## REFERENCES

- Adam, R. (1981) Education as a Component of Law Enforcement Professionalism: The Concept and its Measurement. *Southern Journal of Criminal Justice*, Vol. 6.
- Alderson, J.C. (1973) "The Principles and Practice of the British Police" in Alderson & Stead (eds.) *The Police We Deserve*. London: Wolfe Publishing Ltd.
- Alderson, J.C. (1979) Policing Freedom. Plymouth: McDonald and Evans.
- Alford, H. (1968) Continuing Education in Action: Residential Centres for Lifelong Learning. New York: Wiley.
- Allport, G. (1954) The Nature of Prejudice. Cambridge, Mass: Adison-Wesley.
- Anderson, D. & Killingray, D. (1992) *Policing and Decolonisation: Politics Nationalism and the Police 1917-1965*, Manchester and New York: Manchester University Press.
- Anderson, R., Hughes, J. & Sharrock, W. (1986) *Philosophy and the Human Sciences*. Worcester: Billing & Sons Ltd.
- Arnold, D. (1992) "Police Power and the Demise of the British Rule in India, 1939-1947. In Anderson, D. & Killingray, D. *Policing and Decolonisation: Politics Nationalism and the Police 1917-1965*, Manchester and New York: Manchester University Press.
- Argyris, C. (1962) Interpersonal Competence and Organisational Effectiveness. Homewood, Ill.: Dorsey.
- Argyris, C. (1976) *Increasing Leadership Effectiveness*. New York: Wiley Interscience
- Audit Commission (1996) Streetwise, London: Audit Commission.
- Austin, W. (1987) "Crime and Custom in an Orderly Society: the Singapore Prototype", *Criminology*, vol. 25, 2, pp.279-294.
- Banda, H. "Introduction" in Zomba, C. (1971) A History of the Malawi Police Force, Marlow.
- Bany, M. & Johnson, L. (1964) Classroom Group Behaviour. New York: MacMillan.
- Bardwick, J. (1986) The Plateauing Trap: How to avoid it in your career...and your life. New York: American Management Association.

- Barry, D. (1978) A Survey of Student and Agency Views on Higher Education in Criminal Justice, *Journal of Police Science and Administration*, 6(3), 345-354
- Bayley, D. (1985) *Patterns of Policing: A Comparative International Analysis*. New Brunswick: Rutgers University Press.
- Bayley, D. (1988) "Community Policing: A Report from the Devil's Advocate." In Greene & Mastrosfsi Community Policing: Rhetoric or Reality?
- Bayley, D. (1994) *Police for the Future*. New York: Oxford University Press.
- Bayley, D. (1999) "Policing the World Stage" in Mawby, *Policing across the world*, UCL Press, New York
- \*Beckman, (1976)
- Bell, D. (1980) The Police Role in Higher Education, in *Journal of Police Science* and Administration, 7(4), 468.
- Bennis, W. (1966) Changing Organisations. New York: McGraw-Hill.
- Bennis, W. et al. (1968) *The Planning of Change*. New York: Holt, Rinehart & Winston.
- Benton, G. (1983) The Hong Kong Crisis. London: Pluto.
- Bernstein, R. (1983) *Beyond Objectivism, and Realism: Science, Hermeneutics and Praxis.* Philadelphia: University of Pennsylvania Press.
- Bird, G. (1993) "The Times they are a' Changing: Policing Multicultural Australia" in *Policing Multicultural Australia*
- Bittner, E. (1975) *The Functions of the Police in Modern Society*. New York: Jason Aronson.
- Blake, J. (1981) "The Role of Police in Society" in McGrath & Mitchell (eds.) *The Police Function in Canada*. Toronto: Methuen, 1981.
- Blake, J. & Mouton (1964) The Managerial Grid. Houston: Gulf Publishing Co.
- Bode, M. (1995) "Triads Doing Time in Japan" Hong Kong Standard.
- Bryett, K. & Harrison, A. (1993) Policing in the Community, Sydney: Butterworths.
- British Crime Survey (1997), published by the Home Office in January 1998.
- Brookfield, S. (1986) *Understanding and Facilitating Adult Learning*. San Francisco: Jossey-Bass.
- Brookfield, S (1987) Developing Critical Thinkers. San Francisco: Jossey-Bass.

