CONTENTS PAGE

Title Page
Acknowledgement ................................................................. i
Abstract ................................................................. ii
Contents Page ................................................................. iv
List of Tables ................................................................. vi

CHAPTER 1: INTRODUCTION
1.1. Objectives of The Study ......................................................... 4
1.2. Significance of The Study ....................................................... 5
1.3. Scope of Study .............................................................. 6
1.4. Organization of Chapters ..................................................... 6

CHAPTER 2: LITERATURE REVIEW
2.1. Definition of Expatriate and Its Roles .................................. 10
2.2. Staffing Policies of Expatriate ........................................... 11
2.3. Expatriate's Traits and Competencies ................................ 12
2.4. Malaysian Context ......................................................... 21

CHAPTER 3: RESEARCH METHODOLOGY
3.1. Purpose of The Study ...................................................... 22
3.2. Data Collection Procedures .............................................. 23
3.3. Questionnaire Design ...................................................... 25
3.4. Sampling Design .......................................................... 28
3.5. Data Analysis .............................................................. 29
3.6. Limitations of The Study .................................................. 29

CHAPTER 4: RESEARCH RESULTS
4.1. Characteristics of The Respondents ................................... 31
4.2. Findings of The Study ...................................................... 35
4.3. Summary of Research Results ........................................... 46
CHAPTER 5: CONCLUSION AND RECOMMENDATIONS

5.1. Conclusions of The Study ........................................... 47
5.2. Recommendations and Suggestions for Future Researches 49
5.3. Implications of The Study ........................................... 50

BIBLIOGRAPHY..................................................................... 53

APPENDICES.......................................................................... 61

LAST PAGE
LIST OF TABLES

Table 1: Demographic Profile of The Respondents .......................... 32
Table 2: The Job Profile of The Respondents ................................. 33
Table 3: The Perceived Traits That Should Be Possessed By An Expatriate ..................................................... 35
Table 4: The Perceived Competencies That An Expatriate Should Have To Be Successful In Their Assignments .......... 37
Table 5: Factors That Can Affect Expatriates’ Performance In The View Of Malaysian Expatriates .................. 39
Table 6: The Common Perceived Problems That Can Lead To A Failure In Expatriation Assignments ................. 42
Table 7: The Most Common Advice That Malaysian Expatriates Would Give To Newly Appointed Expatriate .............. 45