## BIBLIOGRAPHY

- Adler, N. (1986). International Dimensions of Organizational Behaviour. Boston USA: Kent Publishing Company
- Adler, N. and Bartholomew, S. (1992). "Managing Globally Competent People". Academy of Management Review, 6, 3, pg 52-65
- Ashamalla, M. H. and Crocitto, M. (1997). " Easing entry and beyond; Preparing expatriates and patriates for foreign assignment success". International Journal of Commerce and Management. Indiana.
- Baliga, C. and Baker, J. (1985). " Multinational Corporate Policies For Expatriate Managers". Advanced Management Journal, 50, 4, Pg. 31-38
- Benardin, H. John and Russel, Joyce E. A. (1998). *Human Resource Management: An Experiential Approach*. 2<sup>nd</sup> Edition, Irwin/ McGraw-Hill.
- Birdseye, M. G. and Hill, J. S. (1995). "Individual, organizational/ work and environmental influences on expatriate turnover tendencies: An empirical study". Journal of International Business Studies, 26, 4
- Black, J. S. (1988). "Work role transitions: A study of American expatriare manager in Japan". Journal Of International Business Studies. 30. 2. pg. 119-134
- Black, J. S. and Mendenhall, M. (1990). "Cross-cultural training effectiveness: A review and theoretical framework for future research". Academy of Management Review, Vol. 15 (1)

- Black, J. S. and Stephens, G. K. (1989). " The influence of the spouse on American expatriate adjustment". Journal of Management. 15. 4, pg. 529-544
- Black, J. S., Gregerson, H. and Mendenhall, M. (1993). Global Assignments: Successfully Expatriating and Repatriating International Managers. Josey-Bass. San Francisco. CA
- Black, J. S., Mendenhall, M. and Oddou, G. (1991). "Toward A Comprehensive Model Of International Adjustment: An Integration Of Multiple Theoritical Perspectives". Academy of Management Review, 16, 2, pg. 291-317
- Bochner, S. (1981). "The Mediating Person: Bridges between Cultures", Schenkman, Cambridge, MA.
- Borrman, W. A. (1968). " The Problem of Expatriate Personnel and Their Selection in International Enterprises", Journal of Personality and Social Psychology, vol.4 no.5, pp.37-48

Brewster, C. (1991). The Management of Expatriates. London. Kogan Page

- Brewster, C. and Scullion, H. (1997). " A review and agenda for expatriate HRM". Human Resource Management Journal. 32-41
- Brewster, C. and Harris, H. (1999). International HRM: Contemporary Issues in Europe. Routledge. London
- Burba, F. J., Petrosko, J. M. and Boyle, M. A. (2001). "Appropriate and inappropriate instructional behaviors for international traing". Human Resource Development Quarterly. San Francisco

54

- Coyle, W. and Shortland, S. (1992). International Relocation: An International Perspective. Butterwoth-Heinemann, Oxford.
- Dowling, P. J. and Schuler, R. S. (1990). International Dimensions of Human Resource Management. PWS Kent. Boston. MA
- Dowling, P. J., Schuler, R. S. and Welch, D. (1994). International Dimensions of Human Resource Management. 2<sup>nd</sup> Edition. Wadsworth. CA -
- Downes, M. and Thomas, A. S. (1997). "Expatriation and internationalization: A theoretical linkage". Journal of International Management. 3, 4. pg. 323-349

Dumaine, (1995). " Don't be an ugly American". Fortune. Vol. 15. pg. 33-35

- Dunning, J. H. (1998). "The Eclectic Paradigm of International Production: A Restatement and Some Possible Extensions, Journal of International Business Studies, 19, Spring, 1-31
- Eysenck, H. J. (1996). " Mix and Match Fails to Work on Competencies". People Management, 2, 18, pg. 53-54
- Forster, N. (1997). " The persistent myth of high expatriate failure rates: A reappraisal". International Journal of Human Resource Management, 8, 4. pg. 414-433
- Forster, N. (2000). Managing Staff on International Assignments: A Strategic Guide. London. Pearson Educational/ Financial Times Publications

- Fukuda, K. J. and Chu, P. (1994). "Wrestling with expatriate family problems: Japanese experience in East Asia". International Studies of Management & Organization. White Plains. Fall.
- Furnham, A. (1990). " Expatriate Stress: The Probems of Living Abroad". Fisher, S. and Cooper, C. On The Move: The Psychology of Change and Transition. John Wiley & Sons, Chichester
- Gertsen, M. C. (1990). " Intercultural Competence and Expatriates", International Journal Of Human Resources Management, 1, 3, pg 341-362
- Gregersen, H. B., Hite, H. M. and Black, J. S. (1996). "Expatriate performance appraisal in US multinational firms". Journal of International Business Studies. 27. 4, pg. 753-780
- Harris, J. G. (1973). " A Science of the South Pacific: Analysis of the Character Structure of the Peace Corps Volunteer". American Psychologist, 28, 3, pg 232-247
- Harvey, M. (1989). " Repatriation of corporate executives: An empirical study". Journal of International Business Studies, 21, 2, pg, 223-244
- Harvey, M. and Novicevic, M. M. (2001). "Selecting expatriate for Increasingly complex global assignments". Career development International. Vol. 6 (2). pg. 69-87

