

TABLE OF CONTENTS

	Page
Abstract	1
Abbreviations	i
Acknowledgements	ii
List Of Figures, Tables & Appendices	iii
Tables Of Contents	iv
Chapter	
1 INTRODUCTION	
1.1 INTRODUCTION	3
1.2 AIM	7
1.3 OBJECTIVES	7
1.4 SIGNIFICANCE OF THE STUDY	8
1.5 SCOPE AND LIMITIATION	10
1.6 RESEARCH METHODOLOGY	10
1.7 ORGANISATION OF THE STUDY	14
2 THE MALAYSIAN ARMY	
2.1 INTRODUCTION	15
2.2 THE ROLES OF THE MALAYSIAN ARMY	17
2.2.1 Primary Roles	17
2.2.2 Secondary Roles	17
2.2.3 Supporting Role	17
2.3 ORGANISATION STRUCTURE	17
2.3.1 MINISTRY OF DEFENCE	17
2.3.1.1 Medical Directorate	18
2.3.1.2 Pusat Sains dan Teknologi Pertahanan (PSTP)	20

2.3.2 MALAYSIAN ARMY	20
2.3.2.1 Logistic Command	22
2.3.2.2 Human Resource Organisation	22
2.3.2.3 Infantry	23
2.3.2.4 Signal	24
2.3.2.5 Engineer	24
2.3.2.6 Artillery	25
2.3.2.7 Special Service	25
2.3.2.8 Intelligence	25
2.3.2.9 Military Police	26
2.3.2.10 Supplies and Transport	26
2.3.2.11 Ordnance	27
2.3.2.12 Electrical and Mechanical Engineering	27
2.4 CONVENTIONAL WARFARE CAPABILITIES	28
2.5 TRAINING	30
2.6 CONCLUSION	30
3 CONCEPTS PERTAINING TO OCCUPATIONAL SAFETY AND HEALTH HAZARDS	
3.1 INTRODUCTION	33
3.2 CHANGES IN THE ARMY	33
3.3 SOURCES OF OSSH IN THE ARMY	35
3.3.1 Acoustic Energy	35
3.3.2 Temperature Extreme	37
3.3.3 Physical Trauma	38
3.3.4 Vibration	38
3.3.5 Shock	39

3.3.6 Occupation Stress	40
3.3.7 Radiation Energy	41
3.3.8 Oxygen Deficiency	42
3.3.9 Biological Substances	43
3.3.10 Chemical	43
3.4 OSHH LAW	44
3.5 CONCLUSION	46
RESULT AND FINDING	
4.1 INTRODUCTION	48
4.2 ORGANISATION STRUCTURE	49
4.3 STRATEGY, POLICY, AND ACTION PLAN	53
4.4 STATISTIC OF INJURIES IN THE MALAYSIAN ARMY	54
4.5 SOURCES OF HAZARDS	55
4.6 TRAINING	56
4.7 AWARENESS	57
4.7.1 Communication	57
4.7.2 Safety Campaign	57
4.7.3 Dialogue	57
4.7.4 Level Of Awareness	58
4.7.5 Reactive Nature	58
4.8 ENFORCEMENT AND INSPECTION	59
4.9 COMPENSATION	60
4.10 OSHH RESEARCH AND DEVELOPMENT	61
4.11 FINAL ANALYSIS	61

5	SUGGESTIONS	
5.1	INTRODUCTION	65
5.2	MALAYSIAN ARMY HEALTH HAZARD ASSESSMENT PROGRAM	66
5.2.1	VISION STATEMENT	70
5.2.2	THE MODEL	71
5.2.3	STRATEGY	71
5.2.4	PILLARS	74
5.2.4.1	Prevention Pillar	75
5.2.4.2	Protection Pillar	78
5.2.4.3	Performance Pillar	81
5.2.4.4	Sustainment & Survivability Pillar	84
5.2.5	FOUNDATION ELEMENTS	88
5.2.5.1	Leadership	89
5.2.5.2	Customers	90
5.2.5.3	People	90
5.2.5.4	Training	91
5.2.5.5	Communication	92
5.2.5.6	Resources	93
5.2.5.7	Management and Organisation	94
5.3	CONCLUSION	95
6	SUMMARY	97
	BIBLIOGRAPHY	101