BIBLIOGRAPHY

BIBLIOGRAPHY

Abd. Rahim Abd. Rashid (2000) *Wawasan Pembangunan: Isu dan Cabaran*, Kuala Lumpur: Utusan Publications and Distributors Sdn. Bhd.

_____ (2001) *Perubahan Paradigma Nilai*, Kuala Lumpur: Utusan Publications and Distributors Sdn. Bhd.

Abdullah Nasih Ulwan (1989) *Pendidikan Anak-anak dalam Islam* (Jilid 1), Singapore: Pustaka Nasional Pte Ltd.

Adams, G.A., King, L.A. and King, D.W. (1996) 'Relationships of job and family involvement, family social support, and work-family conflict with job and life satisfaction', *Journal of Applied Psychology*, 81.

Albrecht, T.L. and Adelman, M.B. (1987) 'Communicating social support: A theoretical perspective', in Albrecht, T.L. and Adelman, M.B. (eds.), *Communicating Social Support*, USA: Sage.

Amarjit Kaur (1986) 'Women at Work in Malaysia', in Hing Ai Yun and Rokiah Talib. (eds.), *Women and Employment in Malaysia*, Keluaran Khas Jurnal Manusia dan Masyarakat, Jabatan Antropologi dan Sociologi, Kuala Lumpur: Universiti Malaya.

American Association of University Professors (2001) 'Statement of principles on family responsibilities and academic work', *Academe*, September/October.

Aminah Ahmad (1995) 'Role Conflict and coping behaviour of married working women', *Pertanika Journal of Social Science and Humanities*, 3(2).

_____ (1996a) 'Association of Work-Family Conflict, Job Satisfaction, Family Satisfaction and Life Satisfaction', *Pertanika Journal of Social Science & Humanities*, 4(2).

_____ (1996b) 'Work-family Conflict among Married Professional Women in Malaysia', *Journal of Social Psychology*, 136(5).

_____ (1998) *Women in Malaysia: Country Briefing Paper*, a consultancy report prepared for Asian Development Bank, Manila.

_____ (1999a) 'Role Conflict and Social Support of Employed Women in Industry', in Maimunah Ismail and Aminah Ahmad (eds.), *Women & Work: Challenges in Industrializing Nations*, London: ASEAN Academic Press Ltd.

_____ (1999b) 'Participation of Malaysian Women in Employment: A Gender Stratification Analysis', in Maimunah Ismail and Aminah Ahmad (eds.), *Women and Work: Challenges in Industrializing Nations*, UK: ASEAN Academic Press Ltd.

_____ (2002) 'Family-Work Conflict, Psychological Distress and Well-Being of Working Married Women in Urban Areas', in Sharifah Norazizan Syed Abd Rashid, Aishah Idris and Nobaya Ahmad (eds.), *Cities in the 21st Century: Urban Issues and Challenges*, Serdang: Penerbit Universiti Putra Malaysia.

Andrisani, P. and Shapiro, M. (1978) 'Women's attitudes towards their jobs: Some longitudinal data on a national sample', *Personnel Psychology*, 31.

Andrisani, P.J. (1978) 'Job satisfaction among working women', *Signs*, 3.

Asma Abdullah & Low, Aric H.M. (eds.) (2001) *Understanding the Malaysian Workforce*, Kuala Lumpur: Malaysian Institute of Management.

Ataul Huq (Pramanik) (1997) *Human Development With Dignity*, Kuala Lumpur: Cahaya Pantai (M) Sdn. Bhd.

Ayree, S. (1992) 'Antecedents and outcomes of work-family conflict among married professional women: Evidence from Singapore', *Human Relations*, 45.

Azizan Baharuddin (2003) 'Servicing the Global Society: Women in Science and Technology', in Roziah Omar and Azizah Hamzah (eds.), *Women in Malaysia Breaking Boundaries*, Kuala Lumpur: Utusan Publications & Distributors Sdn Bhd.

Babbie, Earl (2001) *The Practice of Social Research*, 9th edition, USA: Wadsworth Thomson Learning.

Bahrom Sanugi, Abdul Hakim Mohammed, Zainai Mohamed & Rahmalan Ahamad (2000) 'Kepentingan Penyelidikan dan Pendidikan Siswazah Dalam Mencapai Status Universiti Bertaraf Dunia', in Shariff Omar (ed.), *Prosiding: Konvensyen Pendidikan UTM '99*, Skudai: Penerbit Universiti Teknologi Malaysia.

Baker, Therese L. (1999) *Doing Social Research*, 3rd edition, USA: McGraw-Hill.

Boles, James S., Howard, W. Gary and Donofrio, Heather Howard (2001) 'An investigation into the inter-relationships of work-family conflict, family-work conflict and work satisfaction', *Journal of Managerial Issues*, Fall.

Baruch, G.K. and Barnett, R.C. (1986) 'Role Quality, Multiple Roles Involvement and the Psychological Wellbeing in Mid-life Women', *Journal of Personality and Social Behavior*.

Banyard, V.L. and Graham-Bermann, S.A. (1993) 'Can women cope? A gender analysis of theories of coping with stress', *Psychology of Women Quarterly*, 17.

Barrera, M. Jr. (1986) 'Distinctions between social support concepts, measures and models', *American Journal of Community Psychology*, 14.

Beehr, T.A. (1995) *Psychological Stress in the Workplace*, London: Routledge.

Belsky, J. and Rovine, M. (1990) 'Patterns of marital changes across the transition to parenthood: Pregnancy to three years postpartum', *Journal of Marriage and the Family*, 52.

Berkowitz, A. and Perkins, H.W. (1984) 'Stress among farm women: Work and family as interacting systems', *Journal of Marriage and the Family*, 46.

Bernardo, D.H., Shehan, C.L. and Leslie, G.R. (1987) 'A residue of tradition: Jobs, careers and spouses' time in housework', *Journal of Marriage and the Family*, 49.

Beutell, N.J. and Greenhaus,J.H. (1983) 'Integration of home and nonhome roles: Women's conflict and coping behaviour', *Journal of Applied Psychology*, 68.

Bielby, D.D. and Bielby, W.T. (1988) 'She works hard for the money: Household responsibilities and the allocation of work effort', *American Journal of Sociology*, 93.

Billings, A.G. and Moos, R.H. (1982) 'Work stress and the stress-buffering role of work and family resources', *Journal of Occupational Behavior*, 3.

Blau, G. (1981) 'An empirical investigation of job stress, social support, service length and job strain', *Organizational Behavior and Human Decision Processes*, 27.

Block, J.D. and Greenberg, D. (1985) *Women and Friendship*, New York: Franklin Watts.

Bolger, N., DeLongis, A., Kessler, R.C. & Wethington, E. (1989) 'The Contagion of Stress Across Multiple Roles', *Journal of Marriage and the Family*.

Brett, J.M., Dornbush, B.B. and Yogev, S. (1988) 'Restructuring work for family: How dual-earner couples with children manage', paper presented at the meeting of the American Psychological Association, Atlanta, GA.

Brody, E.M. (1990) *Women in the middle: Their parent-care years,* New York: Springer.

Brown, G.W. and Harris, T. (1978) *Social Origins of Depression: A Study of Psychiatric Disorder in Women,* New York: Free Press.

Campbell, A., Converse, P.E. and Rogers, W.L. (1976) *The quality of American life,* New York: Russell Sage Foundation.

Caplan,R.D., Cobbs, S., French, J.R.P., Harrison, R.V. & Pinneau, S.R. Jr. (1975*) Job Demands and Worker Health,* U.S. Department of Health, Education and Welfare: HEW Publication No. (N10SH).

Certo, Samuel C. (2003) *Modern Management,* 9th edition, New Jersey: Prentice Hall.

Chiam Heng Keng (1991) 'Psychological Development in Child Care Centre', in Chiam Heng Keng (ed.) (1993) *SECURING OUR FUTURE: Proceedings of the Conference on Children – Our Future,* Kuala Lumpur: Child Development Centre, University of Malaya.