- Brogden, M. (1999) "Community Policing as Cherry Pie" in Mawby (Ed.) *Policing Across the World*, London: UCL Press.
- Brunner, J. (1961) *The Process of Education*. Cambridge, Mass.: Harvard University Press.
- Burton W. (1963) "Basic Principles in a Good Teaching-Learning Situation" Readings in Human Learning. Edited by I. D. and Alice Crow. New York: McKay.
- Buzawa, E. (1984) Determining Patrol Officer Job Satisfaction. *Criminology*, Vol. 22, No. 1.
- Calderwood, A. (1974) *In Service of the Community 1949-1974*. Hong Kong: Liang Yu Printing Factory.
- California Commission on Peace Officer Standards Training (POST), *Annual Report*, 1990, Sacramento, CA:20.
- Carnevale, A. (1983) *Human Capital: A High Yield Corporate Investment*. Washington, D.C.: American Society for Training and Development.
- Carter, D.; Sapp, A.; & Stephens, D. (1989). The Effect of Higher Education on Police Liability: Implications for Police Personnel Policy. *American Journal of Police*, 8(1), 153-166.
- Carter, D.; Sapp A.; & Stephens, D. (1989). *The State of Police Education: Policy Directions for the 21<sup>st</sup> Century.* Washington D.C.: Police Executive Research Forum.
- Carter & Sapp, (1991) The State of Police Education: Critical Findings. *Police Executive Research Forum.*
- Carver (1978) The Impact of a Four Year College Requirement on Affirmative Action Hiring in Police Agencies. Unpublished manuscript, Police Executive Research Forum.
- Cheuk, A. (1996) Models of Cooperation between the Royal Hong Kong Police Force and Politicians in Hong Kong. Sydney: Australian Institute of Police Management, unpublished paper.
- Chin, K. (1995) "Triad Societies in Hong Kong". Transnational Organised Crime, Vol. 1, No. 1, pp. 47-64.
- Chiong, G. (1998) "Neighbourhood Watch Zone Scheme". Singapore: *Police Life Annual Report*, pp. 90-92.
- Cole, B. (1999) "Post-Colonial Systems". In Mawby (ed.) *Policing Across the World:*\*Issues for the Twenty-first Century, UCL Press Ltd., London.

- Commonwealth Attorney-General's Department (1991) Access to Interpreters in the Australian Legal System. Canberra: AGPS.
- Comrie, M. & Kings E.(1974) "Urban Workloads", in *Police Research Bulletin*, 23, 32-38
- \*Copley (1992)
- Crisswell, C. & Watson, M. (1982) *The Royal Hong Kong Police (1841-1945)* Hong Kong: MacMillan.
- Critchley, T. (1972) A History of Police in England and Wales. New Jersey: Paterson-Smith
- Crofty, M. (1998) The Foundations of Social Research: Meaning and Perspective in Research Process. Allen and Unwin Pty. Ltd.
- Crow L.& Crow A. (eds.) (1963) Readings in Human Learning. New York: Mckay.
- Deutch, A. (1955) The Trouble with Cops. New York: Crown Publishers
- Devine, F. (1972) Survey Report number two for the Nebraska state patrol. Lincoln, Nebraska: mimeographed.
- Dicey, A. (1950) Introduction to the Study of the Law of the Constitution. London: Macmillan
- Dombrink J. & Song, J. (1996) "Hong Kong After 1997: Transnational Organised Crime in a Shrinking World". *Journal of Contemporary Criminal Justice*, Vol. 12., No. 4, pp. 329-339.
- Drucker, P. (1967) The Effective Executive. New York: Harper and Row.
- Durham, R. & Alpert, G. (1993) *Critical Issues in Policing*. Illinois: Waveland Press, Inc.
- Durkheim, E. (1952) Suicide. London: Routledge and Kegan Paul
- \*Dutton (1986)
- Eastman, G. & McCain, J. (1973) Police Managers and their Perceptions of Higher Education. *Journal of Criminal Justice*, Vol. 1
- Edwards, C. (1999) Changing Policing Theories for 21<sup>st</sup> Century Societies. Sydney: Federal Press.
- Elderfonson, E. (1973) Readings in Criminal Justice. New York: Collier-MacMillan.
- Esping-Anderson (1990) The Three Worlds of Welfare Capitalism. Cambridge: Policy.

