APPENDICE A

Children and Young Persons (Employment) Act 1966
CHILDREN AND YOUNG PERSONS (EMPLOYMENT) ACT 1966 (ACT 350)

(AS AT 25TH SEPTEMBER 1994)

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1994
CHILDREN AND YOUNG PERSONS
(EMPLOYMENT) ACT 1966

(Act 350)

ARRANGEMENT OF SECTIONS

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FIRST SCHEDULE.
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CHILDREN AND YOUNG PERSONS
(EMPLOYMENT) ACT: 1966*

(Act 350)

An Act to regulate the employment of children and young persons.

[1st October 1966.]

BE IT ENACTED by the Duli Yang Maha Mulia Seri Paduka Baginda Yang di-Pertuan Agong with the advice and consent of the Dewan Negara and Dewan Rakyat in Parliament assembled, and by the authority of the same, as follows:

1. Short title and application.

(1) This Act may be cited as the Children and Young Persons (Employment) Act 1966.

(2) This Act shall apply only to the States of West Malaysia.

1A. Interpretation.

(1) In this Act, unless the context otherwise requires—

“agricultural undertaking” means any work in which any person is employed under a contract of service for the purposes of agriculture or horticulture, the tending of domestic animals and poultry or the collection of the produce of any plants or trees, but does not include any work performed in a forest;

“child” means any person who has not completed his fourteenth year of age or of such age as the Yang di-Pertuan Agong may by notification in the Gazette prescribe;

Director-General;

social or welfare body which has been approved by the
school of any entertainment provided by a voluntary,
Education Act 1961 at or under the auspices of such
by the pupils of any school registered under the
news films which does not include any entertainment given
the making of films for public exhibition other than
the acceptance of films for public exhibition other than
admission to the public exhibition which is given for
or in connection with which the public is admitted
to which the public exhibition which is given for
public entertainment means entertainment to
charged with responsibility for labours,

Whose means the minister for the time being

control over the child or young person;

control for the time being the charge of or
controlled, has for the time being the charge of or
young person or in which the child or young person is
having confidence of any case in relation to the child or
includes any person who, in the opinion of the court,

"Guardian" in relation to child or young person,

performance, staging hand of music

connected with such entertainment whether as a
entertainment means entertainment and exhibition of any
entertainment includes any exhibition or

such first mentioned person;

person and includes the agent, manager or holder of
a contract of service to employ any child or young

"Employer" means any person who has entered into

person to any other person;

pursuance of gain, whether the gain be to a child, young

"employee", "employer", and, "employment" mean empowerment in

includes any apprenticeship contract;

and makes child or young person agree to serve him and
provisions of this Act to employ a child or young person
in accordance with the
provision of this Act to employ a child or young person
or to work in the
whether express or implied;

"contract of service", "means any agreement, whether
“vessel” includes any ship or boat or any other description of vessel used in navigation;

“young person” means any person who, not being a child, has not completed his sixteenth year of age.

(2) Other expression have the same meanings as in the Employment Act 1955 and the Weekly Holidays Act 1950.

EMPLOYMENT

2. Employment in which children and young persons may be engaged.

(1) No child or young person shall be, or be required or permitted to be, engaged in any employment other than those specified in this section.

(2) A child may be engaged in any of the following employments:

(a) employment involving light work suitable to his capacity in any undertaking carried on by his family;

(b) employment in any public entertainment, in accordance with the terms and conditions of a licence granted in that behalf under this Act;

(c) employment requiring him to perform work approved or sponsored by the Federal Government or the Government of any State and carried on in any school, training institution or training vessel; and

(d) employment as an apprentice under a written apprenticeship contract approved by the Director General with whom a copy of such contract has been filed.

(3) A young person may be engaged in any of the following employments:

(a) any employment mentioned in subsection (2); and in relation to paragraph (a) of that subsection any employment suitable to his
any employment requiring him to work underfoot.

Machinery Act 1967 or the Electricity Act 1949 or in
contrary to the provisions of the Factories and
ordinances, if the child or young person shall be, or be required
(5) No child or young person shall be, or be required

Withdrawal or other such conditions of
the may at any time revoke or vary the order or may
such order impose such conditions as he deems fit and
or permitted to be, engaged; and the Minister may in
employment in which a child or young person be, engaged in
employment in which a child or young person may be, engaged,
sub-section (3) is not dangerous to life, limb, health or
employment (or mentioned in sub-section (2) of
employment may, if he is satisfied that any
(4) The Minister may.