_____ (1994) *Bringing up children in troubled times,* Petaling Jaya: Pelanduk Publications.

Chong, Susan and Cho Kah Sin (eds.) (1994) *Social Development Under Rapid Industrialisation: The Case of Southeast Asia,* Proceedings of the First Southeast Asia Roundtable on Social Development: Managing the Social Impact of Industrialisation, 1992, January 20-21, Kuala Lumpur: ISIS.

Clammer, John (2000) 'Sociological Considerations in Economic Development', in John Clammer (ed.), *Values and Development in Southeast Asia,* Selangor: Pelanduk Publications.

Clark, Sue Campbell (2000) 'Work/family border theory: A new theory of work/family balance', *Human Relations,* June.

Cleary, P. and Mechanic, D. (1983) 'Sex differences in psychological distress among married people', *Journal of Health and Social Behavior,* 24.

Cohen, S. and Wills, T.A. (1985) 'Stress, social support and the buffering hypothesis', *Psychological Bulletin,* 98(2).

Commonwealth Secretariat (1994) *Women Managers in higher education,* summary report of the ACU-CHESS Steering Committee Meeting, London, 25-27 May 1993.

Constable, J.F. and Russel, D.W. (1986) 'The effect of social support and the work environment upon burnout among nurses', *Journal of Human Stress,* 12.

Coser, L. (1974) *Greedy Institution*, New York: Free Press.

Covey, Stephen R. (1989) *The Seven Habits of Highly Effective People*, London: Simon & Schuster UK Ltd.

Cowan, R.S. (1983) 'More Work for mother: The ironies of household technology from the open hearth to the microwave', New York: Basic Books.

Daft, Richard L. (2003) *Management*, 6th edition, USA: South-Western.

Derlega, V.J, Winstead, B.A., Wong, P.T.P. & Greenspan, M. (1987) 'Self-disclosure and relationship development: An attributional analysis', in Roloff, M.E. and Miller, G.R. (eds.), *Interpersonal processes: New directions in communications research*, Thousand Oaks, C.A.: Sage.

DesJarlais, C.D. and Johnsrud, L.K. (1994) 'Barriers to tenure for women and minorities', *The Review of Higher Education*, 17.

Desrochers, Stephan (2001) ' An integrative model of work-family role strain among university professors', Ph.D thesis, Reno: University of Nevada.

Devito, Joseph A. (2003) *Human Communication: The Basic Course*, 9th edition, USA: Pearson Education, Inc.

Doherty, W.J. and Jacobson, N.S. (1982) 'Marriage and family' in Wolman, B.B. (ed.), *Handbook of developmental psychology*, New Jersey: Prentice Hall.

Duxbury, L.E. and Higgins, C.A. (1991) 'Gender differences in work-family conflict', *Journal of Applied Psychology*, 76.

Elman, M.R. and Gilbert, L.A. (1984) 'Coping Strategies for role conflict in married professional women with family', *Family Relations*, 33.

Epstein, C.F. (1970) Women's Place: *Options and Limits in Professional Careers*, Berkeley: University of California Press.

Erdwins, Carl J., Buffardi, Louis C., Casper, Wendy J. & O'Brien, Alison S. (2001) 'The relationship of women's role strain to social support, role satisfaction, and self-efficacy', *Family Relations*, July, Vol. 50 (3).

Etaugh, C. (1993) 'Psychology of women: Middle and older adulthood', in Denmark, F.L. & Paludi, M.A. (eds.), *Psychology of women: A handbook of issues and theories*, Westport, CT: Greenwood Press.

Etaugh, C. and Nekolny, K. (1990) 'Effects of employment status and marital status on perceptions of mothers', *Sex Roles*, 23.

Etaugh, C. and Study, G.G. (1989) 'Perceptions of mothers: Effects of employment status, marital status, and age of child', *Sex Roles*, 20.

Etaugh, Claire and Nekolny, Karen. (1988) 'Perceptions of mothers: Effects of employed status and marital status', paper presented at the annual conference of the American Psychological Association, Atlanta.

Etzion, D. (1984) 'Moderating Effect of Social Support on the Stress Burnout Relationship', *Journal of Applied Psychology*.

Etzion, D. and Pines, A. (1981) *Sex and Culture as Factors Explaining Reported Coping Behavior and Burnout of Human Service Professionals: A Social Psychological Perspective,* (working paper no. 691/81), Tel Aviv: The Israel Institute of Business Research, Tel Aviv University.

Etzkowitz, H. and Kemelgor, Carol (1994) 'The Paradox of critical mass for women in science', *Science,* 266 (5182).

Fatimah Abdullah (1985) 'Wanita dan pekerjaan dan implikasinya terhadap pengurusan rumahtangga', *Jurnal Antropologi dan Sosiologi,* 15.

_____ (1986) 'Penglibatan wanita dalam pekerjaan: Satu analisis konflik peranan', *Akademika,* 27.

_____ (2000) 'Penyertaan Wanita dalam Ekonomi Negara', in Abdul Rahman Embong (ed.), *Negara Pasaran dan Pemodenan Malaysia,* Bangi: Penerbit Universiti Kebangsaan Malaysia.

Fatimah Hamid Don (1984) 'Educational opportunities for girls in Malaysian secondary schools', in Acker, Sandra et. Al, *Women and Education,* London: Kogan Page.

Ferree, Myra Marx (1991) 'The gender division of labor in two-earner marriages', *Journal of Family Issues,* 12.

Fethullah Gulen (2000) 'An Ideal Society', *The Fountain,* October-December.

Folbre, Nancy (1995) 'Engendering Economics: New Perspectives on Women, Work, and Demographic Change', paper presented at the Annual Bank Conference on Development Economics, World Bank, Washington D.C. , 1-2 May 1995.

Frankenhaeuser , M., Lundberg, U. & Mardberg , B. (1990) 'The total workload of men an women as related to occupational level of and number of and age of children' Reports from the Department of Psychology, Stockholm University, No. 726.

Frone, M.R., Russell, M. & Cooper, M.L. (1992) 'Antecedents and outcomes of work-family conflict: Testing a model of the work-family interface', *Journal of Applied Psychology*, 77.

Frone, M.R., Russell, M. & Cooper, M.L. (1992) 'Prevalence of work-family conflict: Are work and family boundaries asymmetrically permeable?', *Journal of Organizational Behavior*, 13.

Ganster, D.C. and Fusilier, M. R. (1998) 'Control in the Workplace', in Cooper, C.L. & Robertson, I (eds.), *International Review of Industrial and Organizational Psychology*.

Ganster, D.C., Fusilier, M.R. and Mayes, B.T. (1986) 'Role of social support in the experience of stress at work', *Journal of Applied Psychology*, 71(1).

Gerson, M., Alpert, J.L. and Richardson, M. S. (1984) 'Mothering: The view from psychological research', *Signs*, 9.

Ghazally Ismail and Murtedze Mohamed (1996) *The New Wave University – A Prelude to Malaysia 2020*, Petaling Jaya: Pelanduk Publications.

Gibbs, G. (1998) 'Preparation of university teachers in universities in Europe and Australasia', in J. Forrest-Campion (ed.), *University Teaching: International Perspectives*, Boston: Brock.

Gilbert, L.A. (1985) *Men in dual-career families: Current realities and future prospects*, Hillsdale, New Jersey: Erlbaum Lawrence.

_____ (1988) *Sharing it all: The rewards and struggles of two-career families*, New York: Plenum Press.

Goff, S.J., Mount, M.K. & Jamison, R.L. (1990) 'Employer supported child are, work/family conflict, and absenteeism: A field study', *Personnel Psychology*, 43.

Goldschieder, Frances K. and Waitem Linda J. (1991) *New Families, No Families? The Transformation of the American Home*, Bekerley: University of California Press.

Gomez-Mejia, Luis R. and Balkin, David B. (2002) *Management*, International edition, New York: McGraw-Hill.