- Ericson, R. (1982) Reproducing Order: A Study of Police Patrol Work. Toronto: University of Toronto Press.
- Erikson, E. (1950) Childhood and Society. New York: W.W. Norton.
- Eurich, N. (1985) Corporate Classrooms: The Learning Business. Lawrenceville, New Jersey: Princeton University Press.
- \*Fike (1977)
- Finnegan, J. (1976). A Study of Relationships between College Education and Police Performance in Baltimore, Maryland. *The Police Chief.* 43(8).
- Finney, R. (1972) The bluecoat syndrome: An appraisal of police officers' perceptions of themselves. Social Research Corporation of Utah: mimeographed.
- Foo, F. (1996)"Loan in the jaws of the Sharks". Singapore: *Police Life Annual Report*, pp. 124-129.
- Franz & Jones (1987) Perceptions of Organisational Performance in Suburban Police Departments: A Critique of the Military Model. *Journal of Police Science and Administration*, Vol. 15, No.2.
- Freire, P. (1970) Pedagogy of the Oppressed. New York: Herder & Herder.
- Froyland, I. (1989a) The individual in policing. In Palys, T. (ed.) *Starting from where you are: An exporatory pot pourri*. Vancouver, Canada: Simon Fraser University, School of Criminology.
- Froyland, I. (1989b) Some thoughts on higher education for criminal justice personnel (police). Unpublished paper submitted to the School of Criminology at Simon Fraser University.
- Froyland, I. (1990) *Police university expectations: Expectations for a changing world.* Dissertation Proposal, Simon Fraser University.
- Froyland, I. (1991) *Police university expectations: Expectations for a changing world.* Thesis submitted for PhD, School of Criminology, Simon Fraser University.
- Gagne (1965) The Conditions of Learning. New York: Holt, Rinehart and Winston.
- Garvin, D. (1993) "Building a Learning Organisation", *Harvard Business Review*, July-August, pp.78-91.
- Glenn & Weaver (1982) Further Evidence on Education and Job Satisfaction. *Social Forces*, Vol. 61, No. 1.

