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ACKNOWLEDGEMENT

In the name of Allah Most Gracious and Most Merciful. Blessing to the messenger Prophet Muhammad SAW.

This project paper would not have materialised without the assistance and guidance from several quarters. My deepest gratitude and thanks to Mrs. Ong Fon Sim from the Faculty of Business and Accounting who is the supervisor to this project paper. Her dedication, guidance, patience, advice and understanding have assisted me greatly in the preparation of this project paper.

I would also like to extend my sincere thanks to all of the officers and other ranks from the Royal Electrical and Mechanical Engineers Corps who has assisted me in conducting the survey.

My thanks to all the lecturers from the Faculty of Business and Accounting, the Directing Staffs of the Unit Commanders Management Course and the staffs at the Management Wing for all the assistance, knowledge and guidance they have extended and imparted to me in preparing this project paper. Not to forget to all my fellow coursemates, thanks for all the help and your company.

Lastly, I would like to give my sincere thanks to my wife and three kids for their patience, understanding and assistance in helping me to finished this project paper and endure this course. This project paper is especially dedicated to my family for all their sacrifices.

Thank you.

Mohd Radzi bin Ahmad Tajudin

ABSTRACT

The mission of defending Malaysia and its interests against any external threat, to win any land war and provide assistance to civil authorities to maintain prosperity of the country requires the Malaysian Army to ensure that it is capable to be deployed to face any situations at any time. This will depends on the continuos preparation and this may be achieve through a systematic and effective training.

The Malaysian Army Training System has been introduced to fulfill this requirement. It was designed to ensure that every individual in the Malaysian Army would be able to do their job or tasks in any condition. This training system would not be effective if there is no feedback on whether the training given are adequate for the personnel to do their job.

External validation process would identify the problem areas of any training given to individuals in the Malaysian Army. The feedback given would allow the training management to better prepare military personnel for their job. As a whole, when these individuals are capable to execute their tasks effectively and efficiently, it will be manifested in the high state of operational readiness of the Malaysian Army.

The conduct of the external validation must be planned and executed as required by the system. The failure of properly conducting this feedback mechanism would lead to the organisation believe that all is well in the training system. Thus, this lead to this study of looking into the conduct and effectiveness of the external validation process in the Malaysian Army Training System.

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A STUDY ON THE EFFECTIVENESS OF THE EXTERNAL VALIDATION IN THE MALAYSIAN ARMY TRAINING SYSTEM

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Submitted to the
Faculty of Business and Accounting
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in partial fulfilment of the requirements for the Degree of

MASTERS OF MANAGEMENT November 1999

> Perpustakaan Universiti Malaya A510951349