Good, Linda IK, Sisler, Grovalynn F., & Gentry, James W. (1988) 'Antecedents of Turnover Intentions Among Retail Management Personnel', *Journal of Retailing*, 64 (Fall).

Goode, W.J. (1960). 'A Theory of Strain', *American Sociological Review*, 25.

Grambs, J.D. (1989) *Women over forty: Visions and realities*, (revised edition), New York: Springer.

Grant-Vallone, Elisa Jennifer (1998) 'Work and family conflict: The importance of supportive work environments', Ph. D thesis, The Claremont Graduate University.

Greenberger, E., Goldberg, W.A. Hamill, S., O'Neil, R. & Payne, C.K. (1989) 'Contributions of a supportive work environment to parents' well-being and orientation to work', *American Journal of Community Psychology*, 17.

Greenglass, E.R., Pantony, K.L. and Burk,R.J. (1989) 'A Gender-Role Perspective on Role Conflict, Work Stress and Social Support', in Goldsmith, E.B. (ed.), *Work and Family: Theory, Research and Applications*, Newbury Park: Sage.

Greenhaus, J.H. and Beutell, N. (1985) 'Sources of conflict between work and family roles', *Academy of Management Review*, 10.

Greenhaus, J.H. and Parasuraman, S. (1994) 'Work-family conflict, social support and well-being' in Davidson, M.J. and Burke, R.J. (eds.), *Women in Management: Current Research Issues*, London: Paul Chapman Publishing.

Greenhaus, J.H., Parasuraman, S., Granrose, C. S., Rabinowitz, S. and Beutell, N.J. (1989) 'Sources of work-family conflict among two-career couples', *Journal of Vocational Behavior*, 34.

Greenhaus, J.H., Bedeian, A.G. & Mossholder, K.W. (1987) 'Work experiences, job performance and feelings of personal and family well-being', *Journal of Vocational Behavior*, 31.

Gulen, R. (1997) ' The problem's of today's young', *The Fountain*, Jan-March, Vol. 2, No. 17.

Gutek, B.A., Searle, S. and Klepa, L. (1991) 'Rational versus gender role explanations for work-family conflict', *Journal of Applied Psychology*, 76.

H. Osman-Rani. (2000) 'Perancangan Pendidikan dan Keperluan Sumber Manusia' in Abdul Rahman Embong (ed.), *Negara Pasaran dan Pemodenan Malaysia*, Selangor: Penerbit Universiti Kebangsaan Malaysia.

Hall, D and Richter, J. (1988) 'Balancing work life and home life: What can organizations do to help?', *Academy of Management Executive*, 11.

Hammer, L.B., Allen, E. & Grigsby, T.D. (1997) 'Work-family conflict in dual-earner couples: Within-individual and crossover effects of work and family', *Journal of Vocational Behavior*, 50.

Harding, Sandra and Mc Gregor, Elizabeth (1995) 'The Gender Dimension of Science and Technology', extract from *World Science Report 1996*, London: UNESCO.

Harvard Business Review (2000) *Harvard Business Review on Work and Life Balance*, USA: Harvard Business School Publishing.

Helson, R. and Wink, P. (1992) 'Personality change in women from the early 40s to early 50s', *Psychology and Aging*, 7.

Hewlett, Sylvia Ann (2000) 'Feminization of the Workforce' in *Annual Editions: Organizational Behavior 2000/2001*, Connecticut: Dushkin/McGraw-Hill.

Hibbard, J.H. and Pope, C.R. (1987) 'Employment characteristics and health status among men and women', *Women and Health*, 12.

Higgins, C.A., Duxbury, E. & Irving, R.H. (1992) 'Work –family conflict in the dual-career family', *Organizational Behavior and the Human Decision Processes*, 51.

Hill, R. (1964) 'Methodological issues in family development research', *Family Process*, 3.

Hochschild, Arlie Russell (1989) *The Second Shift*, New York: Viking.

Hofstede, Geert. (1984) ' The cultural relativity of the quality of life concept', *Academy of Management Review*, 9.

_____ (1984) *Culture's Consequences: International Differences In Work-RelatedValues*, Beverly Hills, CA: Sage.

Holahan, C. and Gilbert, L. (1979a) 'Interrole conflict for working women: Career versus jobs', *Journal of Applied Psychology*, 64.

_____ (1979b) 'Conflict between major life roles: Women and men in dual career couples', *Human Relations*, 32.

House, J.S. (1981) *Work Stress and Social Support*, Reading, MA: Addison-Wesley.

House, J.S. and Wells, J.A. (1978) 'Occupational Stress, social support, and health' in McLean, A., Black, G. and Cooligan, M. (eds.), *Reducing Occupational Stress*, conference proceedings, Washington D.C: Dhew (NIOSH), Publication.

Husna Sulaiman (1994) 'Strategies and Programs to support Working Parents: The Case of Malaysia' in Susan Chong and Cho Kah Sin (eds.), *Social Development Under Rapid Industrialisation: The Case of Southeast Asia*, proceedings of the First ISIS South-East Asia Roundtable on Social Development: Managing the Social Impact of Industrialization, Kuala Lumpur, 1992, January 20-21, Kuala Lumpur: ISIS Malaysia.

Intan Osman (1995) *Women in Employment*, Penang: Women Consultative Committee, Kerajaan Negeri Pulau Pinang & USM. Online]. Available HTTP: http://www.lib.usm.my/infobank/EMPLOY/Em1.html

International Labor Organization (1997) *Breaking through the glass ceiling: Women in management*, Geneva: International Labour Organization.

_____ (1998) *World Employment Report 1998-99: Employability in the Global Economy – How Training Matters*, Geneva: International Labour Organization.

Ismail Noor (2002) *Prophet Muhammad s.a.w.: The Paragon of Excellence*, Kuala Lumpur: Utusan Publications and Distributors Sdn. Bhd.

Jacobsen, Joyce P. (1998) *the Economics of Gender*, 2nd edition, UK: Blackwell Publishers.

Jamilah Ariffin (1994) *Women and Development in Malaysia*, Petaling Jaya: Pelanduk Publications.

_____ (1994) *Reviewing Malaysian Women's Status – Country Report in Preparation for the Fourth UN World Conference on Women*, Kuala Lumpur: Population Studies Unit, University of Malaya.

_____ (1997) *Survey Report on Gender Attitudes towards Malaysian Women's Appropriate Roles*, report presented to HAWA, December.

_____ (2000) 'Sejarah Pembangunan Malaysia and Perubahan Peranan Wanita Dari Sudut Ekonomi dan Pendidikan' in Siti Fatimah Abdul Rahman (ed.), *Pemartabatan Wanita Di Malaysia*, Kuala Lumpur: Institut Kefahaman Islam Malaysia.

Jasbir K.S. Singh (1999) 'The status and role of women in positions of leadership in institutions of higher learning: A global overview' [Online]. Available HTTP: http://www.acu.ac.uk/yearbook/142-womens.html

Jayaratnee, S., Himle, D. and Chess, W.A. (1988) 'Dealing with work stress and strain: Is the perception of support more important than its use?' *Journal of Applied Behavioral Science*, 24.

Johnson, C.L. and Johnson, F.A. (1977) 'Attitudes toward parenting in dual-career families', *American Journal of Psychiatry*, 134.

Jordan, J.V. (ed.) (1997) *Women's Growth in Diversity*, New York: Guilford Press.

Kahn, R.L., Wolfe, D.M., Quinn, R., Snoek, J.D. & Rosenthal, R.A. (1964) *Organizational Stress*, New York: Wiley.

Kamariah Ismail (1986) 'Child Care Services for Working Women in Malaysia', in (eds.), Women and Work in Malaysia, *Manusia dan Masyarakat*, Kuala Lumpur: Penerbit Universiti.

Kamerman, S.B. (1985) 'Child care services: An issue for gender equity and women solidarity', *Child Welfare*, LXIV.

Karasek, R. and Theorell, T. (1990) *Healthy Work: Stress, Productivity, and the Reconstruction of Working Life*, USA: Basic Books.