- Goldstein, H. (1977) Policing a Free Society. Cambridge, M.A, Ballinger.
- Gottlieb & Baker (1974) Predicting Police Officer Effectiveness. *Journal of Forensic Psychology*, Dev 1974, pp. 35-46.
- Grant, A. (1980) *The Police A Police paper*. Ottawa: The Law Reform Commission of Canada, 1980) pp.33-36.
- Greiner, L. (1971) Organisational Change and Development. Homewood, Ill.: Irwin.
- Grosman, B. (1975) *Police Command Decisions and Discretion*, Toronto: Macmillan
- Gutteridge, W. (1970) "Military and Police Forces in Colonial Africa." In Gann & Dignan (eds.) Colonialism in Africa in 1870-1960: The History and Politics of Colonialism 1914-1960, Vol.2., Cambridge: Cambridge University Press.
- Habermas, J. (1979) Communications and the Evolution of Society, Boston: Beacon University Press
- Hagan, J. (1977) The Disreputable Pleasures: Crime and Deviance in Canada. Quoted in Jones, MacLean, & Young (1986), The Islington Crime Survey, Aldershot: Gower.
- Haggard, E. (1963) "Learning A Process of Change". *Readings in Human Learning*. Edited by L & A Crow. New York: McKay.
- Harman, A. (1991) "Singapore: From Humble Beginnings, this Country's Police Force is now the Epitome of Modern Policing", *Law and Order*, April, pp.18-22.
- Hearn, L. & Srinivasan (1997) "Evaluation of the Mirrabooka Community Policing Programme: Policing in a MultiCultural Society" in W.A. Police Project Report *Policing in a Multicultural Society*, Perth, Western Australia.
- Heelas, P.; Lash, S. & Morris, P. (1996) Decentralisation: Critical Reflections on Authority and Identity. Oxford: Blackwell.
- Higgins, J. (1981) States of Welfare: Comparative Analysis in Social Policy.
  Oxford: Basil Blackwell.
- Hilgard and Bower (1966) *Theories of Learning*. New York: Appleton-Century -Crofts.
- Hodson, D. (1995) *Organised Criminal Activity in Hong Kong*. Paper presented at the Fourth Asian Crime Workshop, Monterey Park, C.A.
- Hoebel, E. (1961) *The Law of Primitive Man*. Cambridge, Mass.: Harvard University Press.

- Hogarth, J. (1973). *Alternatives to the Adversary System*. Unpublished manuscript, (Toronto: 1973), Part V, p.7.
- Hong Kong Police Force Museum Advisory Committee (1998) *Police Museum*. Production of Force Museum Advisory Committee.
- Hong Kong Police (1997) Hong Kong Police Review 1997.
- Hoover, L. (1975) *Police Educational Characteristics and Curricula*. Washington, D.C.: National Institute of Law Enforcement and Criminal Justice.
- Hough, M. (1985) "Organisation and Resource Management in the Uniformed Police" in Heal, Tarling, & Burrows (eds.) *Police Today*. London: HMSO.
- Houle, C. (1989) Governing Boards. San Frascisco: Jossey-Bass.
- \*Hylton (1980)
- Igbinovia, P. (1987) World Encyclopaedia of Police
- Imbert, Sir Peter (1991) "Preparing police to deal with a multicultured society" in *International Criminal Police Review*, March-April.
- Ingalls, J. & Arceri, J. (1972) *A Trainers Guide to Andragogy*. Social and Rehabilitation Service. U.S. Department of Health, Education and Welfare. (SRS 72-05301). Washington D.C., Government Printing Office, 1972.
- Johnson, T., Dandeker, C. & Ashworth, C. (1990) *The Structure of Social Theory*. London: Macmillan.
- Jones, T.; Newburn, T.; & Smith, D. (1994) *Democracy and Policing*. London: Policy Studies Institute
- Jurvis, H. (1971) "The Implications of Police Unionism". *Law and Society Review*, 6(2), 231-245.
- Kelly, M. (1987) "Western Civilisation's First Detectives", *Police Studies*, vol. 10, pp.36-41.
- Khoo Boon Hui (1998) "Learning in Action", *Police Life Annual Report*, Singapore, pp.5-10
- Kidd, J. (1959) How Adults Learn. New York: Association Press.
- Kilcup G.(1982) *The Police and Higher Education*. Vancouver, British Columbia, Canada: The Justice Institute of British Columbia.
- Kilcup G. (1983) An Analysis of the Issues related to the Establishment of Higher Educational Requirements for Police Personnel. Vancouver, British

