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Appendix A
Constructs and Items

| Construct | Element | Label | Items (anchors: strongly disagree/ strongly agree) | |
|----------------------|---------------------|--|---|--|
| 1. Value co-creation | Dialogue (12 items) | | Communication effectiveness of adviser (four items) | |
| | | KD1 | 1. My consultant keeps me very well informed about what is going on with my investment | |
| | | KD2 | 2. My consultant explains investment concepts and recommendations in a meaningful way | |
| | | KD3 | 3. My consultant always explains to me the pros and cons of the investments he/ she recommends to me | |
| | | KD4 | 4. My consultant always explains to me the pros and cons of the investments he/ she recommends to me | |
| | | | Customer participation (three items) | |
| | | KD5 | 1. I prepare my queries before meeting with my consultant | |
| | | KD6 | 2. I provide accurate and important information to my consultant to ease decision making processes | |
| | | KD7 | 3. I respond to my consultant's requests for information in a timely and accurate manner | |
| | | | Interaction with company (five items) | |
| | | KD8 | 1. This unit trust company provides useful information about the requirements of successful unit trust investing (e.g. articles, seminars or conferences) | |
| | | KD9 | 2. This unit trust company has well-trained and knowledgeable employees to deal with my concerns | |
| | KD10 | 3. This unit trust company provides prompt response to my inquiries and technical problems | | |
| | KD11 | 4. This unit trust company has an efficient feedback system that encourages me to provide feedback | | |
| | KD12 | 5. This unit trust company takes my feedback seriously | | |
| | | Access (6 items) | | |
| | | KA1 | 1. I can easily get timely and adequate information about products and services of this unit trust company | |
| | | KA2 | 2. I can easily get information about what I have to do to invest or conduct other transactions with this unit trust company | |
| | KA3 | 3. I can easily receive updates on activities and new developments of this unit trust company | | |
| | KA4 | 4. This unit trust company provides innovative tools to help me plan my financial needs | | |
| | KA5 | 5. This unit trust company provides innovative tools that allow me to easily receive information about my investment status at anytime | | |
| | KA6 | 6. This unit trust company uses technology creatively to improve customer convenience (e.g. online or mobile services) | | |

Appendix A continued
Constructs and Items

| Construct | Element | Label | Items (anchors: strongly disagree/ strongly agree) |
|------------------------|---|-------|--|
| | Risk Assessment (5 items) | KR1 | 1. My consultant informs me fully and clearly about the relevant investment risks |
| | | KR2 | 2. This unit trust company discloses fully and clearly the relevant investment risks |
| | | KR3 | 3. This unit trust company provides effective tools to help me assess my risk tolerance |
| | | KR4 | 4. My consultant recommends investments based on my individual financial situation, investment objectives and risk tolerance |
| | | KR5 | 5. My consultant advises me on how to diversify my investment portfolio to minimise investment risk |
| | Transparency (5 items) | KT1 | 1. This unit trust company discloses complete and accurate information about the products and services offered |
| | | KT2 | 2. This unit trust company discloses complete and accurate information about the unit prices of its unit trust funds on every business day |
| | | KT3 | 3. This unit trust company discloses complete and accurate information about the fees and charges of its unit trust funds |
| | | KT4 | 4. This unit trust company releases information about the risks and returns of its unit trust funds on a regular basis |
| | | KT5 | 5. I am informed of the unit prices and charges imposed on me when investing with this unit trust company |
| 2. Customer Experience | Functional experience outcomes (8 items) | EF1 | 1. My consultant has assisted me to achieve my financial goals |
| | | EF2 | 2. My consultant has performed well in providing the best returns on my investment given market conditions |
| | | EF3 | 3. My consultant has performed well in investing my money in secure investment options |
| | | EF4 | 4. The service employees of this unit trust company have a sufficient level of knowledge to solve my problems |
| | | EF5 | 5. The service employees of this unit trust company have the required skills to deliver relevant services effectively |
| | | EF6 | 6. This unit trust company is capable of providing a broad range of financial products and services |
| | | EF7 | 7. This unit trust company is capable of providing customised value-added services |
| | | EF8 | 8. The products and services offered by this unit trust company are exactly what I needed |

Appendix A continued
Constructs and Items

| Construct | Element | Label | Items (anchors: strongly disagree/ strongly agree) |
|---------------------------------|-------------------------------|-------|--|
| Customer Experience (continued) | Emotional experience outcomes | EM1 | 1. My consultant always acts with my best interests at heart |
| | | EM2 | 2. My consultant gives me personalised and special attention |
| | | EM3 | 3. My consultant responds promptly to my requests |
| | | EM4 | 4. The service employees of this unit trust company provide courteous and friendly service |
| | | EM5 | 5. The service employees of this unit trust company provide prompt service |
| | | EM6 | 6. I can expect prompt corrective action when something goes wrong |
| | | EM7 | 7. I feel safe in my transactions |
| 3. Customer loyalty | Attitudinal loyalty | CA1 | 1. I prefer to invest with this unit trust company |
| | | CA2 | 2. I can trust this unit trust company to work in my best interests |
| | | CA3 | 3. I am committed to investing with this unit trust company on a long-term basis |
| | Behavioural loyalty | CB1 | 1. I consider this unit trust company as my first choice for unit trust investments |
| | | CB2 | 2. I invest with this unit trust company regularly |
| | | CB3 | 3. I would recommend this unit trust company to someone who seeks my advice |
| | | CB4 | 4. I say positive things about this unit trust company to other people |
| | | CB5 | 5. I encourage friends and relatives to invest with this unit trust company |

Appendix B
Profile of Respondents

| Variable | Category | Frequency | Percent |
|------------------------|------------------------------|-----------|---------|
| Gender | Male | 165 | 58% |
| | Female | 120 | 42% |
| Race | Malay | 51 | 18% |
| | Chinese | 200 | 70% |
| | Indian | 17 | 6% |
| | Others | 17 | 6% |
| Age | <25 | 8 | 3% |
| | 26-35 | 81 | 28% |
| | 36-45 | 104 | 37% |
| | 46-55 | 62 | 22% |
| | >55 | 30 | 10% |
| Gross income per month | <2000 | 10 | 4% |
| | 2000-5000 | 123 | 43% |
| | 5001-10000 | 95 | 33% |
| | 10000-20000 | 55 | 19% |
| | >20,000 | 2 | 1% |
| Highest education | PMR/SRP/LCE or below | 3 | 1% |
| | SPM/STPM/MCE/HSC | 42 | 15% |
| | Diploma | 46 | 16% |
| | Graduate | 110 | 39% |
| | Postgraduate | 58 | 20% |
| | Professional Certificate | 26 | 9% |
| Occupation | Managerial | 70 | 25% |
| | Executive | 77 | 27% |
| | Supervisor | 15 | 5% |
| | Administrative assistant | 6 | 2% |
| | Professional | 37 | 13% |
| | Government employee | 9 | 3% |
| | Housewife | 5 | 2% |
| | Self-employed/Business Owner | 66 | 23% |

Appendix B continued
Profile of Respondents

| Variable | Category | Frequency | Percent |
|---|-----------------------|-----------|---------|
| Number of years investing in unit trusts in general | <1 year | 21 | 7% |
| | 1-5 years | 114 | 40% |
| | 6-10 years | 78 | 28% |
| | >10 years | 72 | 25% |
| Number of years investing in preferred unit trust company | <1 year | 24 | 8% |
| | 1-5 years | 157 | 55% |
| | 6-10 years | 64 | 23% |
| | >10 years | 40 | 14% |
| Knowledge of investment services and products | very poor | 7 | 2% |
| | Poor | 13 | 5% |
| | Quite poor | 25 | 9% |
| | Neutral | 54 | 19% |
| | Quite good | 98 | 34% |
| | Good | 70 | 25% |
| Experience in investing | Very good | 18 | 6% |
| | Totally inexperienced | 9 | 3% |
| | Inexperienced | 10 | 3% |
| | Quite inexperienced | 32 | 11% |
| | Neutral | 71 | 25% |
| | Quite experienced | 94 | 33% |
| | Experienced | 56 | 20% |
| Very experienced | 13 | 5% | |

Appendix C
The Value of Skewness and Kurtosis

| Item | N | Minimum | Maximum | Mean | Std. Deviation | Skewness | | Kurtosis | |
|------|-----------|-----------|-----------|-----------|----------------|-----------|------------|-----------|------------|
| | Statistic | Statistic | Statistic | Statistic | Statistic | Statistic | Std. Error | Statistic | Std. Error |
| KD1 | 285 | 1 | 5 | 3.31 | 1.152 | -.452 | .144 | -.575 | .288 |
| KD2 | 285 | 1 | 5 | 3.44 | 1.082 | -.547 | .144 | -.329 | .288 |
| KD3 | 285 | 1 | 5 | 3.41 | 1.125 | -.524 | .144 | -.427 | .288 |
| KD4 | 285 | 1 | 5 | 3.43 | 1.024 | -.487 | .144 | -.329 | .288 |
| KD6 | 285 | 1 | 5 | 3.29 | 1.059 | -.363 | .144 | -.497 | .288 |
| KD6 | 285 | 1 | 5 | 3.56 | .892 | -.557 | .144 | .232 | .288 |
| KD7 | 285 | 1 | 5 | 3.45 | .877 | -.390 | .144 | -.053 | .288 |
| KD8 | 285 | 1 | 5 | 3.53 | 1.023 | -.559 | .144 | -.194 | .288 |
| KD9 | 285 | 1 | 5 | 3.50 | 1.040 | -.572 | .144 | -.054 | .288 |
| KD10 | 285 | 1 | 5 | 3.56 | .964 | -.638 | .144 | .395 | .288 |
| KD11 | 285 | 1 | 5 | 3.26 | 1.059 | -.348 | .144 | -.439 | .288 |
| KD12 | 285 | 1 | 5 | 3.28 | 1.014 | -.308 | .144 | -.220 | .288 |
| KA1 | 285 | 1 | 5 | 3.76 | .912 | -.679 | .144 | .356 | .288 |
| KA2 | 285 | 1 | 5 | 3.66 | .897 | -.447 | .144 | .012 | .288 |
| KA3 | 285 | 1 | 5 | 3.71 | .913 | -.536 | .144 | .032 | .288 |
| KA4 | 285 | 1 | 5 | 3.46 | 1.053 | -.413 | .144 | -.348 | .288 |
| KA5 | 285 | 1 | 5 | 3.59 | 1.037 | -.537 | .144 | -.178 | .288 |
| KA6 | 285 | 1 | 5 | 3.71 | 1.033 | -.600 | .144 | -.130 | .288 |
| KR1 | 285 | 1 | 5 | 3.41 | 1.080 | -.503 | .144 | -.445 | .288 |
| KR2 | 285 | 1 | 5 | 3.50 | 1.020 | -.397 | .144 | -.393 | .288 |
| KR3 | 285 | 1 | 5 | 3.31 | 1.066 | -.370 | .144 | -.497 | .288 |
| KR4 | 285 | 1 | 5 | 3.50 | 1.060 | -.531 | .144 | -.332 | .288 |
| KR5 | 285 | 1 | 5 | 3.43 | 1.132 | -.459 | .144 | -.578 | .288 |
| KT1 | 285 | 1 | 5 | 3.64 | .960 | -.530 | .144 | .120 | .288 |
| KT2 | 285 | 1 | 5 | 3.88 | .988 | -.714 | .144 | .006 | .288 |
| KT3 | 285 | 1 | 5 | 3.82 | 1.020 | -.766 | .144 | .218 | .288 |
| KT4 | 285 | 1 | 5 | 3.41 | 1.033 | -.424 | .144 | -.260 | .288 |
| KT5 | 285 | 1 | 5 | 3.75 | .967 | -.849 | .144 | .691 | .288 |
| EF1 | 285 | 1 | 5 | 3.18 | 1.040 | -.338 | .144 | -.345 | .288 |
| EF2 | 285 | 1 | 5 | 3.19 | 1.123 | -.387 | .144 | -.593 | .288 |
| EF3 | 285 | 1 | 5 | 3.22 | 1.097 | -.391 | .144 | -.530 | .288 |
| EF4 | 285 | 1 | 5 | 3.37 | .943 | -.552 | .144 | .274 | .288 |
| EF5 | 285 | 1 | 5 | 3.41 | .933 | -.485 | .144 | .293 | .288 |
| EF6 | 285 | 1 | 5 | 3.72 | .902 | -.583 | .144 | .416 | .288 |
| EF7 | 285 | 1 | 5 | 3.41 | 1.033 | -.511 | .144 | -.056 | .288 |
| EF8 | 285 | 1 | 5 | 3.36 | .975 | -.410 | .144 | .146 | .288 |
| EM1 | 285 | 1 | 5 | 3.28 | 1.137 | -.315 | .144 | -.573 | .288 |
| EM2 | 285 | 1 | 5 | 3.25 | 1.140 | -.300 | .144 | -.605 | .288 |
| EM3 | 285 | 1 | 5 | 3.52 | 1.040 | -.695 | .144 | .142 | .288 |