Kaufmann, G.M. and Beehr, T.A. (1986) 'Occupational stressors and social support: Some counterintuitive results', *Journal of Applied Psychology*, 71.

Keith, R.M. and Schaffer, R. (1980) 'Role strain and depression in two job families', *Family Relations*, 29.

Kelley and Streeter (1992) 'Gender in Organizations', in Kelly, Kathryn (ed.), *Issues, Theory, And Research In Industrial Organizational Psychology*, Amsterdam: North-Holland, Elsevier Science Publishers B.V.

Kelly, R. and Voydanoff, P. (1985) 'Work/family role strain among employed parents', *Family Relations*, 34.

Khadijah Muhamed (2003) 'Resisting Norms: Women and University Higher Management' in Roziah Omar and Azizah Hamzah (eds.), *Women in Malaysia Breaking Boundaries*, Kuala Lumpur: Utusan Publications and Distributors Sdn. Bhd.

Khairuddin Yusof, Wong, Y.L. Ooi, G.L. and Hamid-Don, F. (1987) 'Child care services in Malaysia: An Overview', *Asia-Pacific Journal of Public Health*, 1, 3.

Khairuddin Yusof (1991) 'The Child, Health and Child Care' in Chiam Heng Keng (ed.) (1993) *SECURING OUR FUTURE: Proceedings of the Conference on Children – Our Future*, Kuala Lumpur: Child Development Centre, University of Malaya.

Kirby, Erika Lee (2000) 'Communicating organizational tension: Balancing work and family', Ph. D thesis, Lincoln: University of Nebraska.

Kirchmeyer, Catherine (1993) 'Non-work-to-work spillover: A more balanced view of the experiences and coping of professional women and men', *Sex Roles, 28.*

Kossek, E. Ernst and Nichol, Victor (1992) 'The effects of on-site child care on employee attitudes and performance', *Personnel Psychology*, 45.

Kossek, Ellen E. and Ozeki, Cynthia (1998) 'Work-Family Conflict, Policies, and the Job-Life Satisfaction Relationship: A Review and Directions for Organizational Behavior-Human Resources Research', Journal of Applied Psychology, 83.

Lang, Eric L. (1988) 'Role Conflict and Work/Family Spillover: Comparing Academic and NonAcademic Multiple Role Role Women', Ph.D thesis, University of Michigan.

LaRocco, J.M., House, J.S. and French, J.R.P. Jr. (1980) 'Social support, occupational stress and health', *Journal of Health and Social Behaviour,* 21.

Lauer , Jeanette and Lauer, Robert (1985) 'Marriages mad to last', *Psychology Today,* 19.

Lee, Molly N.N. (1995) *Women in Education, Women in Employment,* Penang: Women Consultative Committee, Kerajaan Negeri Pulau Pinang & USM.

_____ (1998) 'Corporatization and Privatization of Malaysian Higher Education', *International Higher Education*, Winter. [Online]. Available HTTP: http://www.bc.edu/bc_org/avp/soe/cihe/newsletter/News 10/text3.html

_____ (1999) 'The Impact of Economic Crisis on Higher Education in Malaysia', *International Higher Education*, Spring. [Online] Available HTTP: http://www.bc.edu/bc_org/soe/cihe/newsletter/News 15/tex15.html

Lembaga Kependudukan dan Pembangunan Keluarga Negara (1995) *Effects of Socio-Economic Development on Family and Gender Relations in Malaysia,1995 Survey Report – focusing on Kuala Lumpur,* report presented in Malaysia and at Kitakyushu Forum on Asian Women, Japan. LPPKN: April, 1998.

Lerner, Jacqueline V. (1994) *Working Women and Their Families,* Thousand Oaks, CA: Sage.

Levant, R. F., Slatterly, S.C. and Loiselle, J.E. (1987) 'Father's involvement in housework and child care with school-aged daughters', *Family Relations,* 36.

Levinson, D. J. (1996) *The seasons of a woman's life,* New York: Knopf.

Lim Lin Lean (1996) *More and better jobs for women: an action guide,* Geneva: International Labor Organization.

Lindsey, Linda L. and Beach, Stephen (2000) *Sociology: Social Life and Social Issues,* N.J.: Prentice Hall.

Loerch, K.J., Russell, J.E.A. and Rush, M.C. (1989) 'The relationship among family domain variables and work-family conflict for men and women', *Journal of Vocational Behavior,* 35, 288-308.

Maimunah Ismail (1995) *Promotion of the Equal Access of Girls and Women to Technical and Vocational Education in Malaysia,* paper presented at UNESCO International Experts Meeting on Promotion of Equal Access of Equal Access of Girls and Women to Technical and Vocational Education, 10-15 July, 1995, Seoul, S. Korea.

Malaysia (1988) *Malaysian Family Life Survey,* Kuala Lumpur: National Population and Family Development Board.

_____ (1990) *Educational Statistics of Malaysia,1987,* Kuala Lumpur: Ministry of Education.

_____ (1991) *The Second Outline Perspective Plan, 1991-2002,* Kuala Lumpur: Percetakan Nasional Malaysia.

_____ (1992) *Rangka Perancangan Usahawan Wanita Malaysia,* Kuala Lumpur: Bahagian Keusahawanan, Kementerian Perusahaan Awam.

_____ (1995) *Social Statistics Bulletin,* Kuala Lumpur: Department of Statistics, Malaysia.

_____ (1995) *Educational Statistics of Malaysia1993,* Kuala Lumpur: Ministry of Education.

_____ (1995) *Laporan Am Banci Penduduk 1991,* Jilid 1, Kuala Lumpur: Percetakan Nasional Malaysia.

_____ (1996) *Dasar Wanita Negara,* edisi keempat, Kuala Lumpur: Urusetia Hal Ehwal Wanita, Jabatan Perdana Menteri, Malaysia.

_____ (1997) *Modul Bersepadu Kursus Pra Perkahwinan Islam (MBKPPI)),* Kuala Lumpur: Jabatan Kemajuan Islam Malaysia.

_____ (2000) *Population Information Malaysia,* Kuala Lumpur: Department of Statistics, Malaysia.

_____ (2001) *Buku Tahunan Perangkaan Malaysia.* [Online]. Available HTTP: http://www. smpke.jpm.my/NewSMPKE/Petunjuk%20Sosial/Pendidikan/DidikPensyPenuntut.html

_____ (2001) *Economic Report 2001/2002,* Ministry of Finance, Kuala Lumpur: Percetakan Nasional Malaysia.

_____ (2001) *Eighth Malaysia Plan, 2001-2005,* Kuala Lumpur: Percetakan Nasional Malaysia.

Maidment, Fred H. (ed.) (2000) *Organizational Behavior 00/01,* Connecticut: Dushkin/ McGraw-Hill.

Manning, R. (1993) 'Gender, moral orientation and salary', paper presented at the Women in Higher Education Conference, El Paso, TX.

Martin, Jennifer A. (1999) 'The interactions of work, family, and personal domains: Dealing with multiple role demands', Ph.D thesis, George Mason University.

Matlin, Margaret W. (1993) *The Psychology of Women,* 2nd edition, USA: Harcourt Brace Javanovich.

Mazilan Musa and Sh. Mohd. Saifuddeen Sh. Mohd. Salleh 'The Concept of Total Quality in Islam', *IKM Journal,* Vol.10 No 1., January/June 2002.

McBride, Angela (1990) 'Mental health effects of women's multiple roles', *American Psychologist,* 45.

McLanahan, S and Adams, J. (1987) 'Parenthood and psychological well-being', *Annual Review of Sociology,* 13.

Mederer, H.J. (1993) 'Division of labor in two-earner homes: Task accomplishment versus household management as critical variables in perceptions about family work', *Journal of Marriage and the Family,* 55.

Merton, Robert K. (1968) *Social Theory and Social Structure,* 2nd edition, New York: Free Press.

