisis to Empowerment. New York : McGraw- Hill.
14. Glover .D,Gleeson.D,Gough .G & Johnson. M(1998), The Meaning of Management. The Development needs of Middle Managers in Secondary Schools dalam Educational Management & Administration Vol 26 (3) ms 279 – 292.
15. Harding,C.(1990),” Training for Middle Management in Education” Dalam School Organisation, Vol.10, No.1. ms 27 – 37.
16. Havard J.E.A.(1992) “Developing School Managers” dalam studies in Education Administration, Dis ms 27 – 33.
17. Hebert R.(1982)” Training Teachers for Educational Management in Further Education” dalam The Vocational Aspect of Education Vol XXXIV No 88 August ms 57 – 60.
18. Hegarty,S.(Ed) .(1983), Training for Management in Schools. Windsor, NFER - NELSON for the Council of Europe.

19. Hellawell, D.c.(1988), " Otto Revisited: Management Training and Management performance: Some Perceptions of Headteachers And Key Subordinates," dalam Educational Studies, Vol.14, No . 2 . ms 225 – 239.
20. Hoy, W.K, and Miskel, C.G. (1982) Educational Administration; Theory, Research and practice, 2nd Ed, N.Y ;Random House.
21. Hussein Mahmood. (1992), Kepemimpinan dan Keberkesanan Sekolah, Kuala Lumpur : DBP
22. Hussein Bin Haji Ahmad.(1991) Jurnal Pengurusan Pendidikan; Perkembangan Staf di Sekolah: Bentuk dan Cara Pelaksanaanya, Institut Aminuddin Baki, Kementerian Pendidikan malaysia . Jilid 1, Bil.2.
23. Ibrahim , Mamat (1993), Kepimpinan Sekolah; Teori untuk praktis, Kuala Lumpur ; percetakan Season Sdn. Bhd.
24. John W. Gresweel.(1994), Research Design Qualitative & Quantitative Approaches. Sage Publications.
25. Kamarudin Hj Kachar.(1989), Strategi Pentadbiran Pendidikan. Teks Publishing Sdh.Bhd.
26. Keng Su Seng. (1996) , Problems and Needs of Geography Resource Personnel in Pahang . A Research Report , Master of Education , UM Kuala Lumpur .
27. Latham, G.P & Frayne, C.A.(1989). Self Management Training for Increasing Job Attendance : A Follow Up and a Replication. Dalam Journal of Applied Psychology Vol.74, No.3 ms 411 - 416.

28. Logan.L and Sacha.J.(1991), Which Teachers Development Project? dalam School Organisation, Vol.11.3 , ms 303 -311.
29. Malcolm W. Warren.(1969), Training for Results. A System Approach to the Development of Human Resources in Industry. AddisonWesley Publishing Company.
30. Miles,M.B, and Michael Huberman,A (1994), Qualitative Data Analysis, An Expanded Sourcebook (2nd Edition). California Sage.
31. Mintzberg,H. (1973), The Nature of Managerial Work, NY; Harper & Row.
32. Morea,P.C. (1972), Guidance Selection and Training. London: Routledge and Kegan Paul.
33. Murphy, J dan Hallinger,P.(eds).(1987) Approaches to Administrative Training in Education. HY. SUNY.
34. Nadler,L. (1988), HRD Learning Points, American Training And Development Journal August, ms 10 - 13.
35. Ong Chon Sooi (1992), Effectiveness of the In Service Training Program for Secondary School Principle at Insitute Aminuddin Baki. Tesis Sarjana Pendidikan. Universiti Malaya, Kuala Lumpur.
36. Owens. R.G.(1995) Organizatioanal Behavior in Higher Education (ed ke 5) Needaam Height MA: Allyn and Bacon.

37. Page, G.T., Page, T., Page, K. (1977) International Dictionary of Education. New York: Nicholas Publishing.
38. Patton M.Q. (1980), Qualitative Research Methods. Beverly Hills, CA; Sage.
39. Patton, M.Q. (1987), How to use Qualitative Methods in Evaluation, Sage Publications,
40. Ramaiah, A.L. (1992), Kepimpinan Pendidikan Cabaran Masa Kini P, J : IBS, Buku Sdh Bhd.
41. Riches, C. dan Morgan C. (eds) (1989), Human resource Management in Education, London: OUP.
42. Robert E.B, Jocelyn A, Butter & Nancy L.O. (1987) Leadership for Excellence : Research Based training for Principals, dalam Education Leadership, September ms 25 - 29.
43. Robert L. Craig. (1987), Training and Development Handbook- A Guide to Human Resource Development. Mc Graw - Hill Book Company.
44. Sergiovanni, T.J, (1987), "The Theoretical Basis for Cultural Leadership" In Leadership Examining the Elusive, ASCD.
45. Stoot, K & Walker, A. (1992), Developing School Leaders through Mentoring: A Singapore Perspective, dalam School Organization, Vol. 12. No 2, ms 153 - 163.

46. Tesch,R.(1990) Qualitative Research; Analysis Types and Soft Ware Tools: New York: Falmer.
47. Thomas R. Guskey and Dennis Sparks,(1991) What to Consider When Evaluating Staff Development. Educational Leadership, Nov ms 73 - 75.
48. Tickner.F.J. (1952), Modern Staff Training, A Survey of Training Needs and Methods of Today. University Of London Press Ltd.
49. Tomie,W(1991) Training Programs in Research Into the Effectiveness of Teachers Behavior dalam Journal Of Education for Teaching Vol,17, No. 2 ms 181– 186.
50. Truelove.S(ed) (1992) Handbook of Training and Development, Oxford, Blackwell Business.
51. Walker. R. (1985), Applied Qualitative Research, Gower USA.
52. ----- Panduan Tugas Staf Sekolah oleh Persatuan Kebangsaan Pengetua Sekolah Menengah Malaysia (PKPSM) Cawangan Selangor, Alpha Sigma Sdn Bhd.