Director-General

The parent or Guardian with the approval of the
employed in any employment in a club not managed by
provided further that a female young person may be

Her parent or Guardian:

that no female young person may be
charge of his parent or Guardian:

suitable to his capacity and
employed in an industrial undertaking

theater, cinema, club or association;

elected, workshop, store, boarding house,

(e) employed in any office, shop (including
employment as a domestic servant;

capable (whether or not the undertaking is

(family);
3. The Minister may prohibit any child or young person from engaging or being engaged in any employment.

Notwithstanding the foregoing provisions, the Minister may, in any particular case, by order prohibit any child or young person from engaging or from being engaged in any of the employments mentioned in section 2 if he is satisfied that having regard to the circumstances such employment would be detrimental to the interests of the child or young person, as the case may be.

4. Number of days of work.

No child or young person engaged in any employment shall in any period of seven consecutive days be required or permitted to work for more than six days.

5. Hours of work of children.

(1) No child engaged in any employment shall be required or permitted—

(a) to work between the hours of 8 o'clock in the evening and 7 o'clock in the morning;

(b) to work for more than three consecutive hours without a period of rest of at least thirty minutes;

(c) to work for more than six hours in a day or, if the child is attending school, for a period which together with the time he spends attending school, exceeds seven hours; or

(d) to commence work on any day without having had a period of not less than fourteen consecutive hours free from work.

(2) Subsection (1) (a) shall not apply to any child engaged in employment in any public entertainment.
such conditions or restrictions as may be prescribed by the Director General of Ladorn or by such other Director General as may be authorized in writing in that behalf, of any child or young person in an employment connected with public entertainment.

7. Employment connected with public entertainment.

PUBLIC ENTERTAINMENT

paragraph (a) of subsection (1) shall not apply to any vessel under section 2 (z) or any employment in a public entertainment or any person engaged in employment in an entertainment unless there has been issued by the employment in any public entertainment to take part in such entertainment.

(1) No child or young person shall take part or be permitted to work on any vessel under section 2 (z) or any employment in a public entertainment or any person engaged in employment in an entertainment unless there has been issued by the employment in any public entertainment to take part in such entertainment.

(2) Provided that if the young person is an apprentice under section 2 (z) the period of work in any one day shall not exceed eight hours or exceed eight hours of work in any one day without having consecutive hours free from work.

(3) Provided that if the young person is an apprentice under section 2 (z) the period of work in any one day shall not exceed eight hours or exceed eight hours of work in any one day without having consecutive hours free from work.

(4) Provided that if the young person is an apprentice under section 2 (z) the period of work in any one day shall not exceed eight hours or exceed eight hours of work in any one day without having consecutive hours free from work.

(5) Provided that if the young person is an apprentice under section 2 (z) the period of work in any one day shall not exceed eight hours or exceed eight hours of work in any one day without having consecutive hours free from work.

(6) Hours of work of young persons.
from time to time under section 15, impose in respect of such licence (whether at the time the licence is issued or thereafter from time to time) such conditions as he deems fit.

(2) No licence under subsection (1) shall be granted by the Director General to any person where he is of the opinion that the employment is dangerous to the life, limb, health or morals of the child or young person aforesaid.

(3) The Director General may cancel any licence issued under this section on any ground for which he could refuse to issue a licence or on breach of any condition thereof, and such cancellation shall take effect forthwith until and unless set aside on appeal.

(4) Any child or young person or the parent or guardian of such child or young person or any other person aggrieved by the decision of the Director General aforesaid may within fourteen days of the making of that decision appeal to the Minister, and the decision of the Minister shall be final.

(5) In the event of an appeal, the child or young person or the parent or guardian of such child or young person shall be entitled to be supplied by the Director General the reasons in writing for the cancellation of or refusal to issue a licence or for the imposition of conditions on a licence.

**INQUIRY INTO WAGES**

8. **Power to prescribe minimum wages after inquiry.**

(1) If representation is made to the Minister that the wages of children or young persons in any class of work in any area are not reasonable having regard to the nature of the work and conditions of employment obtaining in such class of work, the Minister may, if he considers it expedient, direct an inquiry.