Mitchell, V. and Helson, R. (1990) 'Women's prime of life', *Psychology of Women Quarterly,* 14.

Mohamad Nasir Saludin (2002) 'Fenomena siling kaca dalam organisasi kerajaan dan swasta', in Lukman Z. Mohamad et. al (eds.), *Keluarga, Gender dan Cabaran Sosial di Malaysia,* Kuala Lumpur: Utusan Publications and Distributors Sdn Bhd.

Mohd. Razali Agus and Fashbir Noor Sidin (eds.) (2000) *Pembangunan dan Dinamika Masyarakat Malaysia*, Kuala Lumpur: Utusan Publications and Distributors Sdn Bhd.

Mohd Taib Osman (2002) 'The Ivory Tower: Some Dimensions of Organisational Developomen', in Sufean Hussin (ed.), *Revitalising Education: Some Prospective Policy Innovation*, Kuala Lumpur: Utusan Publications & Distributors Sdn Bhd.

Mondy, R. Wayne; Noe, Robert M. and Premeaux, Shane R. (1999) Human Resource *Management*, 7th edition, New Jersey: Prentice Hall.

Moore, Dahlia (1995) 'Rolle conflict: not only for women? A comparative analysis of 5 nations', *International Journal of Comparative Sociology*, June, v36 n1-2 p17(19).

Muhammad Thalib (1997) *40 Peranan Ibu Bapa Mithali*, Kuala Lumpur: Darul Nu'man.

Musa bin Muhamad (2001) 'Reconstruction of Education' in Sufean Hussin (ed..), *Revitalising Education: Some Prospective Policy Innovation*, Kuala Lumpur: Utusan Publications& Distributors.

Nagaraj, Shyamala. (1995) *Malaysian Women Today*, Kuala Lumpur: Ministry of National Unity & Social Development, Malaysia.

Nagaraj, Shyamala and Siti Rohani Yahya (1998) 'Women and Development in Malaysia' in Soon Lee Ying and Shyamala Nagaraj (eds.), *The Seventh Malaysia Plan: Productivity for Sustainable Development*, Kuala Lumpur : University of Malaya Press.

Naifeh, S.and Smith, G. W. (1984) *Why men can't open up? Overcoming men's fear of intimacy*, New York: Clarkson, N. Potter.

Naim F. Erdem, Dr. (2003) 'Sharing Responsibility in Communities', *The Fountain*, January–March, Issue 41.

Ng, Cecilia, and Shanthi Thambiah (1999) 'Women and Work in the Information Age: Levelling the Playing Field in Malaysia?', in Maimunah Ismail and Aminah Ahmad (eds.), *Women and Work: Challenges in Industrializing Nations*, UK: ASEAN Academic Press Ltd.

Ng, Cecilia Choon Sim and Yong, Carol (1995) 'Information technology, gender and employment: A case study of the telecommunications industry in Malaysia', in Mitter, S. and Rowbotham,S. (eds.), *Women Encounter Technology – Changing Patterns of Employment in the Third World*, London and New York: Routledge.

Nik Azis Nik Pa (2002) *Keluarga Berdaya Maju*,Kuala Lumpur: Penerbit Universiti Malaya.

Nik Nadzirah Nik Mohamed (2000) 'Job Satisfaction Among Lecturers in Diploma Studies Programme, Universiti Teknologi Malaysia, Kuala Lumpur', MBA thesis, Kuala Lumpur: Cranfield University/UTM

Nolen-Hoeksema (1990) *Sex differences in depression,* Stanford: Stanford University Press.

Noraini Mohd. Noor (1997) The relationship between wives' estimates of time in housework, support and wives' well-being', *Journal of Community and Applied Social Psychology,* 7.

_____ (1999a) 'The Relationship Between Number of Children, Marital Quality and Women's Psychological Distress', *Psychology.*

_____ (1999b) 'Roles and Women's Well-Being: Some Preliminary Findings from Malaysia', *Sex Role,* Vol.41, No.3/ 4.

_____ (2001a) 'Work, Family, and Malaysian Women's Well-being' in Amber Haque (ed.), *Mental Health in Malaysia: Issues and Concerns,* Kuala Lumpur: University of Malaya Press.

_____ (2001b) 'Women, work and family: Emerging social issues and their implications on social work education' in *Work, Family and Women's Well-being: Selected Papers,* Kuala Lumpur: IIUM Press.

_____ (2001c) *Work, Family and Women's Well-being: Challenges of Contemporary Malaysian Women,* Kuala Lumpur: IIUM Press.

Norrizan Razali and Marohaini Yusoff (2003) 'Investing in the Future: Women and Education in Malaysia', in Roziah Omar and Azizah Hamzah (eds.), *Women in Malaysia Breaking Boundaries,* Kuala Lumpur: Utusan Publications and Distributors Sdn. Bhd.

Nyquist, L., Slivken, K., Spence, J.T. & Helmreich, R.L. (1985) 'Household responsibilities in middle-class couples: The contribution of demographic and personality variables', *Sex Roles,* 12.

O'Laughlin, Elizabeth M. and Bischoff, Lisa G. (2001) 'Balancing Parenthood and Academia: The Challenges and Contradictions of Academic Careers', *Advancing Women in Leadership Journal,* Winter.

Ong, Aiwah (1995) 'State versus Islam, Malay families, women's bodies and the body politics in Malaysia', in Ong, Aihwa and Peletz, M., *Bewitching Women, Pious Men: Gender and Body Politics in Southeast Asia,* Berkeley: University of California Press.

_____ (1990) 'State versus Islam, Malay families, women's bodies and the body politics in Malaysia', *American Ethnologist*, 17(12).

Ong Chaynee (2001, May 12) 'Quality of education is important', *The New Straits Times*, pp. 23.

Osman Kucukmehmedoglu (1997) 'The importance of maternal care', *The Fountain*, Jan-March, Vol. 2, No. 17.

Parasruaman, S., Greenhaus, J.H. and Granrose, C. S. (1992) 'Role stressors, social support and well-being among two-career couples', *Journal of Organizational Behavior*, 13.

Payne, R. (1980) 'Organizational stress and social support' in Cooper, C.L. and Payne, R. (eds.), *Current Concerns in Occupational Stress*, New York: John Wiley.

Perry-Jenkins, M. and Folk, K. (1994) 'Class, couples and conflict: Effects of the division of labor on assessments of marriage in dual-earner families', *Journal of Marriage and the Family*, 56.

Petronio, S. and Bantz, C. (1991) 'Controlling the ramifications of disclosure: "Don't tell anybody but …." ', *Journal of Language and Social Psychology*, 10.

Pleck, J.H. (1983) 'Husband's paid work and family roles: Current research issues' in Lopata, H. and Pleck, J.H. (eds.), *Research in the interweave of Social Roles(Vol. 3): Families and Jobs*, Greenwich, CT: JAI Press.

_____ (1985) *Working wives/working husbands*, Beverly Hills, CA: Sage.

Pleck, J.H. and Rustad, M. (1980) 'Husbands' and Wives' Time in Family Work and Pay Work: A 1975-1976 Study Time Use', unpublished paper for Wellesley College Research Center for Women, cited in Noraini Mohd. Noor (2001) 'Work, Family, and Malaysian

Pleck, J.H., Staines, G.L. and Lang, L. (1980) 'Conflicts between work and family life', *Monthly Labor Review*, 103 (3).

Presser, Harriet B. (1993) 'The house-work gender gap', *Population Today 21*.

Raja Rohana Raja Mamat (1991) *The Role and Status of Malay Women in Malaysia: Social and Legal Perspectives*, Kuala Lumpur: Dewan Bahasa dan Pustaka.

Ray, E.B. and Miller, K.I. (1994) 'Social support, home/work stress and burnout: Who can help?', *The Journal of Applied Behavioral Science*, 30 (3).

Redmond, Mark V. (2000) *Communication: Theories and Applications*, USA: Houghton Mifflin.

Riefman, A., Biernat, M. and Lang, E.L. (1991) 'Stress, social support, and health in married professional women with small children', *Psychology of Women Quarterly*, 15.