- Columbia, Canada: The Justice Institute of British Columbia.
- Killingray, D. (1991) "Guarding the extending frontier: policing the Gold Coast 1865-1913. In Anderson & Killingray *Policing the empire: government, authority and control 1830-1940,* Manchester & New York: Manchester University Press.
- Kingsley, H. & Garry, R. (1957) *The Nature and Conditions of Learning*. 2<sup>nd</sup> ed. Englewood Cliffs, N.J.: Prentice-Hall.
- Kirkpatrick, D. (1975) *Evaluating Training Programmes*. Madison, Wis.: American Society for Training and Development.
- Knowles, M. (1980) *The Modern Practice of Education: Andragogy versus*Pedagogy. New York: Association Press, 1970, 1980.
- Knowles, M. (1990) *The Adult Learner: A Neglected Species*. Gulf Publishing Company, Houston, Texas.
- Koenig, D. (1982) *The Future of Canadian Policing*. Unpublished manuscript, Victoria, B.C.
- Koh, P. (1998) "How can the Force Build on Its Successes so as to Face the Challenges of the 21<sup>st</sup> Century", *Police Life*, Bulletin Board, April, pp. 8-11.
- Laiken, M. (1992) The Evaluation of Adult Learning in the Workplace: A Review of Current Research and Field Applications. Strategic Planning Committee on Police Training and Education, Ministry of the Solicitor General, Ontario.
- Law, S. (1995) "Tough Transition". Asia Week, No. 32, pp. 28-30.
- Lau, D. (1991) *A Compendious History of Triads*, paper presented at the United States Department of Justice's Multinational Asian Organised Crime Conference, San Franscico, September 24-26.
- LeBlanc, D. (1989) The Educated Constable: Implications for Management. *Canadian Journal of Policing*, Vol. 13, No. 3.
- Lenski, G.; Lenski, J.; & Nolan, P. (1991) Human Societies: An Introduction to Macrosociology (6 ed.), McGraw-Hill: Toronto.
- Leong, A. (1990) The Development of Singapore Law: Historical and Socio-Legal Perspectives, Singapore: Butterworth.
- Likert, R. (1967) *The Human Organisation: Its Management and Value*. New York: McGraw-Hill.
- Lo, T. (1993) Corruption and Politics in Hong Kong and China. Buckingham: Oxford University Press.

- MacCleod, R. (1976) *The RWMP and Law Enforcement 1873-1905* (Toronto: University of Toronto Press)
- Mah, P. & Fun, C. (1998) "Police Quality in the Singapore Police Force". Singapore: *Police Life Annual Report*, pp. 93-97.
- Martin, M. (1979) "Issues in Higher Education for Canadian Police." Canadian Police College Journal, 3(3), 18.
- Maslow, A. (1970) Motivation and Personality. New York: Harper and Row.
- Mastrofski, (1995) Prospects of Change in Police Patrol: 15, 17.
- Mawby, R. I. (1990) Volunteers in the criminal justice system: a comparative study of probation, police and victim support. Milton Keynes, Bristol: Open University Press.
- Mawby, R. (1999) Policing Across the World: Issues for the twenty-first century. New York: UCL Press.
- May, T. (1997) Social Research: Issues, Methods and Processes. Open University Press.
- McConnochie, K.; Hollinsworth, D.; & Pettman, J. (1988) "The Meaning of Racism". In *Race and Racism in Australia*, Wentworth Falls, NSW: Social Science Press.
- McCracken, J. (1992) "Authority and legitimacy in Malawi: policing and politics in a colonial state". In Anderson & Killingray (eds.) *Policing and Decolonisation: politics, nationalism and the police 1917-1965*, Manchester and New York: Manchester University Press.
- McGregor, D. (1967) Leadership and Motivation. Cambridge, Mass.: The Masschusetts Institute of Technology.
- McKenna, J. (1996) "Organised Crime in the Royal Colony of Hong Kong". *Journal of Contemporary Criminal Justice*, Vol. 12, No. 4, pp. 316-327.
- Miller, H. (1964) *Teaching and learning in Adult Education*. New York: MacMillan.
- Ministry of the Solicitor General (1992) Report on the Seminar on Policing Specialists/Specialties: Ontario Police College, Strategic Planning Committee on Police Training and Education.
- Moir, P. (1990) "Community Policing Questioning Some Basic Assumptions." In McKillop & Vernon (eds.) *The Police and the Community in the 1990s*. Australian Institute of Criminology, Canberra, ACT.
- \*Molden (1993)