Appendix C continued
The Value of Skewness and Kurtosis

| | N | Minimum | Maximum | Mean | Std. Deviation | Skewness | | Kurtosis | |
|-----|-----------|-----------|-----------|-----------|----------------|-----------|------------|-----------|------------|
| | Statistic | Statistic | Statistic | Statistic | Statistic | Statistic | Std. Error | Statistic | Std. Error |
| EM4 | 285 | 1 | 5 | 3.68 | .919 | -.666 | .144 | .681 | .288 |
| EM5 | 285 | 1 | 5 | 3.59 | .937 | -.588 | .144 | .443 | .288 |
| EM6 | 285 | 1 | 5 | 3.50 | .984 | -.429 | .144 | -.089 | .288 |
| EM7 | 285 | 1 | 5 | 3.73 | .957 | -.697 | .144 | .375 | .288 |
| CA1 | 285 | 1 | 5 | 3.64 | .997 | -.743 | .144 | .435 | .288 |
| CA2 | 285 | 1 | 5 | 3.56 | 1.032 | -.612 | .144 | -.016 | .288 |
| CA3 | 285 | 1 | 5 | 3.61 | 1.074 | -.625 | .144 | -.118 | .288 |
| CB1 | 285 | 1 | 5 | 3.49 | 1.118 | -.480 | .144 | -.437 | .288 |
| CB2 | 285 | 1 | 5 | 3.51 | 1.146 | -.475 | .144 | -.503 | .288 |
| CB3 | 285 | 1 | 5 | 3.56 | 1.123 | -.575 | .144 | -.278 | .288 |
| CB4 | 285 | 1 | 5 | 3.59 | 1.080 | -.597 | .144 | -.075 | .288 |
| CB5 | 285 | 1 | 5 | 3.55 | 1.101 | -.600 | .144 | -.101 | .288 |

Appendix D
The M-Estimator Values

| Item | M-Estimators | | | | Mean | Median | 5% Trimmed Mean |
|------|--------------------------------------|----------------------------------|---------------------------------------|-------------------------------|------|--------|-----------------------|
| | Huber's M- Estimator ^a | Tukey's Biweight ^b | Hampel's M- Estimator ^c | Andrews' Wave ^d | | | |
| KD1 | 3.38 | 3.39 | 3.37 | 3.39 | 3.31 | 4.00 | 3.35 |
| KD2 | 3.52 | 3.52 | 3.49 | 3.52 | 3.44 | 4.00 | 3.49 |
| KD3 | 3.50 | 3.50 | 3.47 | 3.50 | 3.41 | 4.00 | 3.46 |
| KD4 | 3.48 | 3.49 | 3.46 | 3.49 | 3.43 | 4.00 | 3.47 |
| KD5 | 3.31 | 3.33 | 3.32 | 3.33 | 3.29 | 3.00 | 3.32 |
| KD6 | 3.61 | 3.60 | 3.58 | 3.60 | 3.56 | 4.00 | 3.60 |
| KD7 | 3.47 | 3.48 | 3.47 | 3.48 | 3.45 | 4.00 | 3.47 |
| KD8 | 3.60 | 3.59 | 3.56 | 3.59 | 3.53 | 4.00 | 3.57 |
| KD9 | 3.58 | 3.57 | 3.55 | 3.57 | 3.50 | 4.00 | 3.62 |
| KD10 | 3.63 | 3.62 | 3.60 | 3.62 | 3.56 | 4.00 | 3.62 |
| KD11 | 3.28 | 3.30 | 3.29 | 3.30 | 3.26 | 3.00 | 3.28 |
| KD12 | 3.30 | 3.31 | 3.32 | 3.31 | 3.28 | 3.00 | 3.32 |
| KA1 | 3.82 | 3.81 | 3.78 | 3.81 | 3.76 | 4.00 | 3.81 |
| KA2 | 3.71 | 3.69 | 3.67 | 3.69 | 3.66 | 4.00 | 3.69 |
| KA3 | 3.77 | 3.75 | 3.73 | 3.75 | 3.71 | 4.00 | 3.75 |
| KA4 | 3.52 | 3.52 | 3.50 | 3.52 | 3.46 | 4.00 | 3.51 |
| KA5 | 3.67 | 3.65 | 3.62 | 3.65 | 3.59 | 4.00 | 3.64 |
| KA6 | 3.80 | 3.77 | 3.74 | 3.77 | 3.71 | 4.00 | 3.76 |
| KR1 | 3.47 | 3.48 | 3.45 | 3.48 | 3.41 | 4.00 | 3.46 |
| KR2 | 3.55 | 3.54 | 3.52 | 3.54 | 3.50 | 4.00 | 3.53 |
| KR3 | 3.33 | 3.35 | 3.34 | 3.35 | 3.31 | 3.00 | 3.34 |
| KR4 | 3.58 | 3.57 | 3.54 | 3.57 | 3.50 | 4.00 | 3.55 |
| KR5 | 3.50 | 3.50 | 3.48 | 3.50 | 3.43 | 4.00 | 3.48 |
| KT1 | 3.71 | 3.69 | 3.67 | 3.69 | 3.64 | 4.00 | 3.69 |
| KT2 | 3.96 | 3.95 | 3.92 | 3.95 | 3.88 | 4.00 | 3.95 |
| KT3 | 3.92 | 3.91 | 3.87 | 3.91 | 3.82 | 4.00 | 3.90 |
| KT4 | 3.45 | 3.46 | 3.45 | 3.46 | 3.41 | 4.00 | 3.46 |
| KT5 | 3.84 | 3.82 | 3.80 | 3.82 | 3.75 | 4.00 | 3.82 |
| EF1 | 3.21 | 3.21 | 3.21 | 3.21 | 3.18 | 3.00 | 3.19 |
| EF2 | 3.24 | 3.25 | 3.24 | 3.25 | 3.19 | 3.00 | 3.21 |
| EF3 | 3.26 | 3.28 | 3.27 | 3.28 | 3.22 | 3.00 | 3.25 |
| EF4 | 3.41 | 3.42 | 3.41 | 3.42 | 3.37 | 3.00 | 3.41 |
| EF5 | 3.44 | 3.45 | 3.44 | 3.45 | 3.41 | 3.00 | 3.45 |
| EF6 | 3.78 | 3.76 | 3.75 | 3.76 | 3.72 | 4.00 | 3.77 |
| EF7 | 3.48 | 3.47 | 3.46 | 3.47 | 3.41 | 4.00 | 3.46 |
| EF8 | 3.39 | 3.40 | 3.40 | 3.40 | 3.36 | 3.00 | 3.40 |
| EM1 | 3.31 | 3.32 | 3.33 | 3.32 | 3.28 | 3.00 | 3.31 |
| EM2 | 3.28 | 3.29 | 3.30 | 3.29 | 3.25 | 3.00 | 3.28 |

Appendix D continued
The M-Estimator Values

| Item | M-Estimators | | | | Mean | Median | 5% Trimmed Mean |
|------|--------------------------------------|----------------------------------|---------------------------------------|-------------------------------|------|--------|-----------------------|
| | Huber's M- Estimator ^a | Tukey's Biweight ^b | Hampel's M- Estimator ^c | Andrews' Wave ^d | | | |
| EM3 | 3.61 | 3.60 | 3.57 | 3.60 | 3.52 | 4.00 | 3.58 |
| EM4 | 3.74 | 3.73 | 3.71 | 3.73 | 3.68 | 4.00 | 3.74 |
| EM5 | 3.65 | 3.63 | 3.62 | 3.63 | 3.59 | 4.00 | 3.63 |
| EM6 | 3.55 | 3.54 | 3.53 | 3.54 | 3.50 | 4.00 | 3.54 |
| EM7 | 3.80 | 3.79 | 3.77 | 3.79 | 3.73 | 4.00 | 3.79 |
| CA1 | 3.73 | 3.71 | 3.68 | 3.71 | 3.64 | 4.00 | 3.70 |
| CA2 | 3.65 | 3.63 | 3.60 | 3.63 | 3.56 | 4.00 | 3.62 |
| CA3 | 3.72 | 3.70 | 3.66 | 3.69 | 3.61 | 4.00 | 3.68 |
| CB1 | 3.59 | 3.57 | 3.54 | 3.57 | 3.49 | 4.00 | 3.55 |
| CB2 | 3.62 | 3.59 | 3.57 | 3.59 | 3.51 | 4.00 | 3.57 |
| CB3 | 3.68 | 3.65 | 3.62 | 3.65 | 3.56 | 4.00 | 3.62 |
| CB4 | 3.69 | 3.67 | 3.64 | 3.67 | 3.59 | 4.00 | 3.65 |
| CB5 | 3.66 | 3.64 | 3.61 | 3.64 | 3.55 | 4.00 | 3.61 |

a. The weighting constant is 1.339.

b. The weighting constant is 4.685.

c. The weighting constants are 1.700, 3.400, and 8.500

d. The weighting constant is $1.340 \cdot \pi$.

Appendix E Factor Analysis

1. Classification Value Co-creation

An examination of correlation matrix indicates that a considerable number of correlations exceed .3, so the matrix is suitable for factoring.