(2) For the purpose of such inquiry, the Minister shall appoint a Board consisting of an independent member who shall be chairman and an equal number of representatives of employers and workers.
Proceedings.

The Director General shall have the right to appear and be heard in any proceedings under this Act.

II. Prosecutions and Right of Audience.

Prosecuted.

Magistrate shall have jurisdiction to try any offence against this Act or an order of regulation made thereunder shall be heard in any such such right shall include the right to appear and such right shall include the right to appear and

Marriage of a person in any such

I. Jurisdiction.

One of the Officers.

otherwise required to be construed as references to any

administration and enforcement.

minimum rates specified in the order.

4) Upon publication of such order; it shall not be

5) The Board shall, after holding the inquiry, report
12. **Certificate of medical officer as to age.**

Where, in any proceeding under this Act, a person is alleged to be a child or young person, the Court may accept a certificate of a Government Medical Officer to the effect that, in his opinion, such person is or is not a child or young person.

13. **Contractual capacity.**

Notwithstanding anything to the contrary contained in the Contracts Act 1950 or the provisions of any other written law, any child or young person shall be competent to enter into a contract of service under this Act otherwise than as an employer, and may sue as plaintiff without his next friend or defend any action without a guardian *ad litem*:

Provided that no damages and no indemnity under section 13 of the Employment Act 1955, shall be recoverable from a child or young person for a breach of any contract of service.

14. **Penalty.**

(1) Any person contravening any of the provisions of this Act or of any regulations or order made thereunder or who being the parent or guardian of a child or young person knowingly acquiesces in any such contravention in respect of such child or young person shall be guilty of an offence and shall be liable on conviction to imprisonment for a term not exceeding six months or to a fine not exceeding two thousand ringgit or to both and, in the case of a second or subsequent offence, shall be liable on conviction to imprisonment for a term not exceeding two years or to a fine not exceeding three thousand ringgit or to both.

(2) On the conviction of any person for an offence under subsection (1) the Director General shall, if the person convicted is the holder of a licence under the Theatres and Places of Public Amusement Enactment 1936 of the Federated Malay States or under any other corresponding written law in force, inform the licensing authority concerned of the particulars of such

The provisions of the Employment Act 1955 set out in Schedule 3 shall apply to the employment of any child under the age of 18 years in the first schedule and of any regulations made under this Act.

17. (Omitted).

18. Saving.

Nothing in this Act shall be construed as relieving any person who has entered into a contract of service, any person who has entered into a contract of service, or any employer or employee of any rights, duties, and obligations under the provisions of this Act, and shall be construed accordingly.

and "employer" shall be construed accordingly.

References in those provisions to "contract of service" (and were enacted in full form part of the Act) and references in those provisions to "contract of service" (and were enacted in full form part of the Act) shall apply to the employment of any child under the age of 18 years in the first schedule and of any regulations made under this Act.

15. Regulations.

Regulations to proceed—

(1) The Minister may make regulations for action as it considers appropriate.

(2) In particular and without prejudice to the Minister may make regulations for carrying out any of the purposes of this Act.
or liabilities conferred or imposed upon him by the provisions of any other written law for the time being in force in the States of West Malaysia or to limit any power which may be exercised by any public officer pursuant to any such provisions.

**First Schedule**
(Section 16)

**PROVISIONS OF EMPLOYMENT ACT 1955**
Sections 8, 10, 11 to 29, 31, 32, 37 to 44, 57, 61 to 92, 94, 97 to 99, 101 and 102 (other than paragraph (b) of subsection (2)).

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**Second Schedule**
(Section 17)

(Omitted)

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**Third Schedule**

**CHILDREN AND YOUNG PERSONS (EMPLOYMENT) REGULATIONS 1966**

1. **Short title.**

   These Regulations may be cited as the Children and Young Persons (Employment) Regulations 1966.

2. **Interpretation.**

   Unless there is something repugnant in the subject or context, words and expressions used in these Regulations have the meaning respectively assigned to them by the Children and Young Persons (Employment) Act 1966 (hereinafter in these Regulations referred to as the "Act").