- Morgan, R & Newburn, T. (1997) *The Future of Policing*. New York: Oxford University Press.
- Muir, R. (1982) Considerations in educating the police: A Master of Arts Thesis. Vancouver: Simon Fraser University.
- Nalla, M (1999) World Fact Book of Criminal Justice Systems. Michigan State University, U.S.A.
- National Conference on Police Services in a Multicultural Australia (1991)

  Melbourne: Victoria Police and Australian Bicentennial Multicultural Foundation.
- \*Ness (1991)
- Newitt, M. (1981) Portugal in Africa: the last hundred years. London: C. Hurst &Co.
- Ng, L. (1994) "Sun Yee On Heads List of 57 Triads", South China Morning Post, pp. 1-4.
- Nonaka, I. (1991) The Knowledge-Creating Company", *Harvard Business Review*, Nov-Dec., p. 97.
- Nozick, R (1974) Anarchy, State and Utopia Oxford University Press.
- Ogilvie-Smith, A.; Downey, A.; & Ranson, E. (1994) *Traffic Policing: Activity and Organisation*, Police Research Series Paper No. 12, Home Office, Home Office Research Group.
- Okrent, M. (1988) Heidegger's Pragmatism: Understanding, Being and the Critique of Metaphysics, Cornell University Press.
- \*Omaji, P. (1998)
- Ontario Task Force Report (1974), Ontario Police.
- O'Reilly, J. (1996) "Theoretical Considerations in Cross-National Employment Research." Sociological Research Online, 1 (1).
- Outwaite, W. (1987) New Philosophies of Social Science: Realism, Hermeneutics and Critical Theory. MacMillan Education Ltd., London.
- Outhwaite, W. (1991) "Hans-George Gadamer" in Skinner (ed.) *The Return of Grand Theory in the Human Sciences*. Cambridge: Cambridge University Press.

- Patton, M. (1990) *Qualitative Evaluation and Research Methods*, Newbury Park, CA: Sage.
- Pauwels, A. (1990) "The Role of Language and Linguistics in Crosscultural Communication in the Professions". In Hedrick & Holton (eds) *Crosscultural Communication and Professional Education*, Adelaide: Centre for Multicultural Studies, Flinders University of South Australia.
- Pierce, S. (1991) "The Indo Chinese Community and the Law". In Rasmussen (ed) *Indo-Chinese Communities in Victoria*, Working Papers on Migrant and Intercultural Studies, No. 16, Clayton, Victoria, Centre for Migrant and Intercultural Studies, Monash University.
- Pitmam, H. & Shumer, S. (1982) "On Participation", Democracy 2, p.43-54.
- Police Commissioner's Policy Advisory Group (1991) *Multiculturalism*, Criminal Law Discussion Paper 48, Submission to Australian Law Reform Commission.
- Police Executive Research Forum (1995) Washington D.C., Conversation with Craig Fraser, February 6.
- Poon, S. (1999) *Career Plateau Take It or Leave It!* Sydney: Australian Institute of Police Management, unpublished document.
- President's Commission on Law Enforcement and Administration of Justice (1967)

  Task Force Report: The Police. Washington D.C.: Government Printing

  Office.
- Pugh, G. (1986) The Good Police Officer: Qualties, Roles and Concepts. *Journal of Police Science and Administration*, 14:1, pp. 1-5.
- Punch & Naylor (1973) The Police: A Social Service. New Society, 17, pp. 358-61.
- Radzinowicz, L. (1956) A History of English Criminal Law and its Administration from 1750, Volume 2: The Clash between Private Initiatives and Public Interest in the Enforcement of Law. London: Stevens.
- \*Reed (1988)
- Reiner, R. (1992) The Politics of Police, 2<sup>nd</sup> Edition, Harvester, Brighton.
- Reppetto T. (1979). Higher Education for Police Officers. F.B.I Law Enforcement Bulletin, (1), 21.
- Reese, H. & Overton, W. "Models of Development and Theories of Development". In Goulet, L. & Baltes, P. (1970) *Life-Span Development Psychology*. New York: Academic Press.