Robbins, Stephen P. and Decenzo, David A. (2001) *Fundamentals of Management*, 3rd edition, New Jersey: Prentice Hall.

Robiah Sidin (2000) *Pembangunan, Pendidikan dan Wanita di Malaysia: Cabaran Perancangan*, Bangi: Penerbit Universiti Kabangsaan Malaysia.

Rosenfeld, L. B. (1979) 'Self-disclosure avoidance: Why I am afraid to tell you who I am', *Communication Monographs*, 46.

Roskies, E. and Lazarus, R.S. (1980) 'Coping Theory and the Teaching of Coping Skills' in Davidson, P.D. and Davidson, F.M. (eds.), *Behavioral Medicine: Changing Health and Lifestyle*, New York: Brunner and Mazel.

Ross, C.E. and Mirowsky, J. (1988) 'Child care and emotional adjustment to wives' employment', *Journal of Health and Social Behaviour*, 29.

Ross, C.E., Mirowsky, J. & Huber, J. (1983) 'Dividing Work, Sharing Work and In-between: Marriage Patterns and Depression', *American Sociological Review*, 48.

Ross, R.R. and Altmaier, E.M. (1994) *Intervention in Occupational Stress*, London: Sage.

Rothman, Robert A. (1998) *Working: Sociological Perspectives*, 2nd edition, New Jersey: Prentice Hall.

Roziah Omar (1994) *The Malay Women in the Body: Between Biology and Culture*, Kuala Lumpur: Fajar Bakti.

Roziah Omar and Azizah Hamzah (eds.) (2003) *Women in Malaysia Breaking Boundaries*, Kuala Lumpur: Utusan Publications and Distributors Sdn. Bhd.

Roxburgh, Susan (1999) 'Exploring the work and family relationship', *Journal of Family Issues*, November.

Russel, D.W., Altmaier, E. and Van Velzen, D. (1987) 'Job-related stress, social support and burnout among classroom teachers', *Journal of Applied Psychology*, 72.

Saedah Siraj (2001) *Pendidikan Rumahtangga*, Selangor: Alam Pintar Enterprise.

Sandholtz, Kurt; Derr, Brooklyn; Buckner, Kathy & Carlson, Dawn (2002) *Beyond Juggling: Balancing Your Busy Life*, San Francisco: Berrett-Koehler Publishers, Inc.

Sayyid Qutb (1985) *Manhaj Hidup Muslim*, Shah Alam: Dewan Pustaka Fajar.

Scarr, S., Phillips, D. & McCartney, K. (1989) 'Working mothers and their families', *American Psychologist*, 44.

Schultz, Duane P. and Schultz, Sydney Ellen (2001). *Psychology & Work Today*, 8th ed., New Jersey: Prentice Hall.

Sekaran, U. (1986) 'Significant differences in quality of life factors and their correlates: A function of differences in career orientation or gender?', *Sex Roles*, 14.

Shaffer, David R. (2000) *Social & Personality Development*, 4th edition, USA: Wadsworth Thomson Learning.

Shahrizat Abdul Jalil (2001) 'Gender 5 Mainstreaming: A Question of Perspective and Attitude', *Nur Wanita dan Keluarga Bahagia*, Bil 1.

Sharifa Hayaati Syed Ismail, Idris Awang and Siti Zubeida Ismail (2001) 'Globalisation: Its Impact on the Educational System and Technology in Malaysia', paper presented at International Conference on Globalisation and Higher Education: Views from the South, Cape Town, South Africa, March 27 – 29.

Sherif Muhammad (2003) 'Women and their Legal Rights in Monotheistic Religions', *The Fountain*, January–March, Issue 41.

Shih, Jerome Stuart (2000) 'The effects of job level and supervisor gender on female employees' experiences of supervisor support, supervisor-employee communication, role stress, psychological strain, and job satisfaction, Ph. D thesis, Minnesota: University of Minnesota.

Shumaker, S.A. and Brownell, A. (1984) 'Toward a theory of social support closing conceptual gaps', *Journal of Social Issues*, 40(4).

Stroebe, W. and Stroebe, M.S. (1995) *Social Psychology and Health*, New York: Ann Arbor.

Siti Fatimah Abdul Rahman (ed.) (2000) *Pemartabatan Wanita Di Malaysia*, Kuala Lumpur: IKIM.

_____ (ed.) (2002) *Peranan Ibubapa Dalam Pembentukan Sahsiah Anak-anak*, Kuala Lumpur: IKIM.

Suchet, M. and Barling, J. (1986) 'Employed mothers: Interrole conflict, spouse support and marital functioning', *Journal of Occupational Behavior,* 7.

Sufean Hussin (ed.) (2002) *Revitalising Education: Some Prospective Policy Innovations"*, Kuala Lumpur: Utusan Publications & Distributors.

Swiss, Deborah and Walker, Judith (1993*) Women and the Work Family Dilemma: How Today's Professional Women Are Finding Solutions,* New York: Wiley.

Tan Poo Chang (1992) *Status and Role of Malaysian Women in Development and Family Welfare: Policy Implications and Recommendations: Research Report No.8,* Kuala Lumpur: Faculty of Economics & Administration, University of Malaya and National Population and Family Development Board, Ministry of National Unity & Social Development, Malaysia, March.

Tavris, C. (ed.) (1986) *Every woman's emotional well-being,* New York: Doubleday.

Tavris, C. and Wade, C. (1984) *The Longest War: Sex Differences in Perspective,* New York: Harcourt Brace Jovanovich.

Tronvig, Jill Anne (1987) 'Conflict between teaching and research among university professors', Ph.D. thesis, Claremont Graduate University.

Tey Nai Peng (1993) 'Maternal Employment and Child Care' in Chiam Heng Keng. (ed.), *SECURING OUR FUTURE: Proceedings of the Conference on Children – Our Future,* Kuala Lumpur: Child Development Centre, University of Malaya.

Thomas, T.L. and Ganster, D.C. (1995) 'Impact of family- supportive work variables on work-family conflict and strain: A control perspective', *Journal of Applied Psychology,* 80.

Tiun, Ling Ta and Marsitah Mohd. Radzi (1994) *Demography and the Development of Penang Island: Survey of Family, Women and Work,* Penang: Unit of Women and Human Resources, Universiti Sains Malaysia, Monograph 2. [On-line].Available HTTP: http://www.usm.my/women/ENDA.HTM

Universiti Teknologi Malaysia (1999) *Calendar 1999/2000,* Skudai: Registrar Office (Academic Management), UTM.

Universiti Teknologi Malaysia (2000) *The Discovery University: Facts and Figures January 2001,* Skudai: Corporate Affairs Unit, UTM. *The Discovery University,*

UTM Plan of Action for Establishment of a World Class University (WCU) by 2010 (2002). [On-line].Available HTTP: http://www.utm.my/wcu/main2.htm

Van Meter, M.J. and Agronow, S.J. (1982) 'The Stress of multiple roles: The case for role strain among married college women', *Family Relations*, 31.

Verbrugge, L.M. (1987) 'Role Responsibilities, Role Burdens and Physical Health', *Journal of Community Health*.

Vincola, Ann (2000) 'Cultural change is the work/life solution' in Maidment, Fred H. (ed.), *Organizational Behavior 00/01*, Guilford: Dushkin/McGraw-Hill.

Voydanoff, Patricia (1999) 'Work and family issues: Policies, programs and approaches', *Family Relations*, April.

Wan Chik Rahmah bt. Wan Din, Datuk Dr. (2001) 'Malaysia: Issues and Challenges for Now and the Future', paper presented at the International Regional Heads of Education Forum, Queensland, Australia, 7-10 May.

Wang, Yibing (2000) 'Massification of Higher Education-Bottlenecks & Choice of Strategies Facing Developing Countries', First Asian Conference on the UN and NGOs, Session 4.