| | | Correlation Matrix | | | | | | | | | | | | | | | | | | | | | | | | | | |
|------|-------|--------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|------|-------|------|-------|-------|-------|-------|-------|-------|-------|-------|------|
| | KD1 | KD2 | KD3 | KD4 | KD5 | KD6 | KD7 | KD8 | KD9 | KD10 | KD11 | KD12 | KA1 | KA2 | KA3 | KA4 | KA5 | KA6 | KR1 | KR2 | KR3 | KR4 | KR5 | KT1 | KT2 | KT3 | KT4 | KT5 |
| KD1 | 1.000 | .793 | .761 | .709 | .241 | .297 | .236 | .565 | .668 | .643 | .630 | .599 | .531 | .568 | .502 | .585 | .568 | .560 | .692 | .583 | .607 | .642 | .672 | .509 | .418 | .430 | .486 | .418 |
| KD2 | .793 | 1.000 | .784 | .704 | .236 | .240 | .230 | .546 | .672 | .565 | .571 | .543 | .466 | .517 | .441 | .549 | .512 | .508 | .649 | .505 | .585 | .585 | .644 | .492 | .361 | .393 | .442 | .399 |
| KD3 | .761 | .784 | 1.000 | .706 | .237 | .300 | .266 | .578 | .644 | .603 | .588 | .576 | .459 | .515 | .468 | .593 | .555 | .499 | .701 | .566 | .632 | .701 | .685 | .510 | .373 | .429 | .487 | .442 |
| KD4 | .709 | .704 | .706 | 1.000 | .262 | .349 | .279 | .525 | .612 | .567 | .518 | .478 | .440 | .507 | .466 | .490 | .457 | .487 | .648 | .515 | .566 | .648 | .606 | .452 | .411 | .410 | .408 | .440 |
| KD5 | .241 | .236 | .237 | .262 | 1.000 | .573 | .504 | .386 | .348 | .286 | .311 | .304 | .218 | .268 | .207 | .227 | .176 | .200 | .223 | .242 | .237 | .339 | .279 | .233 | .153 | .119 | .191 | .129 |
| KD6 | .297 | .240 | .300 | .349 | .573 | 1.000 | .684 | .414 | .331 | .346 | .338 | .301 | .298 | .292 | .306 | .309 | .258 | .239 | .285 | .278 | .274 | .397 | .318 | .266 | .278 | .194 | .217 | .229 |
| KD7 | .236 | .230 | .266 | .279 | .504 | .684 | 1.000 | .412 | .302 | .339 | .413 | .354 | .309 | .324 | .293 | .283 | .273 | .256 | .286 | .243 | .266 | .317 | .297 | .218 | .280 | .160 | .206 | .200 |
| KD8 | .565 | .546 | .578 | .525 | .386 | .414 | .412 | 1.000 | .701 | .710 | .620 | .609 | .605 | .620 | .628 | .639 | .605 | .617 | .540 | .673 | .640 | .576 | .538 | .512 | .479 | .481 | .558 | .454 |
| KD9 | .668 | .672 | .644 | .612 | .348 | .331 | .302 | .701 | 1.000 | .764 | .685 | .639 | .540 | .586 | .558 | .623 | .562 | .557 | .631 | .640 | .659 | .628 | .613 | .597 | .413 | .518 | .545 | .479 |
| KD10 | .643 | .565 | .603 | .567 | .286 | .346 | .339 | .710 | .764 | 1.000 | .697 | .711 | .643 | .676 | .642 | .645 | .614 | .654 | .596 | .674 | .658 | .614 | .602 | .598 | .493 | .519 | .588 | .502 |
| KD11 | .630 | .571 | .588 | .518 | .311 | .338 | .413 | .620 | .685 | .697 | 1.000 | .808 | .502 | .598 | .507 | .654 | .543 | .571 | .598 | .553 | .676 | .567 | .593 | .465 | .358 | .378 | .519 | .372 |
| KD12 | .599 | .543 | .576 | .478 | .304 | .301 | .354 | .609 | .639 | .711 | .808 | 1.000 | .558 | .642 | .546 | .655 | .551 | .574 | .604 | .602 | .623 | .572 | .599 | .510 | .406 | .423 | .540 | .417 |
| KA1 | .531 | .466 | .459 | .440 | .218 | .298 | .309 | .605 | .540 | .643 | .502 | .558 | 1.000 | .815 | .697 | .619 | .646 | .645 | .441 | .554 | .518 | .486 | .455 | .524 | .531 | .454 | .476 | .427 |
| KA2 | .568 | .517 | .515 | .507 | .268 | .292 | .324 | .620 | .586 | .676 | .598 | .642 | .815 | 1.000 | .712 | .654 | .680 | .681 | .507 | .604 | .597 | .551 | .534 | .601 | .503 | .477 | .564 | .486 |
| KA3 | .502 | .441 | .468 | .466 | .207 | .306 | .293 | .628 | .558 | .642 | .507 | .546 | .697 | .712 | 1.000 | .657 | .668 | .655 | .515 | .614 | .584 | .529 | .513 | .572 | .571 | .550 | .557 | .500 |
| KA4 | .585 | .549 | .593 | .490 | .227 | .309 | .283 | .639 | .623 | .645 | .654 | .655 | .619 | .654 | .657 | 1.000 | .809 | .715 | .607 | .565 | .737 | .606 | .610 | .551 | .461 | .466 | .547 | .453 |
| KA5 | .568 | .512 | .555 | .457 | .176 | .258 | .273 | .605 | .562 | .614 | .543 | .551 | .646 | .680 | .809 | 1.000 | .806 | .806 | .514 | .592 | .650 | .538 | .527 | .537 | .531 | .494 | .524 | .466 |
| KA6 | .560 | .508 | .499 | .487 | .200 | .239 | .256 | .617 | .557 | .654 | .571 | .574 | .645 | .681 | .655 | .715 | .806 | 1.000 | .500 | .571 | .629 | .523 | .530 | .529 | .489 | .506 | .409 | .510 |
| KR1 | .692 | .649 | .701 | .648 | .223 | .285 | .286 | .540 | .631 | .596 | .598 | .441 | .507 | .515 | .607 | .514 | .500 | 1.000 | .652 | .690 | .682 | .697 | .677 | .540 | .467 | .530 | .508 | .510 |
| KR2 | .583 | .505 | .566 | .515 | .242 | .278 | .243 | .673 | .640 | .674 | .553 | .602 | .554 | .604 | .614 | .565 | .592 | .571 | .652 | 1.000 | .696 | .626 | .614 | .654 | .568 | .630 | .601 | .524 |
| KR3 | .607 | .585 | .632 | .566 | .237 | .274 | .266 | .640 | .659 | .658 | .676 | .623 | .518 | .597 | .584 | .737 | .650 | .629 | .690 | .696 | 1.000 | .688 | .677 | .545 | .425 | .453 | .583 | .488 |
| KR4 | .642 | .652 | .701 | .648 | .339 | .397 | .317 | .576 | .628 | .614 | .567 | .572 | .486 | .551 | .529 | .606 | .538 | .523 | .682 | .626 | .688 | 1.000 | .769 | .445 | .482 | .555 | .506 | .506 |
| KR5 | .672 | .644 | .685 | .606 | .279 | .318 | .297 | .538 | .613 | .602 | .593 | .599 | .455 | .534 | .513 | .610 | .527 | .530 | .697 | .614 | .677 | .769 | 1.000 | .560 | .441 | .450 | .527 | .445 |
| KT1 | .509 | .492 | .510 | .452 | .233 | .266 | .218 | .512 | .597 | .598 | .465 | .510 | .524 | .601 | .572 | .551 | .537 | .529 | .540 | .654 | .545 | .543 | .560 | 1.000 | .658 | .652 | .611 | .553 |
| KT2 | .418 | .361 | .373 | .411 | .153 | .278 | .280 | .479 | .413 | .493 | .358 | .406 | .531 | .503 | .571 | .461 | .431 | .489 | .467 | .568 | .425 | .445 | .441 | .658 | 1.000 | .731 | .551 | .556 |
| KT3 | .430 | .393 | .429 | .410 | .119 | .194 | .160 | .481 | .518 | .519 | .378 | .423 | .454 | .477 | .550 | .466 | .494 | .489 | .530 | .630 | .477 | .482 | .450 | .652 | .731 | 1.000 | .614 | .663 |
| KT4 | .486 | .442 | .487 | .408 | .191 | .217 | .206 | .558 | .545 | .588 | .519 | .540 | .476 | .564 | .557 | .547 | .524 | .506 | .508 | .601 | .583 | .555 | .527 | .611 | .551 | .614 | 1.000 | .600 |
| KT5 | .418 | .399 | .442 | .440 | .129 | .229 | .200 | .454 | .479 | .502 | .372 | .417 | .427 | .486 | .500 | .453 | .466 | .409 | .510 | .534 | .488 | .506 | .445 | .553 | .556 | .663 | 1.000 | |

The Bartlett test of sphericity is significant ($p < .05$) and that the Kaiser-Meyer-Olkin measure of sampling adequacy is far greater than .6. Both the statistical measures suggest good factorability of the data.

KMO and Bartlett's Test

| | | |
|--|--------------------|----------|
| Kaiser-Meyer-Olkin Measure of Sampling Adequacy. | | .958 |
| Bartlett's Test of Sphericity | Approx. Chi-Square | 6973.077 |
| | df | 378 |
| | Sig. | .000 |

Measures of sampling adequacy are printed on the diagonal. Inspection of the anti-image correlation matrix reveals that all the measures of sampling adequacy are well above the acceptable level of .5.