**CONDITIONS OF LABOUR.**

3. **Production of children for inspection.**

   Any child employed in any form of labour shall be produced, or caused to be produced, by his employer for inspection at any time during working hours or at any other reasonable time upon the demand of—

   (a) a Director General;
Any person who shall employ any child or young person in

Penalty

Description of Remarks

(1) Any other conditions or remarks

(2) the Director to the nearest Labour Office in writing or in

(3) a child of young person shall report at the in

(4) the permanent or in the position when leaving the Director of State and

(5) a child or young person shall report to an Assistant

(6) a child of young person shall report in the

(7) a child or young person shall report in the

(8) the Director of Labour when leaving the service of the

(9) performance which is dangerous to the health or

(10) a child or young person shall not take part in any

(11) no performance shall exceed four hours in duration

(12) the hours of the day between which a child or young

(13) the maximum number of performances to be given

(14) one day or week

(15) the maximum number of performances to be given in any

(16) may require that be issued to the

5. Form of leaves

Director General

Medical Officer shall report the result of this examination to the

Medical Officer of the Government Medical Office in the first instance

examination by a Government Medical Officer in the Schedule

section of the Act shall be in the Form as set out in the Schedule

A licence to take part in a public entertainment issued under

4. Medical examinations

Director General of Social Welfare

Director General of Health, the Director General of Labour of the

(2) any person authorized by the Director

(3) a Magistrate of
breach of any of the provisions of these Regulations or who shall fail to produce a child or young person when required under the provisions of regulation 3 or shall otherwise contravene the provisions of these Regulations, shall be guilty of an offence and shall, where no other penalty is provided by the Act, be liable to a fine not exceeding two hundred and fifty ringgit or to imprisonment for a term which may extend to six months or to both such fine and imprisonment.

7. Revocation.

The Children and Young Persons Rules 1947 (except rule 17 in so far as it relates to Forms I, II and IV to X of the Schedule thereto) are hereby revoked.

No........................

CHILDREN AND YOUNG PERSONS (EMPLOYMENT) ACT 1966

(Section 7—Regulation 5)

LICENCE TO TAKE PART IN A PUBLIC ENTERTAINMENT

Permission is hereby granted to ......................... whose photograph is attached hereto and who is holder of Identity Card No. ......................... to take part in public entertainment in West Malaysia, subject to the provisions of the Children and Young Persons (Employment) Act 1966 and the Regulations made thereunder and to the conditions mentioned in this licence. This licence may be cancelled at any time and, unless cancelled, shall be valid until .................. 19...... so long as the holder is employed by ......................... holder of Identity Card No ......................... and under the protection of ......................... holder of Identity Card No .........................

This licence is hereby renewed until:

.................. 19... (Signature) (Designation and Office)

.................. 19... (Signature) (Designation and Office)

.................. 19... (Signature) (Designation and Office)
CONDITIONS

1. Not more than performances to be given in any one week.
2. Not more than performances to be given in any one day with a minimum interval of four hours between successive performances.
3. No performance to exceed four hours in duration.
4. Not to take part in any performance which is dangerous to life, limb, health or morals.
5. To report in person or in writing to an Assistant State Director of Labour or a State Director of Labour when leaving the service of the present employer.
6. To report to an Assistant State Director of Labour or a State Director of the Labour Department on leaving the district or state to which the person.
7. To appear before a Government Medical Officer for examination not less than once in every three months.
8. Other conditions or remarks.
APPENDICE B

Newspaper Cuttings
僱用童工・
超時工作
芙電子廠罰逾
萬元

15 DEC 1994

（芙蓉十四日訊）僱用童工的僱主，這回可要為心細
受取賠。 5 (1) h

芙蓉一家僱用了十五名童工的跨國電子廠，由於其中
一名童工僅有十三歲，同時允許其他童工超時工作，結果被
上司非，被芙蓉勞工法庭罰款高達一萬三千五百元。

森州人力資源局長哈里斯李
今日披露，該局是援引一九六
年兒童和少年（僱用）法令，昨
日將該電子廠體罰和僱用非法童
工，罰款也將是森州勞工法庭
有史以來最高的一次罰款。

