An Empirical Study on Factors that Influencing the Adoption of Electronic Human Resource Management (E-HRM) Among Firms in Northeast of China

Bian Linlin

Submitted to the Graduate School of Business

Faculty of Business and Accountancy

University of Malaya, in partial fulfillment

Of the requirements for the Degree of Master of Business

Administration

ACKNOWLEDGEMENT

I would like to take this opportunity to acknowledge the assistance, guidance and encouragement of all who have supported me throughout this research project. Without their guidance and advices, I would have never been able to accomplish my research project successfully as part of the fulfillment of the requirements for the Degree of Master Business of Administration.

First of all, I would like to express my sincere gratitude to my research project supervisor, Dr. Norizah Mohd Mustamil, for her continuous support throughout the whole progress of this research project. Her constant valuable ideas, comments and encouragement had considerably enriched and improved my work. Without her time, guidance, support, advice and expertise, this research project would not be possible done successfully.

Secondly, I would like to thank all the participants for their valuable time, kind assistance and support in participating in the surveys conducted as part of this research project. Their opinions have provided the data necessary for both this research, as well as future research in the fielding of E-HRM adoption. Lastly, I am also grateful to my friends for their knowledge sharing and comments in which had helped me to enrich my research project towards a better quality work.

I