Warren, J.A. and Johnson, P.J. (1995) 'The impact of workplace support on work-family role strain', *Family Relations*, 44.

Wazir Jahan Karim (1996) 'Wanita dan Kerja: Satu Pendekatan Teoritis', in Muhammad Ikmal Said and Zahid Emby (eds.), *Malaysia: Critical Perspectives*, Petaling Jaya: Persatuan Sains Sosial Malaysia (PSSM).

Weber, Wanda L. (2000) 'Role Conflict in multiple-role women: Experimental coping interventions', Ph.D thesis, Arizona State University.

Wee, Alison Siu Hui (2002) *Assembling Gender: The Making of the Malay Female Labour*, Petaling Jaya: Strategic Info Research Development.

Wheeler, Steve (2000). 'The Traditional University is Dead: Long Live the Distributed University', keynote Speech delivered to the European Universities Continuing Education Conference, University of Bergen, Norway, 4-7 May. [Online]. Available HTTP: http://www.fac.plym.ac.uk/tele/longlive.html

Wheeless, L. R. and Grotz, J. (1977) 'The measurement of trust and its relationship to self-disclosure', *Human Communication Research*, 3.

Williams, K.J. and Alliger, G.M. (1994) 'Role Stressors, mood spillover, and perceptions of work-family conflict in employed parents', *Academy of Management Journal*, 37.

Williams, K.J., Suls, J., Alliger, G.M., Learner, S.M. and Wan, C.K. (1991) 'Multiple role juggling and daily mood states in working mothers: An experience sampling study', *Journal of Applied Psychology*, 76.

Williams, Stephen and Cooper, Lesley (2002) *Managing Workplace Stress: A Best Practice Blueprint*, West Sussex: John Wiley and Sons Ltd.

Women's Action Plan for Women (Pelan Bertindak Wanita), HAWA (1998).

Women's Equality in Malaysia Status Report (2001). [Online]. Available HTTP: http://www.wao.org.my/news/20010301 status report.htm

Wortman, C.B. (1984) 'Social support and the cancer support: Conceptual and methodological issues', *Cancer*, 53(10).

Young, Diane S. and Wright, Ednita M. (2001) 'Mothers making tenure', *Journal of Social Work Education*, Fall.

Yusof Al Qaradawi (2001) *Iman dan Kehidupan*, Shah Alam: Dewan Pustaka Fajar.

Yusof Ismail (ed.) (1994) *Muslim Women in Organizations: A Malaysian Perspective*, Kuala Lumpur: A.S. Noordeen.

Zaleha Ismail (2002) *Perjuangan Wanita Malaysia Dalam Pembangunan Negara*, edisi kedua, Selangor: Thinker's Library.

Zaleha Kamaruddin and Zeenath Kausar (eds.) (2002) *Women's Issues: Women's Perspectives*, 2nd edition, Kuala Lumpur: Ilmiah Publishers.

Zaleha Kamaruddin and Zeenath Kausar (eds.) (2003) *Social Issues in Malaysia: Muslim Women's Perspectives*, Kuala Lumpur: Ilmiah Publishers.

Zanden, James W. Vander (2000) *Human Development*, 7th edition, USA: McGraw Hill.

Zeenath Kausar (2002) *Woman's Empowerment and Islam: The UN Beijing Document Platform For Action*, Kuala Lumpur: Ilmiah Publishers.

Zuraidah Mohd Don (2003) 'Women "Breaking Boundaries" in Linguistics' in Roziah Omar and Azizah Hamzah (eds.), *Women in Malaysia Breaking Boundaries*, Kuala Lumpur: Utusan Publications and Distributors Sdn. Bhd.

NEWSPAPER

Almeida, Pauline (2001, August 15) 'Care centers the community way', *The Malay Mail*, pp. 20.

Amir Farid Isahak, Dr. (2002, December 29) 'Qi for health and longevity', *The Sunday Star*, pp. 12.

Ampikaipakan, T.D., Datin (2002, April 29) 'Women's right to choose', *The Star*, Lifestyle, pp. 6.

_____ (2002, September 16) 'Cultured for success', *The Star*, Lifestyle, pp. 15.

_____ (2002, October 28) 'Balancing work and home life', *The Star*, Lifestyle, pp. 12.

Archibald, Linda (2001, March 15) 'Women and work', *The Malay Mail*, pp. 16.

Arumugam, Shanti (2001, March 6) 'Redefining women's roles', *The New Straits Times*, pp. 9.

Berliner, Wendy (2002, March 31). How can women get on in academic life? *The Sunday Star*, Education Section), pp.3.

Chan Wai Kong (2001, July 22) 'Un-balanced mental equation', *The Sunday Mail*, pp. 14.

Chang, Margaret (2001, February 11) 'Quality research not yet in sight', *The Sun*, pp. 15.

Chen, Jennifer (2002, March 20) 'Getting more women to work', *The Sun*, pp. 1.

Chidambar, Anna (2002, April 9) 'Time to be smart', *The Malay Mail*, pp. 39.

Chok Suat Ling and Mahavera, Sheridan (2002, August 15) 'Call to set up Islamic women's secretariat', *The New Straits Times*, pp. 4.

Craig, Amanda (2002, May 20) 'Motherhood, the new **feminism**', *The New Straits Times*, pp. 7.

Crittenden, Ann (2001, March 8) 'Value of mothering' *The New Straits Times*, pp. 10.

Darcy, Nathan (2001, March 13) 'Women going solo', *The Malay Mail*, pp. 13.

Dazman Manan (2002, August 26) 'What women want', *The New Straits Times*, Life & Times, pp. 1.

De Lima Anthea (2001, May 15) 'The family unit bears the brunt', *The New Straits Times*, pp. 6.

Fidah Ruzki (2002, June 5) 'Working Smart', *The Malay Mail*, pp. 57.

Ganguli, Abaantika (2001, July 5) 'Families buffeted by economic turbulence', *The New Straits Times*, pp. 5.

George, Bill (2001, August 11) 'Guidelines for efficient managers', *The New Straits Times*, pp. 8.

G. Shamala (2001, February 11) 'Women NGOs urge legal reform', *The Sun*, pp. 15.

Hariati Azizan and S. Indramalar (2001, December 9) 'Creating an awareness of children's rights', *The Sunday Star*, Education, pp. 2.

Helene (2002, April 16) 'Vicious cycle', *The Star*, pp. 25.

Ibrahim Ahmad Bajunid (2001, December 2) 'Effective academia leaders', *The Sunday Timess Times*, pp. 27.

Kincaid R. (2001,September 29) 'Where managers matter most', *The New Straits Times*, pp. 6.

Lee Lam Thye (2002, August 19) 'Care for our children to build strong family institution and nation', *The New Straits Times*, pp. 11.

Lee Yuk Peng (2003, January 17) 'School's day care brings in pupils', *The Star*, pp. 3.

Letts, Quentin (2002, October 22) 'I'll be back on Friday', *The New Straits Times*, pp. 5.

Lew, Bob (2002, September 22) 'Vital to educate parents on various types of kindys', *The Sunday Star*, Education, pp. 9.

Lim Kah Cheng (2001, August 31) 'All women, one struggle', *The Star*, pp. 36.

Lovrenciear, J.D. (2002, August 6) 'Pay more attention to family life: It can help curb rising social ills', *The Star*, Letters/Opinions, pp.25.

_____ (2002, August 21) 'Life ebbing out of the family', *The Sun*, pp. 13.

Marina Mahathir (2001, August 8) 'Equality at last?', *The Star*, Section 2, pp. 11.

Mazni Mustafa (2002, April 29) 'Childcare centre closed pending probe', *The Star*, pp. 3.

M.K. Megan (2001, August 6) '29 loving family centers planned', *The New Straits Times*, pp. 27.

Mohd. Hazri Humphreys (2002, December 29) 'Letting go', *The Sunday Star*, pp. 13.

Murugesan, Meera (2002, January 36 'Minding the minder', The Sunday Mail, pp. 11.