- Robb, P. (1991) "The Ordering of Rural India: the Policing of Nineteenth-Century Bengal and Bihar." In Anderson and Killingay (eds.) *Policing the Empire:* government, authority and control 1830-1940, Manchester and New York: Manchester University Press.
- Roberg, R. (1978) An Analysis of the Relationship Among Higher Education, Belief Systems, and Job Performance of Patrol Officers. *Journal of Police Science and Administration*, Vol. 6, No. 3.
- Roger, P. (1989) Organised Crime in Hong Kong. Hong Kong Police, unpublished paper.
- Rogers, C. (1961) On Becoming a Person. Boston: Houghton-Mifflin.
- Rogers, C. (1969) Freedom to Learn. Columbus, Ohio: Merrill.
- Ross, D.; Shillington, R.; & Lochhead, C. (1994) *The Canadian Fact Book on Poverty, 1994*. Ottawa: The Canadian Council on Social Development.
- Rundell, J. (1991) Social Theory: A Guide to Central Thinkers. Allen & Unwin.
- Sanderson, B. (1977). Police Officers: The relationship of College Education to Job Performance. *The Police Chief*, August, 1977, 62.
- Sarantakos, S. (1998). Social Research. MacMillan Education Australia Pty Ltd.
- Saunders (1974) Upgrading the American Police. Washington D.C.: The Bookings Institution.
- Savicevic (1968) in "Androgogy not Pedagogy" in Adult Leadership, April, 1968.
- Schaefer, R. (1990) *Racial and Ethnic Groups*. Glenview, Ill.: Scott, Foresman, Little.
- Scott, W. (1986) "College Education Requirements for Police Entry Level and Promotion: A Study" in *Journal of Police and Criminal Psychology*, March 1986, Vol. 2, No. 1.
- Scott-Arul, D. (1998) "People Our Most Valued Asset". Singapore: *Police Life Annual Report*, pp. 105-108.
- Shan, L. (1998) "How Can the Force Build on its own Successes so as to Face the Challenges of the 21<sup>st</sup> Century" *Police Life*, Bulletin Board, June, pp10-11.
- Shan, L. (1998) "Community Focused Policing" *Police Life Annual Report*, pp. 87 -89.
- Shearing, C. (1977) "Reconsidering the Police Role: A Challenge to a Popular Conception. Canadian Journal of Crime & Corrections, October, pp.331-345.

- Sherman, L. & The National Advisory Commission on Higher Education for Police Officers (1978) *The Quality of Police Education*. San Fransisco, U.S.A.: Jossey-Bass.
- \*Sherman (1985)
- \*Sherman (1987)
- \*Sherman (1988)
- Sinclair, K. (1983) Asia's Finest: An Illustrated Account of the Royal Hong Kong Police Force. Hong Kong: Unicorn.
- Singapore Police Force (1998) "Enhancement of Training Capability", *Police Life*, Singapore Police Force Annual Report, pp. 49-69"
- Singapore Police Force (1998) "A Force Ready for the Millenium", *Police Life*, Singapore Police Force Annual Report, pp. 83-108.
- Skogan, W. (1990) *The Police and Public in England and Wales: A British Crime Survey Report*, Home Office Research Survey No.117, London: HMSO.
- Smith, R. (1982) Learning How to Learn: Applied Theory for Adults. Chicago: Follett.
- Sterling, J. (1972) Changes in the roles and concepts of police officers. Gaithersburg, MD: International Association of Chiefs of Police.
- Stansfield, R. (1996) *Issues in Policing: A Canadian Perspective*. Thompson Educational Publishing, Inc. Toronto.
- Tang, D. & Shyh-Gang, P. (1997) "Building a World Class Learning Organisation". Singapore: *Police Life Annual Report*, pp. 114-117.
- Tay, S. (1998) Singapore in 1998: A Review. National University of Singapore, Faculty of Law.
- Taylor, M. (1983) Undergraduate Programmes in Police Studies. *The Police Journal*, Vol. LVI, No. 2.
- Tenny, C. (1971) Higher Education Programmes in law Enforcement and Criminal Justice. Washington: U.S. Law Enforcement Assistance Administration.
- Thompson, V. & Adloff (1969) French West Africa. New York: Greenwood Press Publishers.
- Thorndike, E. (1928) Adult Learning. New York, MacMillan.
- Throup, D (1992) "Crime, Politics and the Police in Kenya, 1939-63" In Anderson, D. & Killingray, D. *Policing and Decolonisation: Politics*