僱用六十五名童工

 kem 2

他說，該電子廠坐落於芙蓉
工業區，該局是在獲知
公眾的投訴後，到該廠
進行調查，結果發現內的三十名員工
工，竟是六十五名童工，其中一名只有十三歲。

該勞動局對該案的控狀如
下：

一，控狀就是非法僱用一名
未滿十二歲的兒童，各罰款二
千元。

二，控狀是僱用童工每天工作
超過七小時，各罰款二千元。

三，控狀是僱用童工每天工作
超過八小時，各罰款二千元。

四，控狀是僱用童工每晚工
作超過八小時，各罰款一千五百元。

他指出，該局是援引一九六
年兒童和少年（僱用）法令，結果許
多僱用童工因而觸犯條例。

他解釋說，根據法令規定，
未滿十二歲者被視為兒童，十四
至十六歲者則屬於少年。

他表示，總決法官和違反法
庭，首次被控者，將被判處不超
過六個月的監禁，罰款不超過二
千元，或者兩者兼施。

第二次違反者，將會被判
處超過六個月的監禁，罰款不超過二
千元，或者兩者兼施。

他指出，法令雖然允許青少
年工作，但必須於限制，在這
項法令下，一名青少年只可在以
下的情況受僱：

一，由父母營業，輕鬆並
且在能力範圍內的工作。

二，參與員工演出，但必
須依照演出清晰上的條件。

三，合約的作業，但必
須獲得人力資源局的批准。

青少年工作範圍

他說，青少年可以成為受僱
員工的工作範圍包括：

一，家庭工人。

二，公司、商店、工廠、
超倉、戲院、酒店、酒店、快餐
店、熟食店。

三，在能力範圍內受僱為
工業領域的員工。

他強調，青少年不能受僱於
酒店、超市，甚至於$
THE CASE

Electronics Company Charged under Children and Young Persons Act

SEREMBAN: Yano Electronics (M) Sdn. Bhd., a Japanese company producing video components in Tuanku Ja'afar industrial estate here, was fined a total of RM13,500 by a magistrate's court yesterday for breaching the Children and Young Persons Act (Employment) 1966, including employing a 13-year-old child.

This is the first time a big company in the country has been hauled up under the Act.

Yano Electronics was set up in Malaysia in 1990 and employs 2,300 workers. It also has a factory in Singapore.

State Labour Department director Harris Lee said the company pleaded guilty to all the eight charges brought against it.

The charges were employing a 13-year-old child, employing young persons to work more than seven hours per day, not giving them rest breaks for 30 minutes for every consecutive four hours of work, and making one of them work after 8.00 p.m., all offences under the Act. The company paid the fine.

The company was fined RM2,000 for the first offence and RM2,000 for each of the next three offences. As for its failure to give rest breaks, the company was fined RM1,000 for the first two and RM2,000 for the other one. It was fined RM1,500 for the last offence.

The Act defines children as any person who has not reached the age of 14 and young persons as those who are 14 and more but have not reached the age of 16.

Under the Act, employers are prohibited from recruiting children as workers but they can engage the services of young persons, on condition that they are not allowed to work between 8.00 p.m. and 6.00 a.m., work more than seven hours per day and work for more than six consecutive days for every seven-day-period. In addition, they must be given 30-minutes rest breaks for every four consecutive hours of work.

Speaking at a news conference, Lee, who has been with the Labour Department for 20 years, said the total fine was the highest ever imposed by any court in the country for such an offence.

He said acting on a tip-off, two officers were sent to the factory to investigate.

"While there, the officers found a 13-year-old child and 64 young persons among its workers," he said. "They found that the young person
employees had to work for nine hours per day and they were not given the required rest breaks.”

He said the tight labour market situation in the State could have resulted in some factory operators to recruit children and young persons as workers. Lee warned them to strictly observe the Act and refrain from recruiting children as workers as this could land them in trouble. “Besides the fine, there is a provision in the Act for a jail sentence to be imposed on offenders upon conviction,” he said.

First offenders, upon conviction, can be sentenced to six months’ jail or fine not exceeding RM2,000, or both while repeated offenders can be sentenced to two years’ jail or a fine not exceeding RM3,000 or both.

Parents or guardians who allow their children to work in situations which are against the Act can also be prosecuted and faced similar penalties.

“The Department believes that there are many employers in the State who are flouting the Act but enforcement has been hampered by manpower shortage,” he said, adding that the Department only had 10 enforcement officers against an estimated 12,000 employment premises in the State.

The Department has so far this year prosecuted 25 employers in the State for violating various labour laws. Twenty-four had been convicted and fined RM18,680.

