## **ABSTRACT**

International Financial Reporting Standards (IFRS) convergence has gained steady support in the world. As the Malaysian Accounting Standard Board (MASB) announced their plan to bring Malaysia to full IFRS convergence by 1 January 2012, it is necessary for Malaysian public listed companies to be well prepared for the IFRS convergence. This study seeks to survey external drivers that influence the preparedness of companies for IFRS convergence by applying institutional theory perspectives as well as examine internal barriers that may impede the implementation of IFRS through the lens of resource-based view. Hierarchical multiple regressions is used to analyze data from 150 responding public listed companies in Malaysia. Based on the result of analysis, the study evidences the influences of coercive forces from stakeholders and normative forces from professional bodies on the preparedness of companies for IFRS convergence. However, no association found between imitation tendencies in the organization field with the preparedness of companies for IFRS convergence. Result also revealed that internal barriers significantly impede the IFRS convergence process. Further, no significant association found on both control variables of types of industries as well as types of audit firms with the preparation for IFRS convergence. Findings from this study have implications for regulatory bodies, standard setter, professional bodies, public listed companies and other stakeholders toward the full convergence with IFRS.

## **ACKNOWLEDGEMENT**

I would like to acknowledge the assistance, support and encouragement from everyone who have assisted me to complete this research project. This research project would not have been possible without their guidance and supports.

First and foremost, I would like to express my sincere gratitude to my research supervisor, Dr. Nurmazilah Mahzan, for her generous and unwavering support throughout the whole progress of this research project. Without her guidance and support, this research project would not be possibly done successfully.

In particular, I would like to thank Dr. Norhayah Zulkifli for accepting me to join as tutor in the University of Malaya and also assisting me to continue my MBA with sponsorship and living allowances. Besides that, I would like to also thank all of the participants from public listed companies for their valuable time and kind assistance in responding the survey.

Last but not least, I would like to say my appreciation to my parents, Mr. Phang Loy and Mrs. Wong Siew Ngek and my friends especially Lim Poay Ne, Ang Soon Yong, Ho Siew Jack and Komala for their guidance, encouragement and moral support throughout my studies.