| | | Anti-Image Matrices | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|------|--|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------|-------------------------|-------|-------------------------|-------------------------|-------------------------|-------------------------|-------|-------------------------|-------|-------|-------|-------|-------|-------------------------|
| | | KD1 | KD2 | KD3 | KD4 | KD5 | KD6 | KD7 | KD8 | KD9 | KD10 | KD11 | KD12 | KA1 | KA2 | KA3 | KA4 | KA5 | KA6 | KR1 | KR2 | KR3 | KR4 | KR5 | KT1 | KT2 | KT3 | KT4 | KT5 |
| KD1 | | .964^a | -.356 | -.157 | -.169 | -.005 | -.104 | .152 | .058 | -.013 | -.089 | -.137 | .014 | -.100 | .009 | .032 | .051 | -.091 | -.015 | -.155 | -.068 | .087 | .078 | -.119 | .047 | -.026 | .035 | -.042 | .046 |
| KD2 | | -.356 | .956^a | -.304 | -.157 | -.001 | .124 | -.038 | -.060 | -.206 | .130 | .014 | -.016 | -.027 | -.018 | .048 | .016 | .015 | -.050 | -.015 | .119 | -.007 | -.096 | -.028 | -.071 | .005 | .023 | .027 | .005 |
| KD3 | | -.157 | -.304 | .968^a | -.184 | .057 | -.011 | -.011 | -.112 | .061 | -.041 | .003 | -.046 | .007 | .049 | .053 | -.002 | -.157 | .127 | -.130 | .026 | -.003 | -.132 | -.078 | -.071 | .117 | -.035 | -.022 | .005 |
| KD4 | | -.169 | -.157 | -.184 | .969^a | .010 | -.110 | .026 | .004 | -.092 | -.035 | .005 | .096 | .076 | -.116 | -.044 | .054 | .104 | -.094 | -.119 | .026 | -.045 | -.111 | .013 | .087 | -.120 | .101 | -.006 | .065 |
| KD5 | | -.005 | -.001 | .057 | .010 | .907^a | -.316 | -.160 | -.133 | .136 | .078 | .043 | -.079 | .059 | -.075 | .053 | .031 | .047 | -.029 | .035 | .005 | .017 | -.102 | -.008 | .047 | .030 | -.006 | .065 | .065 |
| KD6 | | -.104 | .124 | -.011 | -.110 | -.316 | .866^a | -.515 | -.047 | .019 | -.033 | .022 | .056 | -.032 | .077 | -.046 | -.108 | .037 | .056 | .062 | -.005 | .045 | -.143 | .036 | -.041 | -.025 | .013 | .045 | -.031 |
| KD7 | | .152 | -.038 | -.011 | .026 | -.160 | -.515 | .860^a | -.105 | .058 | -.017 | -.204 | -.008 | -.028 | -.047 | .003 | .119 | -.099 | .044 | -.112 | .083 | .026 | .056 | .062 | .060 | -.125 | .064 | .038 | -.017 |
| KD8 | | .058 | -.060 | -.112 | .004 | -.133 | -.047 | -.105 | .970^a | -.206 | -.115 | .012 | .019 | -.068 | .015 | -.103 | .114 | .060 | -.099 | .090 | -.263 | -.043 | .042 | .072 | .152 | .062 | .036 | -.103 | -.003 |
| KD9 | | -.013 | -.206 | .061 | -.092 | -.136 | .019 | .058 | -.206 | .962^a | -.324 | -.183 | -.053 | -.034 | .072 | -.002 | -.016 | -.048 | .093 | -.039 | -.008 | -.024 | .002 | -.001 | -.171 | .187 | -.156 | .024 | -.006 |
| KD10 | | -.089 | .130 | -.041 | -.035 | .078 | -.033 | -.017 | -.115 | -.324 | .975^a | -.071 | -.175 | -.107 | -.010 | -.064 | .045 | .051 | -.060 | .043 | -.068 | -.011 | -.027 | .001 | -.054 | .008 | .029 | -.044 | -.052 |
| KD11 | | .137 | .014 | .003 | .005 | .043 | .022 | -.204 | -.012 | -.183 | -.071 | .948^a | -.501 | .102 | -.076 | .048 | -.096 | .079 | .060 | .081 | .066 | -.206 | .049 | .007 | .061 | .002 | .021 | .067 | .071 |
| KD12 | | .014 | -.016 | -.046 | .096 | -.079 | .056 | -.008 | .019 | .053 | -.175 | -.501 | .955^a | -.022 | -.118 | .016 | -.145 | .081 | .015 | -.094 | -.122 | .118 | .002 | -.058 | .022 | .001 | .023 | -.039 | -.021 |
| KA1 | | -.100 | -.027 | .007 | .076 | .059 | -.032 | -.028 | -.068 | .034 | -.107 | .102 | -.022 | .946^a | -.539 | -.163 | -.090 | .007 | -.057 | .132 | .247 | -.254 | -.029 | -.073 | .103 | .067 | -.011 | -.008 | .029 |
| KA2 | | .009 | -.018 | .049 | -.116 | -.075 | .077 | -.047 | .015 | .072 | -.107 | -.118 | -.539 | .950^a | -.159 | .050 | -.105 | -.061 | -.480 | -.109 | -.147 | -.019 | .017 | .073 | .071 | -.106 | .041 | -.093 | -.074 |
| KA3 | | .032 | .048 | .053 | -.044 | .053 | -.046 | .003 | -.103 | -.002 | -.064 | .048 | .016 | -.163 | -.159 | .986^a | -.105 | -.081 | -.057 | -.042 | -.048 | .001 | -.002 | -.005 | -.066 | -.060 | -.047 | -.017 | -.017 |
| KA4 | | .051 | .016 | -.002 | .054 | .031 | -.108 | .119 | -.114 | -.016 | .045 | -.096 | -.145 | -.090 | .050 | .949^a | -.480 | -.005 | -.132 | .247 | -.254 | -.029 | -.073 | .103 | .067 | -.011 | -.008 | .029 | .029 |
| KA5 | | -.091 | .015 | -.157 | .104 | .047 | .037 | -.099 | .060 | -.048 | .051 | .079 | .081 | .007 | -.106 | -.061 | -.480 | .934^a | -.462 | .109 | -.147 | -.019 | .017 | .073 | .071 | -.106 | .041 | -.093 | -.074 |
| KA6 | | -.015 | -.050 | .127 | -.094 | -.029 | .056 | .044 | -.099 | .093 | -.150 | -.060 | -.015 | -.036 | -.073 | -.057 | -.005 | -.462 | .960^a | .026 | .066 | -.074 | .005 | -.049 | -.007 | -.069 | -.071 | .030 | .120 |
| KR1 | | -.155 | -.015 | -.130 | -.119 | .035 | .062 | -.112 | .090 | -.039 | .043 | .010 | -.094 | .061 | .041 | -.042 | -.132 | .109 | .026 | .975^a | -.164 | -.158 | -.056 | -.116 | .027 | -.042 | -.098 | .069 | -.080 |
| KR2 | | -.068 | .119 | .026 | .026 | .005 | -.005 | .083 | -.263 | -.008 | -.068 | .066 | -.122 | -.022 | -.013 | -.048 | .247 | -.147 | .066 | -.164 | .959^a | -.260 | -.068 | -.057 | -.185 | -.013 | -.168 | -.001 | .043 |
| KR3 | | .087 | -.007 | -.003 | -.045 | .017 | .045 | .026 | -.043 | -.024 | -.011 | -.206 | .118 | .041 | -.007 | .001 | -.254 | .017 | .005 | -.056 | -.068 | -.130 | .970^a | -.130 | -.373 | .046 | .013 | -.094 | -.048 |
| KR4 | | .078 | -.096 | -.132 | -.111 | -.102 | -.143 | .056 | .042 | .002 | -.027 | .049 | .002 | -.023 | -.011 | -.002 | -.029 | .073 | .049 | -.116 | -.057 | -.088 | .971^a | -.373 | .046 | .013 | -.094 | -.076 | .039 |
| KR5 | | -.119 | -.028 | -.078 | .013 | -.008 | .036 | -.062 | .072 | .001 | .001 | .007 | -.058 | .067 | -.005 | -.029 | -.073 | .073 | .049 | -.116 | -.057 | -.088 | .973^a | -.373 | .046 | .013 | -.094 | -.076 | .039 |
| KT1 | | .047 | -.071 | -.071 | .087 | -.069 | -.041 | .060 | .152 | -.171 | -.054 | .061 | .022 | .073 | -.188 | -.005 | -.103 | .071 | -.007 | -.042 | -.013 | .078 | .027 | -.185 | .027 | -.049 | -.298 | -.035 | .039 |
| KT2 | | -.026 | .005 | .117 | -.120 | .047 | -.025 | -.125 | -.062 | .187 | .008 | .002 | .001 | -.172 | .131 | -.066 | .067 | -.106 | .069 | -.042 | -.013 | .078 | .027 | -.185 | .027 | -.049 | -.298 | -.035 | .039 |
| KT3 | | .035 | .023 | -.035 | .042 | .030 | .013 | .064 | .036 | -.156 | .029 | .021 | .023 | .037 | .041 | -.060 | -.011 | .041 | -.071 | -.098 | -.168 | .065 | .065 | -.011 | .063 | -.090 | -.420 | -.034 | -.034 |
| KT4 | | -.042 | .027 | -.022 | .101 | -.006 | .045 | .038 | -.103 | .024 | -.044 | -.067 | -.039 | .087 | -.093 | -.047 | -.008 | .010 | .030 | .069 | -.001 | -.090 | -.094 | -.094 | -.023 | -.114 | -.070 | -.135 | -.298 |
| KT5 | | .046 | .005 | .005 | -.087 | .065 | -.031 | -.017 | -.003 | -.006 | -.052 | .071 | -.021 | .023 | -.074 | -.017 | .029 | -.082 | .120 | -.080 | .043 | -.048 | -.076 | -.048 | -.035 | -.034 | -.298 | -.206 | .966^a |

a. Measures of Sampling Adequacy (MSA)

The table that follows displays that the communalities of all items are moderate between .40 to .70.

Communalities

| | Initial | Extraction |
|------|---------|------------|
| KD1 | .756 | .734 |
| KD2 | .748 | .721 |
| KD3 | .745 | .758 |
| KD4 | .652 | .615 |
| KD5 | .423 | .450 |
| KD6 | .590 | .725 |
| KD7 | .566 | .623 |
| KD8 | .693 | .651 |
| KD9 | .742 | .670 |
| KD10 | .747 | .703 |
| KD11 | .757 | .652 |
| KD12 | .734 | .624 |
| KA1 | .730 | .651 |
| KA2 | .773 | .721 |
| KA3 | .657 | .668 |
| KA4 | .786 | .720 |
| KA5 | .796 | .713 |
| KA6 | .729 | .698 |
| KR1 | .698 | .691 |
| KR2 | .716 | .656 |
| KR3 | .735 | .674 |
| KR4 | .718 | .688 |
| KR5 | .696 | .663 |
| KT1 | .653 | .630 |
| KT2 | .674 | .664 |
| KT3 | .695 | .785 |
| KT4 | .585 | .565 |
| KT5 | .547 | .548 |

Extraction Method: Principal Axis Factoring

An examination of the Total Variance Explained table, values provided in the first set of columns, labeled Initial Eigenvalues shows that the first four factors recorded eigenvalues greater than 1. These four factors explain a total of 71% of the variance.

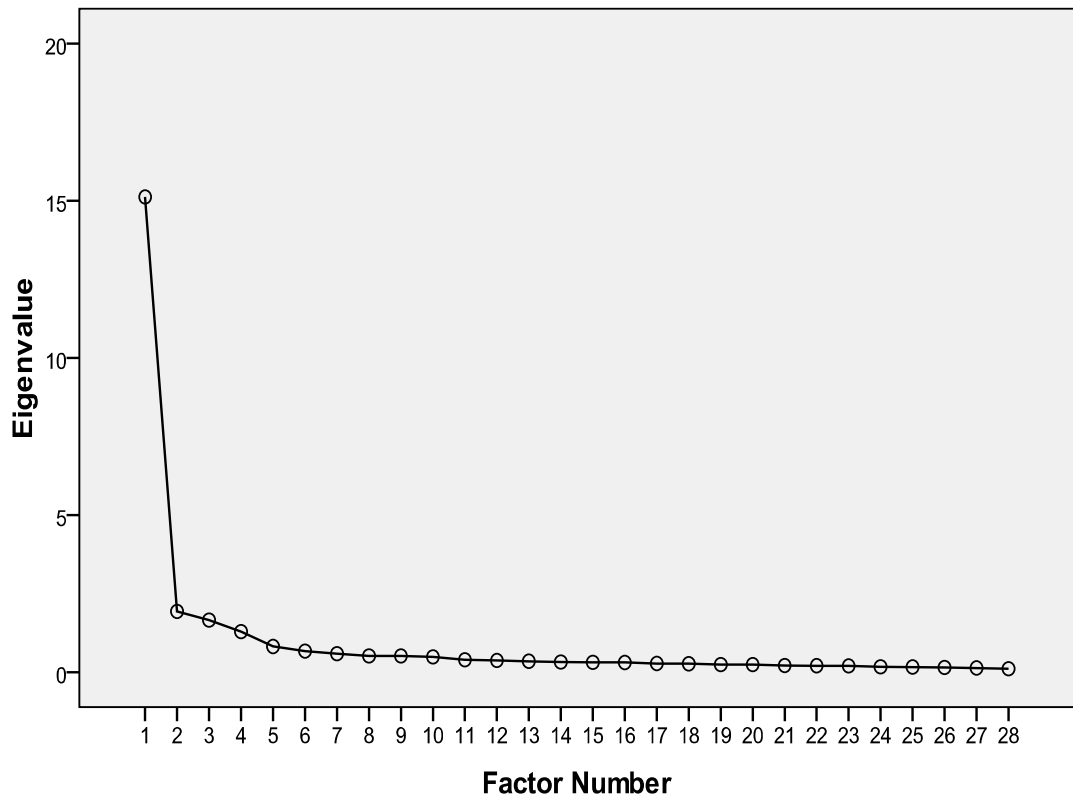
Total Variance Explained

| Factor | Initial Eigenvalues | | | Loadings | | | Loadings | | |
|--------|---------------------|---------------|--------------|----------|---------------|--------------|----------|---------------|--------------|
| | Total | % of Variance | Cumulative % | Total | % of Variance | Cumulative % | Total | % of Variance | Cumulative % |
| 1 | 15.117 | 53.988 | 53.988 | 14.792 | 52.827 | 52.827 | 6.545 | 23.375 | 23.375 |
| 2 | 1.934 | 6.907 | 60.896 | 1.568 | 5.601 | 58.428 | 5.677 | 20.276 | 43.651 |
| 3 | 1.657 | 5.919 | 66.815 | 1.336 | 4.770 | 63.199 | 4.064 | 14.514 | 58.165 |
| 4 | 1.289 | 4.602 | 71.417 | .966 | 3.451 | 66.650 | 2.376 | 8.486 | 66.650 |
| 5 | .817 | 2.917 | 74.334 | | | | | | |
| 6 | .671 | 2.395 | 76.729 | | | | | | |
| 7 | .588 | 2.100 | 78.829 | | | | | | |
| 8 | .515 | 1.841 | 80.670 | | | | | | |
| 9 | .515 | 1.838 | 82.508 | | | | | | |
| 10 | .484 | 1.730 | 84.238 | | | | | | |
| 11 | .395 | 1.411 | 85.649 | | | | | | |
| 12 | .370 | 1.322 | 86.971 | | | | | | |
| 13 | .346 | 1.235 | 88.206 | | | | | | |
| 14 | .322 | 1.149 | 89.355 | | | | | | |
| 15 | .314 | 1.121 | 90.476 | | | | | | |
| 16 | .307 | 1.097 | 91.573 | | | | | | |
| 17 | .275 | .983 | 92.556 | | | | | | |
| 18 | .266 | .951 | 93.508 | | | | | | |
| 19 | .242 | .865 | 94.373 | | | | | | |
| 20 | .239 | .853 | 95.226 | | | | | | |
| 21 | .212 | .758 | 95.984 | | | | | | |
| 22 | .205 | .731 | 96.715 | | | | | | |
| 23 | .197 | .703 | 97.418 | | | | | | |
| 24 | .171 | .609 | 98.027 | | | | | | |
| 25 | .163 | .583 | 98.610 | | | | | | |
| 26 | .147 | .526 | 99.136 | | | | | | |
| 27 | .134 | .477 | 99.613 | | | | | | |
| 28 | .108 | .387 | 100.000 | | | | | | |

Extraction Method: Principal Axis Factoring

The scree plot displays the eigenvalues for each factor. There is quite a clear break between the first and the second factors, suggesting that there is one predominant factor. However, there is also another break after the fourth factor. Based on the conceptual propositions of service-dominant logic and value co-creation, and the complex nature of financial services context, the researcher suggests testing four, three and two factors to arrive at the best defined factor structure for the analysis.