- Nationalism and the Police 1917-1965, Manchester and New York: Manchester University Press.
- Toffler, A. (1972) Learning for Tomorrow: The Role of the Future in Education. New York: Random House.
- TRACOM (1998) *The History of Singapore Police Force*, published by TRACOM, Singapore Police Force.
- Travis J. (1995) Education and Law Enforcement: Beyond the College Degree. Paper presented at the Centre for Research in Law and Justice's Forum "Police and Higher Education", at the University of Illinois, Chicago, February 10, 1995.
- \*Tyre & Braunstein (1992)
- Veness, D. (1997) "The Serious Crime Threats in the United Kingdom" in Hoogenboom A, et al (eds) *Policing in the Future*. Kluwer: 1997.
- Vreeland, N. (1977) *Area Handbook for Singapore*, Washington, D.C.: U.S.A. Government Printing Office.
- \*Walker (1977)
- Warnke, G. (1987) Gadamer: Hermeneutics, tradition and reason. Cambridge, UK, Polity Press
- Watts, J. (1989) Bridging Cultural Gaps, Liaison, April: 13.
- Weber, M. (1930) The Protestant Ethic and the Spirit of Capitalism. London: Allen & Unwin
- Wee, C. (1998) "How Can the Force Build on Its Successes So As to Face the 21st Century?", *Police Life*, Bulletin Board, May, 1998.
- Western Australian Police Service (1997) *The Delta Program: Better Policing Services.* Policy Paper.
- Weisheit R, Wells. L., & Falco, D. (1994) "Community policing in Small Town and Rural America. *Crime and Deliquency*, 40, 4, 549-67.
- Whitehead, A. (1929) The Aims of Education, quoted in Reppetto, ibid.
- Wildavsky, A. (1987) Speaking Truth to Power: The Act and Craft of Policy Analysis. Toronto, Canada: Little Brown.
- Wilson, J. (1968) Varieties of police behaviour. Cambridge: Harvard University Press

- Woolner, P. (1991) Integrating Work and Learning: A Developmental Model of the Learning Organisation. A paper presented to the Commission of Professors of Adult Education, 1991 Annual Conference, Montreal, Quebec.
- Wong, Y. (1998) *On the Job Training Program*. Sydney: Australian Institute of Police Management, unpublished paper.
- Worden, R. (1991) A bagde and a baccalaureate: Policies, hypotheses, and further evidence. *Justice Quarterly*, 7(3), 565-592.
- \*Wright and Senese (1995)
- Wycoff & Susmilch (1980). The Relevance of College Education for Policing:
  Continuing the Dialogue. In D.M. Peterson (ed.) *Police Work: Strategies and Outcomes in Law Enforcement*. Beverley Hills, Calif.: Sage Publications.
- Yip, E. (1998) Psychological Service and Quality Service in the Hong Kong Police Force. Sydney: Australian Institute of Police Management. Unpublished paper.
- Zander, A. (1982). Making Groups Effective. San Francisco: Jossey-Bass.
- Zemke, R. (1998) "In Search of Self Directed Learners", Training, May, pp.60-68.