In Kuala Lumpur, Labour Department Deputy Director-General Ismail Rahim said previous offenders of the Act had always been the smaller companies. “This is the first case involving a big establishment. Past cases involved smaller places like foundries,” Ismail said when contacted at his office.

(Press Report)
APPENDICE C

Questionnaires
Interview Questions for Children

1. Age: ______

2. Sex: ______

3. Number of brothers and sisters (including the child interviewed): ______

3A. What is your position among your brothers and sisters: ______

   (1) ______ Industrial undertaking (Formal sector)
   (2) ______ Industrial undertaking (Informal sector)
   (3) ______ Agriculture undertaking
   (4) ______ Commercial sector (Supermarket, Services, shops, etc.)
   (5) ______ Petty businesses
   (6) ______ Domestic work

4A. Type of job: ______

5. Are you still going to school?
   (1) ______ Yes
   (2) ______ No

   if yes, go to 5A, then 5C, if no go to 5B, then 5C.

5A. What level are you in your school: ______

5B. Up to what level did you go to school: ______

5C. What type of school are/were you attending?
   (1) ______ School with Chinese medium
   (2) ______ School with Bahasa Malaysia medium
   (3) ______ Others: ______

6. Are you working full-time or part-time?
   (7) ______ Full-time
   (8) ______ Part-time
9. At what age did you start working: ___________

8. Are you paid?
   (1) _______Yes
   (2) _______No
   (3) _______Irregular

   If yes, how much are you paid per month? ___________

9. Do you give money to your parents?
   (1) _______Every month
   (2) _______Very often
   (3) _______Some time
   (4) _______Seldom
   (5) _______Never

   If the child never give money to parent, skip 9A.

9A. How much do you normally give to your parents? ___________

9B. Do you still ask for money from your parents?
   (1) _______Often
   (2) _______Some time
   (4) _______Seldom
   (5) _______Never

   If the child never ask money from parents, skip 9C and 9D.

9C. Normally how much do you ask for? ___________

9D. Why do you still ask for money?

10. Can you tell me how you spend money from you wages?

11. How many days do you work in a week? ___________

12. What time do you start working everyday? ___________

12A. What time do you stop working everyday? ___________

   If the working hour is regular, skip 12, if it is not go to 12.
13. About how many hours do you work everyday?  

14. Are you given a break in between?  
   (1) Yes  
   (2) No  
   (3) Some time  

   If yes or some time, how long is the break?  

   For what purpose is the break?  

15. How many days off do you get every week?  
   (1) Less than 1 day  
   (2) 1 day  
   (3) 1 1/2 days  
   (4) 2 days or more  
   (5) Irregular  

16. Did you work elsewhere before taking this job?  
   (1) Yes  
   (2) No  

   If yes, go to 16A and 16B.  

16A. What type of job were you doing?  

16B. Where were you previous work place?  

17. Have you ever being injured during work?  
   (1) Yes  
   (2) No  
   (3) Don’t remember  

   If yes, how many time by now?  

17A. What type of injury?  

17B. How severe was the injury?  
   (1) Resulting hospitalisation  
   (2) Resulting professional medical treatment  
   (3) No need for professional medical treatment
18. What do you like more, working or schooling?
   (1) _____ Working
   (2) _____ Schooling
   (3) _____ Not sure
   Why?

18A. Do you want to go back to/stay in school to continue schooling?
   (1) _____ Yes
   (2) _____ No
   (3) _____ Not sure
   Why?

19. Do you like to working here?
   (1) _____ Yes
   (2) _____ No
   (3) _____ Not sure
   Why?

20. Do you like your boss?
   (1) _____ Yes
   (2) _____ No
   (3) _____ Not sure
   Why?

20A. Is your boss related to you?
   (1) _____ Yes
   (2) _____ No

21. How do you get this job?

22. What do you do for recreation?
   (1) _____ Reading books
   (2) _____ Sports
   (3) _____ Video/computer games
   (4) _____ Wander around
   (5) _____ Others: __________________________
Interview questions For Parents

1. Father’s age: ______

2. Mother’s age: ______

3. Father’s education level.
   (1) ______ Never receive any formal education
   (2) ______ Primary school
   (3) ______ Secondary school
   (4) ______ Professional/Technical training
   (5) ______ University