Scree Plot



The factor matrix shows that there are a number of complex variables with loadings of 0.3 or greater on more than one factor. Therefore, rotation is needed to present the pattern of loadings in a manner that is easier to interpret.

Factor Matrix^a

| | Factor | | | |
|------------|-------------|--------------|--------------|-------------|
| | 1 | 2 | 3 | 4 |
| KD10 | .831 | | | |
| KR3 | .808 | | | |
| KD9 | .808 | | | |
| KA4 | .804 | | | |
| KR2 | .790 | | | |
| KR4 | .789 | | | |
| KA2 | .788 | | | |
| KD8 | .786 | | | |
| KD1 | .785 | | -.324 | |
| KR1 | .776 | | | |
| KD3 | .773 | | -.367 | |
| KR5 | .772 | | | |
| KA5 | .771 | | | |
| KD12 | .767 | | | |
| KD11 | .762 | | | |
| KA6 | .760 | | | |
| KA3 | .755 | | | |
| KD2 | .740 | | -.392 | |
| KT1 | .728 | | | |
| KA1 | .724 | | | |
| KD4 | .711 | | | |
| KT4 | .703 | | | |
| KT3 | .667 | -.400 | | .395 |
| KT2 | .645 | -.303 | | |
| KT5 | .629 | | | |
| KD6 | .431 | .578 | .407 | |
| KD7 | .411 | .528 | .410 | |
| KD5 | .354 | .496 | | |

Extraction Method: Principal Axis Factoring.
 Rotation Method: Varimax with Kaiser Normalization.
 a. 4 factor extracted. 10 iterations required.

Varimax rotation with four, three and two factors was undertaken to reduce the number of complex variables and improve interpretation. However, the rotated solutions revealed more complex variables. Some items have dual or triple loadings greater than .3 on more than one factor.

Rotated Factor Matrix^a

| | Factor | | | |
|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 |
| KD3 | .794 | | | |
| KD2 | .785 | | | |
| KD1 | .752 | .340 | | |
| KR1 | .694 | | .356 | |
| KD4 | .690 | | | |
| KR5 | .677 | | | |
| KR4 | .663 | | .335 | |
| KD9 | .598 | .423 | | |
| KR3 | .576 | .496 | | |
| KD11 | .542 | .519 | | |
| KA6 | .314 | .717 | | |
| KA5 | .319 | .717 | | |
| KA2 | .300 | .705 | | |
| KA1 | .301 | .319 | | |
| KA4 | .433 | .679 | .309 | |
| KA3 | | .633 | .430 | |
| KD10 | .477 | .566 | .323 | |
| KD12 | .491 | .542 | | |
| KD8 | .408 | .532 | | .336 |
| KT3 | | | .820 | |
| KT2 | | .316 | | |
| KT5 | | | .721 | |
| KT1 | .343 | .352 | .633 | |
| KT4 | .341 | .375 | .612 | |
| KR2 | .449 | .417 | .547 | |
| KD6 | | | .512 | .820 |
| KD7 | | | | .755 |
| KD5 | | | | .637 |

Extraction Method: Principal Axis Factoring.
 Rotation Method: Varimax with Kaiser Normalization.
 a. Rotation converged in 6 iterations.

Rotated Factor Matrix^a

| | Factor | | |
|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 |
| KA3 | .738 | | |
| KT2 | .716 | | |
| KT3 | .712 | | |
| KA2 | .695 | .350 | |
| KA5 | .688 | .374 | |
| KA1 | .679 | | |
| KT1 | .671 | .350 | |
| KA6 | .671 | .369 | |
| KT4 | .645 | .350 | |
| KR2 | .644 | .461 | |
| KA4 | .614 | .479 | |
| KD10 | .602 | .508 | |
| KT5 | .597 | | |
| KD8 | .560 | .437 | .378 |
| KD3 | | .808 | |
| KD2 | | .804 | |
| KD1 | .345 | .775 | |
| KD4 | .407 | .696 | |
| KR1 | .388 | .686 | |
| KR5 | .404 | .667 | |
| KR4 | .474 | .619 | |
| KD9 | .527 | .603 | |
| KR3 | .413 | .574 | .334 |
| KD11 | .488 | .524 | |
| KD6 | | | .774 |
| KD7 | | | .769 |
| KD5 | | | .640 |

Extraction Method: Principal Axis Factoring.
 Rotation Method: Varimax with Kaiser Normalization.
 a. Rotation converged in 5 iterations.

Rotated Factor Matrix^a

| | Factor | |
|-------------|-------------|-------------|
| | 1 | 2 |
| KT3 | .752 | |
| KT2 | .735 | |
| KA3 | .732 | .324 |
| KT1 | .699 | .319 |
| KA5 | .694 | .384 |
| KA2 | .688 | .416 |
| KA6 | .673 | .389 |
| KT4 | .670 | .316 |
| KR2 | .670 | .444 |
| KA1 | .665 | .346 |
| KT5 | .630 | |
| KA4 | .623 | .508 |
| KD10 | .610 | .567 |
| KD3 | .358 | .743 |
| KD2 | .331 | .723 |
| KD1 | .399 | .719 |
| KR4 | .441 | .682 |
| KD4 | .335 | .681 |
| KR5 | .430 | .670 |
| KD11 | .416 | .669 |
| KD9 | .496 | .654 |
| KR1 | .458 | .643 |
| KD12 | .492 | .597 |
| KR3 | .554 | .591 |
| KD8 | .554 | .558 |
| KD6 | | .467 |
| KD5 | | .444 |
| KD7 | | .438 |

Extraction Method: Principal Axis Factoring.
 Rotation Method: Varimax with Kaiser Normalization.
 a. Rotation converged in 5 iterations.

The 28 items were designed to measure a single construct namely value co-creation, and therefore it is expected that the factors extracted would be correlated. In this case, an oblique rotation (Direct Oblimin) would be a more appropriate choice. As illustrated in the output, the pattern matrix has fewer complex variables and provides a far more interpretable solution than that of the varimax rotation.

| | Pattern Matrix ^a | | | |
|-------------|-----------------------------|----------|--------------|----------|
| | Factor 1 | Factor 2 | Factor 3 | Factor 4 |
| KA6 | .819 | | | |
| KA5 | .810 | | | |
| KA1 | .789 | | | |
| KA2 | .776 | | | |
| KA4 | .726 | | | |
| KA3 | .659 | | | |
| KD12 | .506 | | -.327 | |
| KD10 | .502 | | | |
| KD11 | .475 | | -.411 | |
| KD8 | .469 | | | |
| KD6 | | .869 | | |
| KD7 | | .792 | | |
| KD5 | | .666 | | |
| KD2 | | | -.868 | |
| KD3 | | | -.868 | |
| KD1 | | | -.781 | |
| KD4 | | | -.734 | |
| KR1 | | | -.709 | |
| KR5 | | | -.672 | |
| KR4 | | | -.643 | |
| KD9 | | | -.503 | |
| KR3 | | | -.461 | |
| KT3 | | | | .894 |
| KT2 | | | | .752 |
| KT5 | | | | .648 |
| KT1 | | | | .568 |
| KT4 | | | | .480 |
| KR2 | | | | .399 |

Extraction Method: Principal Axis Factoring.
 Rotation Method: Oblimin with Kaiser Normalization.
 a. Rotation converged in 11 iterations.

| | Structure Matrix | | | |
|------|------------------|----------|----------|----------|
| | Factor 1 | Factor 2 | Factor 3 | Factor 4 |
| KA2 | .845 | .399 | -.585 | .584 |
| KA5 | .841 | .302 | -.586 | .567 |
| KA4 | .837 | .362 | -.672 | .529 |
| KA6 | .834 | .307 | -.577 | .546 |
| KA1 | .800 | .375 | -.504 | .550 |
| KD10 | .796 | .455 | -.713 | .594 |
| KA3 | .792 | .366 | -.532 | .649 |
| KD8 | .751 | .537 | -.650 | .554 |
| KD12 | .741 | .442 | -.689 | .471 |
| KD11 | .722 | .482 | -.718 | .408 |
| KD6 | .309 | .849 | -.326 | |
| KD7 | .340 | .787 | | |
| KD5 | | .668 | | |
| KD3 | .594 | .358 | -.871 | .471 |
| KD1 | .644 | .348 | -.852 | .474 |
| KD2 | .576 | .316 | -.848 | .425 |
| KR1 | .599 | .358 | -.812 | .581 |
| KR4 | .616 | .462 | -.802 | .569 |
| KR5 | .615 | .399 | -.801 | .536 |
| KD4 | .534 | .393 | -.778 | .466 |
| KD9 | .705 | .448 | -.773 | .551 |
| KR3 | .744 | .356 | -.758 | .556 |
| KT3 | .544 | | -.483 | .885 |
| KT2 | .572 | .311 | -.421 | .804 |
| KT1 | .634 | .321 | -.577 | .759 |
| KT5 | .511 | | -.499 | .729 |
| KR2 | .701 | .357 | -.673 | .712 |
| KT4 | .630 | | -.564 | .703 |

Extraction Method: Principal Axis Factoring.
 Rotation Method: Oblimin with Kaiser Normalization.

| Factor | Factor Correlation Matrix | | | |
|--------|---------------------------|-------|-------|-------|
| | 1 | 2 | 3 | 4 |
| 1 | 1.000 | .413 | -.681 | .631 |
| 2 | .413 | 1.000 | -.412 | .284 |
| 3 | -.681 | -.412 | 1.000 | -.533 |
| 4 | .631 | .284 | -.533 | 1.000 |

Extraction Method: Principal Axis Factoring.
 Rotation Method: Oblimin with Kaiser Normalization.

The factor correlation matrix indicates that factor 1, 2, and 4 are correlated, however, factor 3 is not related with the other factors. Inspection on items loaded on factor 3, the items represent dialogue and risk assessment, which are important dimensions of the underlying concept of value co-creation. This indicates that four-factor solution may not be appropriate for the analysis. Rotation with extraction of three and two factors was performed to arrive at the solution which generates the most comprehensible factor structure.

Output of a three-factor solution does not generate the most comprehensible factor structure.

| | Pattern Matrix ^a | | |
|-------------|-----------------------------|----------|--------------|
| | Factor 1 | Factor 2 | Factor 3 |
| KT2 | .855 | | |
| KT3 | .820 | | |
| KA3 | .813 | | |
| KA1 | .731 | | |
| KA2 | .710 | | |
| KA5 | .700 | | |
| KT1 | .696 | | |
| KA6 | .678 | | |
| KT4 | .664 | | |
| KT5 | .633 | | |
| KR2 | .595 | | |
| KA4 | .537 | | |
| KD10 | .496 | | -.321 |
| KD8 | .464 | | |
| KD6 | | .807 | |
| KD7 | | .806 | |
| KD5 | | .666 | |
| KD2 | | | -.937 |
| KD3 | | | -.921 |
| KD1 | | | -.850 |
| KD4 | | | -.760 |
| KR1 | | | -.711 |
| KR5 | | | -.695 |
| KR4 | | | -.649 |
| KD9 | | | -.545 |
| KR3 | .359 | | -.513 |
| KD11 | | | -.498 |
| KD12 | .332 | | -.400 |

Extraction Method: Principal Axis Factoring.