_____ (2002, February 3) 'Need for better trained maids', The Sunday Mail, pp. 3.

Muthiah, Wani (2001, December 4) 'Women most affected by lay offs', *The Star*, pp. 4.

Nik Mustapha Haji Nik Hassan (2000, March 1) 'Spiritual crisis in modern world, *The Star*, pp. 12.

_____ (2000, May 3) 'Sustaining society's progress', *The Star*, pp. 16.

_____ (2002, April 4) 'Morality vital for nation's success', *The Star*, pp. 18.

_____ (2002, May 16) 'Moral values vital part of growth', *The Star*, pp. 20.

Nordin Sopiee, Tan Sri (12 September, 2002) 'Re-engineering Malaysia', *The New Straits Times*, pp. 10.

Norulhuda Othman (2002, November 1) 'Lower birth rates likely as women turn to careers', *The Star*, pp. 8.

Oh, Errol (2002, December 14) 'Staying the course', *The Star*, pp.16.

Peta Bee (2002, April 20) 'Stress busters', *The Malay Mail*, pp. 7.

Radhuan Hussain (2003, March 8) 'Suami diminta bantu jaga anak', *Utusan Malaysia*, pp. 11.

Ramachandran, Vashanthi (2001, February 15) 'Redefining traditional women's roles', *The New Straits Times*, pp. 9.

_____ (2002, July 8) 'Say yes to longer maternity leave', *The New Straits Times*, pp. 6.

Ramlan Said and Chok Suat Ling (2002, August 26) 'PM: Women will decide future of country', *The New Straits Times*, pp. 2.

Ritchie, Andrew (2001, May 27) ' "Sisters" are doing it for themselves', *The New Sunday Times*, pp. 14.

Ruin, Josef Eby (2002, September, 21) 'Evaluating yourself for excellence', *The New Straits Times*, Appointments, pp. 4.

Sabaratnam, Sarah (2001, July 26) 'Proper child care makes for happy employees', *The New Straits Times*, pp. 5.

Sabaratnam, Sarah (2001, July 26) 'Mothers share their experiences', *The New Straits Times*, pp. 5.

Salina Ibrahim (2002, Mei 6) 'Pengantarabangsaan: UTM kembangkan sayap ke Eropah dan Asia', *Utusan Malaysia*, Pendidikan, ms. 3.

Shad Faruqi, Dr. (2001, August 5) 'Removing the gender bias', *The Sunday Star*, pp. 18.

Shaik Roslina Bux (2002, 23 September) 'Benchmark and multi-perspective skills', *The Star*, Business, pp. 7.

Shareem Amry (2002, July 3) 'Baby, it works!', *The New Straits Times*, Life & Times, pp. 6.

Sharifah Hamzah (2001, August 31) 'Women come into their own', *The Sun*, Merdeka Day Special, pp. 8.

Shahrul Hafeez (2001, July 15) 'Are you rearing a monster', *The Malay Mail*, pp. 3.

Sharp, Davis (2002, August 31) 'For managers to know better' *The New Straits Times*, pp. 6.

Shamsuddin Bardan (2001, August 23) 'Set up childcare centers within the community', *The New Straits Times*, pp. 7.

Shamsuddin Bardan (2001, August 2) 'Gender equality – the way forward', *The New Straits Times*, pp. 7.

Sofianni Subki (2001, June 21) 'Finally, the men speak up', *The New Straits Times*, pp. 4.

_____ (2001, September 29) 'Health bent on women', *The New Straits Times*, Life & Times, pp. 1.

_____ (2002, January 8) 'It's harder on women', *The New Straits Times*, Life & Times, pp. 1.

_____ (2003, February 27) 'American NGO with a difference', *The New Straits Times*, pp. 7.

Soon, Ivy (2001, August 5) ' Single mums learn to help themselves', *The Sunday Star*, pp.21.

Sujatani Poosparajah (2002, May 16) 'Programme for couples, newlyweds', *The New Straits Times*, pp. 3.

Surin, Jacqueline Ann (2002, September 18) 'Tax breaks urged for 'family first' firms', *The Star*, pp. 14.

Simrit Kaur (2002, February 23) 'Keeping one step ahead', *The Sunday Star*, Education, pp. 14.

_____ (2002, September 15) 'Comply or be punished', *The Sunday Star*, Education, pp. 2.

_____ (2003, February 23) 'Singapore success story', *The Sunday Star*, Education, pp. 12.

Tan, Andrew A.L. (2002, June 7) 'Less is more', *The Malay Mail*, pp. 59.

Tan Gim Ean (2002, June 6) 'An academic above all else', *The Star*, pp. 22.

Wanda (2001, August, 22) 'Nurturing your children', *The Malay Mail*, pp. 27.

Yap, Calroline (2001, August 13) 'Women must want change' *The New Straits Times*, Life and Times, pp. 1.

Yeang Soo Ching (2001, April 22) 'Anti-harassment rules a paper tiger, *The New Straits Times*, pp. 25.

_____ (2001, July 1) 'Challenges ageing women face', *The New Straits Times*, pp. 26.

_____ (2001, June 17) 'Father's vital role in child care' *The New Sunday Times*, pp. 27.

Yong Tiam Kui (2001, December 30) 'Don't let our top brains wither away, say professors', *The New Sunday Times*, pp. 2.

Zulita Mustafa (2001, April 25) 'Set up crèches, employers told', *The New Straits Times*, pp. 15.

Zulkifli Baharom (2001, August 25) ' Building an ethical corporation', *The New Straits Times*, pp. 4.

2001

(2001, March 8) 'What's holding women back?', *The New Straits Times*, Life & Times, pp. 1.

(2001, April 24) 'More jobs will be created: Education system to be responsive to needs of industries', *The New Straits Times*, Eighth Malaysia Plan: 2001-2005, pp. 3.

(2001, April 31) 'Women of today' *The Star*, pp. 37.

(2001, June 23) 'When staff start leaving', *The Malay Mail*, pp. 34.

(2001, August 7) 'Pak Lah: Social ills hampering progress', *The Star*, pp. 12.

(2001, August 20) 'Choose registered childcare centers only', *The New Straits Times*, pp. 13.

(2001, September 17) 'Working parents may have some cause for joy', *The Malay Mail*, pp. 6.

2002

(2002, January 8) 'Good parenting, key to reducing unwed mums', *The Star* pp. 4.

(2002, January 11) 'Ensuring more students get tertiary education', *The New Straits Times*, pp. 5.

(2002, March 19) 'New panel to focus on gender sensitisation', *The Star*, 6.

(2002, April 15) 'Coddled youth worries', *The Malay Mail*, pp. 7.

(2002, May 1) 'Boy from childcare center had clot in head', *TheStar*, pp. 16

(2002, June 2) 'Poser over maternity pay', *The Sunday Star*, pp. 31.

(2002, June 2) 'Time To Think Global', *The New Straits Times*, pp. 24.

(2002, June 13) 'Enough of being a superwoman', *The Malay Mail*, pp. 26.

(2002, June 18) 'Shahrizat: Use terms of endearment in marriages', *The Star*, pp. 3.

(2002, July 10) 'Tax exemption for child care centres', *The New Straits Times*, pp. 27.

(2002, September 15) 'Tax relief on preschool and childcare fees sought', *The Sunday Star*, Education, pp. 3.

(2002, September 21) 'Longer paternity leave', *The Star*, pp. 6.

2003

(2003, January 17) 'Market for 24-hour baby care', *The Star*, pp. 34.

(2003, February 28) 'Couples not talking, so they're splitting', *The Star*, pp. 32.

MAGAZINES

Asiaweek (1999, April 23) 'Asia's Best Universities 1999'.

Asiaweek (2000, June 30) 'Asia's Best Universities 2000'.

Kasih Keluarga, Bil.147, Sept-Okt. (2001) Malaysia: NPFDB, Kementerian Pembangunan Wanita da Keluarga.

Nur, Bil. 1 (2001) Malaysia: Kementerian Pembangunan Wanita da Keluarga.