3A. What kind of primary school was farther attending?
   (1) ______ Chinese medium
   (2) ______ Bahasa Malaysia medium
   (3) ______ English medium
   (4) ______ Others: __________________

4. Mother’s education level.
   (1) ______ Never receive any formal education
   (2) ______ Primary school
   (3) ______ Secondary school
   (4) ______ Professional/Technical training
   (5) ______ University

4A. What kind of primary school was mother attending?
   (1) ______ Chinese medium
   (2) ______ Bahasa Malaysia medium
   (3) ______ English medium
   (4) ______ Others: __________________

5. Father’s present occupation: __________________

Coding:
   (1) ______ Professional & Technical
   (2) ______ Administration and Management
   (3) ______ Clerical
   (4) ______ Petty trading (including running a shop)
(5) Manual work (including Services)
(6) Agriculture, Poultry & Forestry

6. Mother's present occupation: _______________________

Coding:
(1) Professional & Technical
(2) Administration and Management
(3) Clerical
(4) Petty trading
(5) Manual work (including Services)
(6) Agriculture, Poultry & Forestry

(1) Below RM 500
(2) RM 500-999
(3) RM 1000-1499
(4) RM 1500-1999
(5) RM 2000 and above

8. Father's Working hours.
(1) Less than 8 hours
(2) 8 hours
(3) 8-10 hours
(4) More than 10 hours

8A. Mother's Working hours.
(1) Less than 8 hours
(2) 8 hours
(3) 8-10 hours
(4) More than 10 hours

9. Number of children below 16: ________

10. Number of children below 16 working full-time: ________

10A. Number of children below 16 working part-time: ________

10B. Number of children below 16 that already drop out of school: ________

10C. Number of children below 18 working full-time: ________

10D. Number of children below 18 working part-time: ________

10E. Number of children below 18 that already drop out of school: ________
11. The working children's age respectively: __________________________

12. Birth order of working children: __________________________

13. I believe there must be some reasons why you let your children work. Can you tell me the reasons?

Coding:

(1) ______ Poverty
(2) ______ Culture
(3) ______ Others

14. Normally, how is your children's income spent?

15. Can you mention three virtues, which you think are important for children to acquire?

16. Up to what level of formal education do you wish your children to achieve?

(1) ______ Tertiary level
(2) ______ Secondary
(3) ______ Primary
(4) ______ As far as possible
(5) ______ No expectation

17. We all wish our children to be successful. However, what must a person achieve if s/he is to be considered successful?
18. There are people who believe that children below 16 have a right not to work, what do you think?

(1) ______ Yes
(2) ______ No
(3) ______ Not sure

If yes, can you mention one?

Coding: (1) ______ Strongly agree
(2) ______ Agree
(3) ______ Neutral
(4) ______ Disagree
(5) ______ Strongly disagree

18A. If there is a law that prohibits child labour, would you obey the law?

(1) ______ Yes
(2) ______ No
(3) ______ Not sure

Why?

19. Do you know that there is a law that regulates child work?

a) Yes ______
b) No ______
Interview questions for general public

1. Do you know that there is a law that regulates child labour?
   (1) ____Yes
   (2) ____No
   (3) ____Not sure

   If yes, can you mention one of the rules?

2. Do you think children should work?
   (1) ____Yes
   (2) ____No
   (3) ____Not sure

   If yes, go to 2A and then 2B. If no, go directly to 2B. If not sure, go directly to 2C.

2A. What sort of work do you think is suitable for children?

2B. Why do you think children should/should not work?

2C. Why are you not sure of whether children should work?

3. If you came to know of a child working illegally, what would you do?

4. What is your occupation?__________________________

5. In what job category are you?
   (1) ______Professional & Technical
   (2) ______Administrative and Management
   (3) ______Clerical
   (4) ______Petty trading
   (5) ______Manual work (including services)
   (6) ______Agriculture, poultry & Forestry
6. What is your education level?
   (1) Never received any formal education
   (2) Primary school
   (3) Secondary school
   (4) Professional/Technical training
   (5) University

7. What kind of primary school were you attending?
   (1) Chinese medium
   (2) Bahasa Malaysia medium
   (3) English medium
   (4) Others: ____________________

8. What is your age: ________________

9. Which income category are you in?
   (1) Below RM 1000
   (2) RM 1000-1999
   (3) RM 2000-2999
   (4) RM 3000 and above