Rotation Method: Oblimin with Kaiser Normalization.
a. Rotation converged in 8 iterations.

| | Structure Matrix | | |
|------|------------------|----------|----------|
| | Factor 1 | Factor 2 | Factor 3 |
| KA3 | .809 | .385 | -.570 |
| KA2 | .805 | .435 | -.628 |
| KA5 | .792 | .346 | -.630 |
| KD10 | .783 | .476 | -.740 |
| KR2 | .783 | .343 | -.690 |
| KA6 | .777 | .352 | -.621 |
| KA4 | .773 | .404 | -.706 |
| KT1 | .760 | | -.593 |
| KA1 | .760 | .410 | -.550 |
| KT3 | .743 | | -.499 |
| KD8 | .735 | .556 | -.678 |
| KT4 | .734 | | -.580 |
| KT2 | .734 | | -.446 |
| KT5 | .665 | | -.508 |
| KD6 | .311 | .803 | -.334 |
| KD7 | .309 | .792 | -.302 |
| KD5 | | .666 | -.301 |
| KD3 | .595 | .354 | -.870 |
| KD1 | .627 | .354 | -.859 |
| KD2 | .561 | .319 | -.849 |
| KR1 | .653 | .340 | -.809 |
| KR5 | .641 | .390 | -.803 |
| KR4 | .658 | .445 | -.802 |
| KD9 | .705 | .457 | -.787 |
| KR3 | .733 | .374 | -.777 |
| KD4 | .555 | .381 | -.775 |
| KD11 | .645 | .516 | -.737 |
| KD12 | .688 | .474 | -.712 |

Extraction Method: Principal Axis Factoring.

Rotation Method: Oblimin with Kaiser Normalization.

| Factor | Factor Correlation Matrix | | |
|--------|---------------------------|-------|-------|
| | 1 | 2 | 3 |
| 1 | 1.000 | .393 | -.720 |
| 2 | .393 | 1.000 | -.428 |
| 3 | -.720 | -.428 | 1.000 |

Extraction Method: Principal Axis Factoring.

Rotation Method: Oblimin with Kaiser Normalization.

From the output, a two-factor solution is the most appropriate solution for this analysis.

| Pattern Matrix ^a | | |
|-----------------------------|-------------|-------------|
| | Factor | |
| | 1 | 2 |
| KT3 | .864 | |
| KT2 | .847 | |
| KA3 | .764 | |
| KT1 | .724 | |
| KT4 | .689 | |
| KA5 | .687 | |
| KT5 | .673 | |
| KA1 | .668 | |
| KA2 | .663 | |
| KA6 | .659 | |
| KR2 | .628 | |
| KA4 | .538 | .338 |
| KD10 | .493 | .418 |
| KD3 | | .759 |
| KD2 | | .748 |
| KD1 | | .710 |
| KD4 | | .692 |
| KR4 | | .644 |
| KD11 | | .639 |
| KR5 | | .633 |
| KR1 | | .586 |
| KD9 | .310 | .581 |
| KD5 | | .527 |
| KD6 | | .521 |
| KD12 | .332 | .511 |
| KD7 | .482 | .482 |
| KR3 | .413 | .474 |
| KD8 | .428 | .433 |

Extraction Method: Principal Axis Factoring.

Rotation Method: Oblimin with Kaiser Normalization.

a. Rotation converged in 19 iterations.

| Structure Matrix | | |
|------------------|--------|------|
| | Factor | |
| | 1 | 2 |
| KA3 | .800 | .563 |
| KA2 | .791 | .634 |
| KA5 | .786 | .607 |
| KR2 | .784 | .653 |
| KD10 | .772 | .747 |
| KA6 | .768 | .604 |
| KT1 | .767 | .548 |
| KA4 | .764 | .697 |
| KT3 | .761 | .422 |
| KA1 | .745 | .561 |
| KT2 | .742 | .408 |
| KT4 | .739 | .534 |
| KT5 | .676 | .453 |
| KD3 | .601 | .822 |
| KD1 | .630 | .814 |
| KR4 | .656 | .795 |
| KD2 | .568 | .794 |
| KD9 | .697 | .788 |
| KR5 | .641 | .779 |
| KD11 | .628 | .774 |
| KR1 | .658 | .764 |
| KD4 | .557 | .755 |
| KR3 | .729 | .750 |
| KD12 | .674 | .733 |
| KD8 | .717 | .719 |
| KD6 | | .484 |
| KD7 | | .458 |
| KD5 | | .436 |

Extraction Method: Principal Axis Factoring.

Rotation Method: Oblimin with Kaiser Normalization.

| Total Variance Explained | | |
|--------------------------|--|--------|
| Component | Rotation Sums of Squared Loadings ^a | |
| | Total | |
| 1 | | 12.801 |
| 2 | | 12.201 |

Extraction Method: Principal Axis Factoring.

a. When factors are correlated, sums of squared loadings cannot be added to obtain a total variance.

| Factor Correlation Matrix | | |
|---------------------------|-------|-------|
| Factor | | |
| | 1 | 2 |
| 1 | 1.000 | .667 |
| 2 | .667 | 1.000 |

Extraction Method: Principal Axis Factoring.

Rotation Method: Oblimin with Kaiser Normalization.

The final factor solution is presented in Table I. Items that have factor loading above 0.5 (as Hair et al. (1995) suggest this is a reasonable cut-off for a sample size of over 100), and no cross loading were included for analysis,.

Table I
Rotated Factor Solution for Value Co-creation

| Label | Item | Factor 1 | Factor 2 |
|--------------|--|---------------------|---------------------|
| KT3 | This unit trust company discloses complete and accurate information about the fees and charges of its unit trust funds. | .864 | - |
| KT2 | This unit trust company discloses complete and accurate information about the unit prices of its unit trust funds on every business day. | .847 | - |
| KA3 | I can easily receive updates on activities and new developments of this unit trust company. | .764 | - |
| KT1 | This unit trust company discloses complete and accurate information about the products and services offered. | .724 | - |
| KT4 | This unit trust company releases information about the risks and returns of its unit trust funds on a regular basis. | .689 | - |
| KA5 | This unit trust company provides innovative tools that allow me to easily receive information about my investment status at anytime. | .687 | - |
| KT5 | I am informed of the unit prices and charges imposed on me when investing with this unit trust company. | .673 | - |
| KA1 | I can easily get timely and adequate information about products and services of this unit trust company. | .668 | - |
| KA2 | I can easily get information about what I have to do to invest or conduct other transactions with this unit trust company. | .663 | - |
| KA6 | This unit trust company uses technology creatively to improve customer convenience (e.g. online or mobile services). | .659 | - |
| KR2 | This unit trust company discloses fully and clearly the relevant investment risks. | .628 | - |
| KD3 | My consultant always explains to me the pros and cons of the investments he/ she recommends to me. | - | .759 |
| KD2 | My consultant explains investment concepts and recommendations in a meaningful way. | - | .748 |
| KD1 | My consultant keeps me very well informed about what is going on with my investment. | - | .710 |
| KD4 | My consultant always offers me as much information as I would like to have | - | .692 |

Table I continued
Rotated Factor Solution for Value Co-creation

| Label | Item | Factor 1 | Factor 2 |
|--------------|--|-----------------|-----------------|
| KR4 | My consultant recommends investments based on my individual financial situation, investment objectives and risk tolerance. | - | .644 |
| KD11 | This unit trust company has an efficient feedback system that encourages me to provide feedback. | - | .639 |
| KR5 | My consultant advises me on how to diversify my investment portfolio to minimise investment risk. | - | .633 |
| KR1 | My consultant informs me fully and clearly about the relevant investment risks. | - | .586 |
| KD5 | I prepare my queries before meeting with my consultant. | - | .527 |
| KD6 | I provide accurate and important information to my consultant to ease decision making processes. | - | .521 |

The main loadings on Factor 1 reflect items that measure access (KA3, KA5, KA1, KA2, KA6) and transparency (KT3, KT2, KT1, KT4, KT5), KR2 relates to disclosure of the relevant investment risks by the company, it is appropriate to load on Factor 1. This factor is named “information symmetry”. The main loadings on Factor 2 reflect the items that measure dialogue (KD3, KD2, KD1, KD4, KD11, KD5, KD6) and risk assessment (KR4, KR5, KR1). This factor is labelled “dialogue”.

Table II are items deleted due to loading below .5 and/ or cross loadings.

Table II
Items Deleted

| Label | Item |
|--------------|--|
| KA4 | This unit trust company provides innovative tools to help me plan my financial needs |
| KD10 | This unit trust company provides prompt response to my inquiries and technical problems |
| KD9 | This unit trust company has well-trained and knowledgeable employees to deal with my concerns |
| KD12 | This unit trust company takes my feedback seriously |
| KR3 | This unit trust company provides effective tools to help me assess my risk tolerance |
| KD8 | This unit trust company provides useful information about the requirements of successful unit trust investing (e.g. articles, seminars or conferences) |
| KD7 | I respond to my consultant’s requests for information in a timely and accurate manner |

2. Classification of Customer Experience

An examination of correlation matrix indicates that a considerable number of correlations exceed .3, so the matrix is suitable for factoring.

Correlation Matrix

| | EF1 | EF2 | EF3 | EF4 | EF5 | EF6 | EF7 | EF8 | EM1 | EM2 | EM3 | EM4 | EM5 | EM6 | EM7 |
|-----|-------|-------|-------|-------|-------|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| EF1 | 1.000 | .860 | .857 | .669 | .652 | .476 | .637 | .663 | .787 | .782 | .723 | .567 | .613 | .601 | .589 |
| EF2 | .860 | 1.000 | .876 | .643 | .606 | .442 | .592 | .611 | .774 | .762 | .710 | .558 | .588 | .574 | .579 |
| EF3 | .857 | .876 | 1.000 | .712 | .681 | .504 | .657 | .678 | .789 | .766 | .731 | .616 | .629 | .619 | .628 |
| EF4 | .669 | .643 | .712 | 1.000 | .843 | .593 | .683 | .734 | .629 | .644 | .617 | .706 | .713 | .640 | .631 |
| EF5 | .652 | .606 | .681 | .843 | 1.000 | .596 | .664 | .696 | .620 | .596 | .611 | .667 | .715 | .642 | .653 |
| EF6 | .476 | .442 | .504 | .593 | 1.000 | .596 | .675 | .651 | .456 | .523 | .484 | .632 | .672 | .514 | .561 |
| EF7 | .637 | .592 | .657 | .683 | .664 | .675 | 1.000 | .757 | .588 | .635 | .559 | .632 | .687 | .584 | .548 |
| EF8 | .663 | .611 | .789 | .734 | .696 | .651 | .757 | 1.000 | .650 | .673 | .554 | .607 | .604 | .654 | .667 |
| EM1 | .787 | .774 | .789 | .629 | .620 | .456 | .588 | .650 | 1.000 | .854 | .756 | .607 | .604 | .586 | .629 |
| EM2 | .782 | .762 | .766 | .644 | .596 | .523 | .635 | .673 | .854 | 1.000 | .805 | .627 | .641 | .622 | .649 |
| EM3 | .723 | .710 | .731 | .617 | .611 | .484 | .559 | .554 | .756 | .805 | 1.000 | .646 | .659 | .598 | .598 |
| EM4 | .567 | .558 | .616 | .706 | .667 | .632 | .663 | .648 | .607 | .627 | .646 | 1.000 | .840 | .695 | .578 |
| EM5 | .613 | .588 | .629 | .713 | .715 | .672 | .687 | .681 | .604 | .641 | .659 | .840 | 1.000 | .765 | .652 |
| EM6 | .601 | .574 | .619 | .640 | .642 | .514 | .584 | .654 | .586 | .622 | .598 | .695 | .765 | 1.000 | .701 |
| EM7 | .589 | .579 | .628 | .631 | .653 | .561 | .548 | .667 | .629 | .649 | .598 | .578 | .652 | .701 | 1.000 |

The Bartlett test of sphericity is significant ($p < .05$) and that the Kaiser-Meyer-Olkin measure of sampling adequacy is far greater than .6. Both the statistical measures suggest good factorability of the data.