- Hawes, F. and Kealy, D. J. (1981). \* An Empirical Study of Canadian Technical Assistance" International Journal of Intercultural Relations, vol. 5, pp. 239-258
- Hayes, C. (1996). " The Intrigue of international assignments". Black enterprise, Vol. 26 (10). Pg. 98-102
- Hays, R. D. (1974). " Expatriate Selection: Insuring Success and Avoiding Failure". Journal of International Business Studies, 5, pg. 25-37
- Heller, J. E. (1980). " Criteria For Selecting an International Manager". Personnel, pg. 47-55
- Hill, C. W. L. (2001). International Business: Competing in The Global Marketplace. Third Edition. Washington. Irwin/ McGraw-Hill
- Howard, C. G. (1974). "The returning overseas executive: Cultural shock in reverse". Human Resource Management, 13. 2. pg. 49-62
- Janssens, M. (1992). " International job transfers: A comprehensive model of expatriate managers' cross-cultural adjustment". Paper presented to EIASM Conference on Industrial Stafing and Mobility, Cranfield, UK.
- Jones, Gareth R., George, Jennifer M. and Hill, Charles W. L. (2000). Contemporary Management. 2<sup>nd</sup> Edition. Irwin/ McGraw-Hill.
- Jordan, J. and Cartwright, S. (1998). "Selecting expatriate managers: Key traits and competencies". Leadership and Organizational Development Journal. Vol. 19 (2). Pg. 89-96

- Joynt, P. and Morton, B. ed. (1999). The Global HR Manager. London: Institute of Personnel and Development.
- Krug, S.E. and Johns, F.J.E. (1986). "A Large Scale Cross-validation of Second Order Personality Structure Defined by 16PF", Psychological Reports, vol.59, pp. 683-693
- Lanier, A. R. (1979). "Selecting and preparing personnel for overseas " transfers". Personnel Journal. 58, 3, pg. 106-163
- Levy-Leboyer, C. (1994). \* Selection and assessment in Europe\*. Triandis, H., Dunnette, M. and Hough, L. Hand Bokk of Industrial and Organizational Psychology, 4, Consulting Psychologists Press, Palo Alto. CA. pg 173-190
- Mendenhall, M. and Oddou, G. (1991). International Human Resource Management. Boston
- Mendenhall, M. E., Dunbar, E. and Oddou, G. R. (1987). "Expatriate Selection, Training and Career Pathing: A Review and Critique". Human Resource Management, 26, 3, pg. 331-345
- Mischel, W. (1965). " Predicting The Success of Peace Corp Volunteers in Nigeria". Journal of Personality and Social Psychology, 1, 5, pg. 517-520
- Mondy, R. Wayne, Noe, M. Robert and Premeaux, Shane R. (1999). Human Resource Management. 7<sup>th</sup> Edition. New Jersey: Prentice Hall.
- Pickard, J. and Brewster, C. (1995). " Repatriation: Closing the circle". International HR Journal. 4. 2, pg. 45-49

- Porter, M. (1990). The Competitive Advantage of Nations. Free Press. New York
- Punnet, B. J. (1997). "Towards effective management of expatriate spouses". Journal of World Business. 32, 3. pg. 243-257.
- Selmer, J. (1999). " Career issues and international adjustment of business expatriates". Career Development International. Vol. 4 (2). Pq.77-87
- Shackleton, V. and Newell, S. (1997). " International assessment and selection". Anderson, N. and Herriot, P. *Handbook of Selection and Appraisal*. John Wiley & Sons. London
- Sieveking, N., Anchor, K. and Marston R. (1981). " Selecting and Preparing Expatriate Employees", Personnel Journal, pg. 197-203
- Smith, M. (1989). "Selection in high risk and stressful occupations". Herriot, P. Assessment and Selection in Organizations. John Wiley. Chichester. Pg. 557-575
- Torbiorn, I. (1982). Living Abroad: Personal Adjustment and Personnel Policy in the Overseas Setting, Wiley, Chichester.
- Torbiorn, I. (1994). " Operative and strategic use of expatriates in new organizations and market structures". International Studies of Management and Organization. 24(3). Pg. 5-17
- Tung, R. (1981). "Selecting and Training of Personnel for Overseas Assignments". Columbia Journal Of World Business. Pg. 68-78

- Tung, R. (1982). \* Selection and training procedures of US, European and Japanese Multinationals". California Management Review. Vol. 25 (1). Pg.57-71
- Wederspahn, G. M. (1992). " Costing failures in expatriate human resource management". Human Resource Planning. 15. pg. 27-35
- Zeira, Y. and Banai, M. (1985). " Present and desired methods of selecting Expatriate managers for international assignments". Personnel Review. 13, 3, pg. 29-35.
- Zeira, Y. and Banai, M. (1984). " Selection of Expatriate Managers in MNCs: The Host-Environment Point of View". International Studies of Management and Organization, 15, 1, pg. 33-51
- Zikmund, William G. (2000). Business Research Methods. 6<sup>th</sup> Edition. Harcourt.