KMO and Bartlett's Test

| | | |
|--|--------------------|----------|
| Kaiser-Meyer-Olkin Measure of Sampling Adequacy. | .950 | |
| Bartlett's Test of Sphericity | Approx. Chi-Square | 4506.613 |
| | df | 105 |
| | Sig. | .000 |

Measures of sampling adequacy are printed on the diagonal. Inspection of the anti-image correlation matrix reveals that all the measures of sampling adequacy are well above the acceptable level of .5.

Anti-Image Matrices

| | EF1 | EF2 | EF3 | EF4 | EF5 | EF6 | EF7 | EF8 | EM1 | EM2 | EM3 | EM4 | EM5 | EM6 | EM7 |
|-----|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| EF1 | .961^a | -.357 | -.248 | -.001 | -.085 | .026 | -.064 | -.080 | -.106 | -.119 | -.068 | .133 | -.046 | -.055 | .091 |
| EF2 | -.357 | .944^a | -.459 | -.039 | .061 | .037 | .013 | .058 | -.083 | -.078 | -.017 | .031 | -.050 | .009 | -.011 |
| EF3 | -.248 | -.459 | .953^a | -.109 | -.041 | -.002 | -.098 | -.038 | -.127 | .059 | -.104 | -.053 | .096 | -.035 | -.060 |
| EF4 | -.001 | -.039 | -.109 | .942^a | -.550 | .021 | -.021 | -.185 | .089 | -.073 | -.021 | -.179 | -.003 | .021 | .006 |
| EF5 | -.085 | .061 | -.041 | -.550 | .936^a | -.064 | -.072 | -.016 | -.109 | .192 | -.016 | .049 | -.123 | -.026 | -.147 |
| EF6 | .026 | .037 | -.002 | -.550 | -.064 | .953^a | -.253 | -.161 | .116 | -.068 | -.006 | -.106 | -.194 | .157 | -.165 |
| EF7 | -.064 | .013 | -.098 | -.021 | -.072 | -.253 | .961^a | -.320 | .057 | -.097 | .048 | -.077 | -.089 | .023 | .131 |
| EF8 | -.080 | .058 | -.038 | -.185 | -.016 | -.320 | -.098 | .958^a | -.098 | -.100 | .194 | .001 | .007 | -.113 | -.166 |
| EM1 | -.106 | -.083 | -.127 | .089 | -.109 | .116 | -.098 | -.098 | .952^a | -.452 | -.087 | -.117 | .044 | .067 | -.086 |
| EM2 | -.119 | -.078 | .059 | -.073 | -.068 | -.097 | -.097 | -.452 | -.452 | .937^a | -.374 | .008 | .023 | -.051 | -.100 |
| EM3 | -.068 | -.017 | -.104 | -.023 | -.016 | -.006 | -.087 | -.087 | -.087 | -.374 | .961^a | -.120 | -.118 | .011 | -.039 |
| EM4 | .133 | .031 | -.053 | -.179 | .049 | -.106 | -.077 | .001 | -.117 | .008 | -.120 | .942^a | -.484 | -.127 | .119 |
| EM5 | -.046 | -.050 | .096 | -.003 | -.123 | -.194 | -.089 | .007 | .044 | .023 | -.118 | -.484 | .937^a | -.322 | -.054 |
| EM6 | -.055 | .009 | -.035 | .021 | -.026 | .157 | -.113 | .067 | .067 | -.051 | .011 | -.127 | -.322 | .954^a | -.319 |
| EM7 | .091 | -.011 | -.060 | .006 | -.147 | -.165 | .131 | -.166 | -.086 | -.100 | -.039 | .119 | -.054 | -.319 | .957^a |

a. Measures of Sampling Adequacy (MSA)

The table that follows displays that the communalities of all items are moderate between .40 to .70.

Communalities

| | Initial | Extraction |
|-----|---------|------------|
| EF1 | .818 | .831 |
| EF2 | .821 | .823 |
| EF3 | .843 | .841 |
| EF4 | .781 | .725 |
| EF5 | .764 | .699 |
| EF6 | .587 | .574 |
| EF7 | .686 | .650 |
| EF8 | .731 | .702 |
| EM1 | .793 | .791 |
| EM2 | .822 | .790 |
| EM3 | .726 | .679 |
| EM4 | .754 | .713 |
| EM5 | .807 | .801 |
| EM6 | .681 | .626 |
| EM7 | .637 | .584 |

Extraction Method: Principal Axis Factoring.

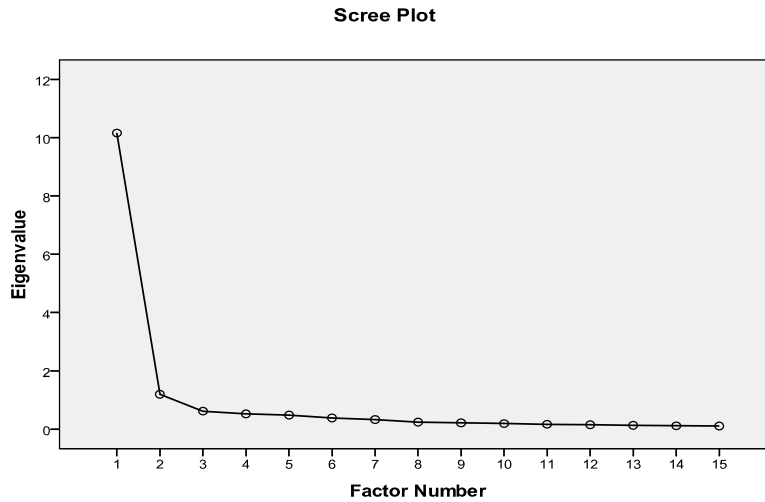
An examination of the Total Variance Explained table, values provided in the first set of columns, labeled Initial Eigenvalues shows that the first two factors recorded eigenvalues greater than 1. These two factors explain a total of 76% of the variance.

Total Variance Explained

| Factor | Initial Eigenvalues | | | Extraction Sums of Squared Loadings | | |
|--------|---------------------|---------------|--------------|-------------------------------------|---------------|--------------|
| | Total | % of Variance | Cumulative % | Total | % of Variance | Cumulative % |
| 1 | 10.159 | 67.730 | 67.730 | 9.889 | 65.927 | 65.927 |
| 2 | 1.194 | 7.963 | 75.693 | .941 | 6.271 | 72.197 |
| 3 | .616 | 4.107 | 79.801 | | | |
| 4 | .523 | 3.486 | 83.286 | | | |
| 5 | .481 | 3.209 | 86.495 | | | |
| 6 | .383 | 2.551 | 89.046 | | | |
| 7 | .329 | 2.190 | 91.237 | | | |
| 8 | .242 | 1.615 | 92.852 | | | |
| 9 | .215 | 1.430 | 94.282 | | | |
| 10 | .190 | 1.267 | 95.549 | | | |
| 11 | .168 | 1.118 | 96.667 | | | |
| 12 | .151 | 1.008 | 97.674 | | | |
| 13 | .130 | .867 | 98.541 | | | |
| 14 | .114 | .758 | 99.299 | | | |
| 15 | .105 | .701 | 100.000 | | | |

Extraction Method: Principal Axis Factoring.

The scree plot displays the eigenvalues for each factor. There is quite a clear break between the first and the second factors, suggesting that there is one predominant factor. Based on the conceptual propositions of customer experience, the researcher suggests retaining two factors for further investigation.



The factor matrix shows that there are a number of complex variables with loadings of 0.3 or greater on more than one factor. Therefore, rotation is needed to present the pattern of loadings in a manner that is easier to interpret.

| Factor Matrix^a | | |
|----------------------------------|--------|-------|
| | Factor | |
| | 1 | 2 |
| EF3 | .873 | |
| EM2 | .854 | |
| EF1 | .851 | -.326 |
| EM5 | .840 | .309 |
| EF4 | .837 | |
| EM1 | .835 | -.305 |
| EF2 | .826 | -.374 |
| EF8 | .822 | |
| EF5 | .816 | |
| EM3 | .802 | |
| EM4 | .800 | |
| EF7 | .786 | |
| EM6 | .774 | |
| EM7 | .759 | |
| EF6 | .684 | .327 |

Extraction Method: Principal Axis Factoring.
a. 2 factors extracted. 4 iterations required.

Varimax rotation was undertaken to reduce the number of complex variables and improve interpretation. However, the rotated solution still includes a lot of complex variables with dual loadings greater than .3.

| Rotated Factor Matrix ^a | | |
|------------------------------------|--------|------|
| | Factor | |
| | 1 | 2 |
| EM5 | .820 | .359 |
| EM4 | .763 | .360 |
| EF6 | .720 | |
| EF5 | .714 | .434 |
| EF4 | .714 | .464 |
| EF8 | .706 | .451 |
| EF7 | .692 | .414 |
| EM6 | .673 | .416 |
| EM7 | .610 | .461 |
| EF2 | .337 | .842 |
| EF1 | .388 | .824 |
| EF3 | .436 | .807 |
| EM1 | .392 | .798 |
| EM2 | .446 | .769 |
| EM3 | .448 | .692 |

Extraction Method: Principal Axis Factoring.
 Rotation Method: Varimax with Kaiser Normalization.
 a. Rotation converged in 3 iterations.

The fifteen items were designed to measure a single construct namely customer experience, and therefore it is expected that the factors extracted would be correlated. In this case, an oblique rotation (Direct Oblimin) would be a more appropriate choice. As illustrated in the output, the pattern matrix has eliminated the complex variables and provides a far more interpretable solution.

From the output, a one-factor solution is the most appropriate solution for this analysis.

| Pattern Matrix ^a | | |
|-----------------------------|--------|-------|
| | Factor | |
| | 1 | 2 |
| EM5 | .942 | |
| EF6 | .879 | |
| EM4 | .859 | |
| EF5 | .737 | |
| EF7 | .718 | |
| EF4 | .716 | |
| EF8 | .714 | |
| EM6 | .690 | |
| EM7 | .567 | |
| EF2 | | -.973 |
| EF1 | | -.912 |
| EM1 | | -.872 |
| EF3 | | -.852 |
| EM2 | | -.791 |
| EM3 | | -.679 |

Extraction Method: Principal Axis Factoring.
 Rotation Method: Oblimin with Kaiser Normalization.
 a. Rotation converged in 8 iterations.

| Total Variance Explained | |
|--------------------------|--|
| Factor | Rotation Sums of Squared Loadings ^a |
| | Total |
| 1 | 9.059 |
| 2 | 8.743 |

Extraction Method: Principal Axis Factoring.
 a. When factors are correlated, sums of squared loadings cannot be added to obtain a total variance.

Structure Matrix

| | Factor | |
|-----|--------|-------|
| | 1 | 2 |
| EM5 | .894 | -.674 |
| EF4 | .845 | -.724 |
| EM4 | .844 | -.651 |
| EF8 | .832 | -.709 |
| EF5 | .832 | -.697 |
| EF7 | .803 | -.670 |
| EM6 | .787 | -.663 |
| EF6 | .751 | -.522 |
| EM7 | .750 | -.677 |
| EF3 | .746 | -.916 |
| EF1 | .711 | -.911 |
| EF2 | .673 | -.906 |
| EM1 | .703 | -.889 |
| EM2 | .739 | -.886 |
| EM3 | .706 | -.817 |

The factor correlation matrix indicates that the two factors are not related.

Factor Correlation Matrix

| Factor | 1 | 2 |
|--------|-------|-------|
| 1 | 1.000 | -.780 |
| 2 | -.780 | 1.000 |

Extraction Method: Principal Axis Factoring.
Rotation Method: Oblimin with Kaiser Normalization.

The final factor solution is presented in Table III. Items that have factor loading above 0.5 (as Hair et al. (1995) suggest this is a reasonable cut-off for a sample size of over 100), and no cross loading were included for analysis.

Table III
Rotated Factor Solution for Customer Experience

| Label | Item | Factor Loading |
|--------------|---|-----------------------|
| EM5 | The service employees of this unit trust company provide prompt service. | .942 |
| EF6 | This unit trust company is capable of providing a broad range of financial products and services. | .879 |
| EM4 | The service employees of this unit trust company provide courteous and friendly service. | .859 |
| EF5 | The service employees of this unit trust company have the required skills to deliver relevant services effectively. | .737 |
| EF7 | This unit trust company is capable of providing customised value-added services. | .718 |
| EF4 | The service employees of this unit trust company have a sufficient level of knowledge to solve my problems. | .716 |
| EF8 | The products and services offered by this unit trust company are exactly what I needed. | .714 |
| EM6 | I can expect prompt corrective action when something goes wrong. | .690 |
| EM7 | I feel safe in my transactions. | .567 |

The factor solution has integrated the items that measure functional (EF6, EF5, EF7, EF4, EF8) and emotional (EM5, EM4, EM6, EM7) experience outcomes. This factor is named “customer experience”.

Table VI are items deleted due to loading below .5.

Table VI
Items Deleted

| Label | Item |
|--------------|--|
| EF1 | My consultant has assisted me to achieve my financial goals. |
| EF2 | My consultant has performed well in providing the best returns on my investment given market conditions. |
| EM1 | My consultant always acts with my best interests at heart. |
| EF3 | My consultant has performed well in investing my money in secure investment options. |
| EM2 | My consultant gives me personalised and special attention. |
| EM3 | My consultant responds promptly to my requests. |

Appendix F
Correlation Matrix of Measures

| | KT3 | KT2 | KA3 | KT1 | KT4 | KA5 | KT5 | KA1 | KA2 | KA6 | KR2 |
|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| KT3 | 1.000 | .731 | .550 | .652 | .614 | .494 | .663 | .454 | .477 | .489 | .630 |
| KT2 | .731 | 1.000 | .571 | .658 | .551 | .531 | .556 | .531 | .503 | .529 | .568 |
| KA3 | .550 | .571 | 1.000 | .572 | .557 | .668 | .500 | .697 | .712 | .655 | .614 |
| KT1 | .652 | .658 | .572 | 1.000 | .611 | .537 | .553 | .524 | .601 | .529 | .654 |
| KT4 | .614 | .551 | .557 | .611 | 1.000 | .524 | .600 | .476 | .564 | .506 | .601 |
| KA5 | .494 | .531 | .668 | .537 | .524 | 1.000 | .466 | .646 | .680 | .806 | .592 |
| KT5 | .663 | .556 | .500 | .553 | .600 | .466 | 1.000 | .427 | .486 | .409 | .534 |
| KA1 | .454 | .531 | .697 | .524 | .476 | .646 | .427 | 1.000 | .815 | .645 | .554 |
| KA2 | .477 | .503 | .712 | .601 | .564 | .680 | .486 | .815 | 1.000 | .681 | .604 |
| KA6 | .489 | .529 | .655 | .529 | .506 | .806 | .409 | .645 | .681 | 1.000 | .571 |
| KR2 | .630 | .568 | .614 | .654 | .601 | .592 | .534 | .554 | .604 | .571 | 1.000 |
| KD3 | .429 | .373 | .468 | .510 | .487 | .555 | .442 | .459 | .515 | .499 | .566 |
| KD2 | .393 | .361 | .441 | .492 | .442 | .512 | .399 | .466 | .517 | .508 | .505 |
| KD1 | .430 | .418 | .502 | .509 | .486 | .568 | .418 | .531 | .568 | .560 | .583 |
| KD4 | .410 | .411 | .466 | .452 | .408 | .457 | .440 | .440 | .507 | .487 | .515 |
| KR4 | .482 | .445 | .529 | .543 | .555 | .538 | .506 | .486 | .551 | .523 | .626 |
| KD11 | .378 | .358 | .507 | .465 | .519 | .543 | .372 | .502 | .598 | .571 | .553 |
| KR5 | .450 | .441 | .513 | .560 | .527 | .527 | .445 | .455 | .534 | .530 | .614 |
| KR1 | .530 | .467 | .515 | .540 | .508 | .514 | .510 | .441 | .507 | .500 | .652 |
| KD5 | .119 | .153 | .207 | .233 | .191 | .176 | .129 | .218 | .268 | .200 | .242 |
| KD6 | .194 | .278 | .306 | .266 | .217 | .258 | .229 | .298 | .292 | .239 | .278 |
| EM5 | .521 | .538 | .558 | .571 | .562 | .548 | .531 | .525 | .559 | .594 | .604 |
| EF6 | .448 | .478 | .526 | .414 | .440 | .502 | .417 | .513 | .469 | .558 | .560 |
| EM4 | .519 | .521 | .531 | .577 | .539 | .474 | .521 | .474 | .563 | .535 | .576 |
| EF5 | .457 | .465 | .575 | .543 | .552 | .541 | .454 | .531 | .565 | .612 | .606 |
| EF7 | .410 | .385 | .546 | .526 | .484 | .539 | .442 | .507 | .527 | .560 | .592 |
| EF4 | .456 | .458 | .523 | .541 | .562 | .515 | .488 | .523 | .577 | .579 | .605 |
| EF8 | .433 | .409 | .586 | .519 | .513 | .577 | .496 | .554 | .582 | .571 | .637 |
| EM6 | .453 | .480 | .543 | .530 | .520 | .532 | .491 | .524 | .563 | .547 | .567 |
| EM7 | .521 | .518 | .542 | .600 | .529 | .543 | .483 | .574 | .601 | .553 | .629 |
| CA1 | .522 | .497 | .556 | .570 | .557 | .610 | .501 | .530 | .608 | .610 | .661 |
| CA2 | .536 | .524 | .593 | .577 | .596 | .640 | .515 | .549 | .624 | .635 | .660 |
| CA3 | .462 | .485 | .542 | .515 | .515 | .628 | .484 | .519 | .567 | .602 | .565 |
| CB2 | .484 | .528 | .570 | .555 | .479 | .615 | .503 | .526 | .580 | .621 | .606 |
| CB3 | .498 | .506 | .534 | .533 | .508 | .603 | .512 | .494 | .549 | .619 | .622 |
| CB4 | .507 | .533 | .561 | .565 | .502 | .596 | .506 | .514 | .570 | .646 | .615 |
| CB5 | .494 | .538 | .524 | .544 | .488 | .601 | .493 | .508 | .549 | .635 | .586 |

Note: Convergent coefficient (red); discriminant coefficient (green).

Appendix F continued
Correlation Matrix of Measures

| | KD3 | KD2 | KD1 | KD4 | KR4 | KD11 | KR5 | KR1 | KD5 | KD6 |
|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| KT3 | .429 | .393 | .430 | .410 | .482 | .378 | .450 | .530 | .119 | .194 |
| KT2 | .373 | .361 | .418 | .411 | .445 | .358 | .441 | .467 | .153 | .278 |
| KA3 | .468 | .441 | .502 | .466 | .529 | .507 | .513 | .515 | .207 | .306 |
| KT1 | .510 | .492 | .509 | .452 | .543 | .465 | .560 | .540 | .233 | .266 |
| KT4 | .487 | .442 | .486 | .408 | .555 | .519 | .527 | .508 | .191 | .217 |
| KA5 | .555 | .512 | .568 | .457 | .538 | .543 | .527 | .514 | .176 | .258 |
| KT5 | .442 | .399 | .418 | .440 | .506 | .372 | .445 | .510 | .129 | .229 |
| KA1 | .459 | .466 | .531 | .440 | .486 | .502 | .455 | .441 | .218 | .298 |
| KA2 | .515 | .517 | .568 | .507 | .551 | .598 | .534 | .507 | .268 | .292 |
| KA6 | .499 | .508 | .560 | .487 | .523 | .571 | .530 | .500 | .200 | .239 |
| KR2 | .566 | .505 | .583 | .515 | .626 | .553 | .614 | .652 | .242 | .278 |
| KD3 | 1.000 | .784 | .761 | .706 | .701 | .588 | .685 | .701 | .237 | .300 |
| KD2 | .784 | 1.000 | .793 | .704 | .652 | .571 | .644 | .649 | .236 | .240 |
| KD1 | .761 | .793 | 1.000 | .709 | .642 | .630 | .672 | .692 | .241 | .297 |
| KD4 | .706 | .704 | .709 | 1.000 | .648 | .518 | .606 | .648 | .262 | .349 |
| KR4 | .701 | .652 | .642 | .648 | 1.000 | .567 | .769 | .682 | .339 | .397 |
| KD11 | .588 | .571 | .630 | .518 | .567 | 1.000 | .593 | .598 | .311 | .338 |
| KR5 | .685 | .644 | .672 | .606 | .769 | .593 | 1.000 | .697 | .279 | .318 |
| KR1 | .701 | .649 | .692 | .648 | .682 | .598 | .697 | 1.000 | .223 | .285 |
| KD5 | .237 | .236 | .241 | .262 | .339 | .311 | .279 | .223 | 1.000 | .573 |
| KD6 | .300 | .240 | .297 | .349 | .397 | .338 | .318 | .285 | .573 | 1.000 |
| EM5 | .518 | .508 | .541 | .554 | .556 | .544 | .576 | .559 | .284 | .310 |
| EF6 | .388 | .382 | .429 | .416 | .476 | .451 | .482 | .443 | .235 | .261 |
| EM4 | .510 | .429 | .483 | .510 | .561 | .529 | .565 | .583 | .243 | .302 |
| EF5 | .586 | .518 | .585 | .511 | .576 | .606 | .570 | .619 | .247 | .287 |
| EF7 | .552 | .466 | .556 | .483 | .586 | .547 | .592 | .586 | .267 | .261 |
| EF4 | .585 | .556 | .606 | .530 | .642 | .634 | .602 | .638 | .224 | .298 |
| EF8 | .560 | .513 | .570 | .524 | .612 | .620 | .593 | .598 | .247 | .299 |
| EM6 | .502 | .502 | .541 | .553 | .549 | .535 | .574 | .597 | .280 | .322 |
| EM7 | .549 | .534 | .572 | .558 | .574 | .499 | .565 | .554 | .268 | .258 |
| CA1 | .572 | .545 | .575 | .555 | .639 | .539 | .610 | .605 | .227 | .272 |
| CA2 | .597 | .553 | .610 | .563 | .619 | .593 | .617 | .624 | .180 | .274 |
| CA3 | .550 | .490 | .513 | .495 | .581 | .539 | .545 | .562 | .225 | .313 |
| CB2 | .589 | .549 | .598 | .600 | .606 | .527 | .582 | .626 | .241 | .305 |
| CB3 | .602 | .569 | .610 | .603 | .646 | .569 | .616 | .614 | .255 | .297 |
| CB4 | .561 | .518 | .548 | .549 | .650 | .536 | .614 | .610 | .218 | .278 |
| CB5 | .574 | .540 | .566 | .556 | .605 | .537 | .627 | .606 | .214 | .263 |

Note: Convergent coefficient (red); discriminant coefficient (green).

Appendix F continued
Correlation Matrix of Measures

| | EM5 | EF6 | EM4 | EF5 | EF7 | EF4 | EF8 | EM6 | EM7 | CA1 | CA2 | CA3 | CB2 | CB3 | CB4 | CB5 |
|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| KT3 | .521 | .448 | .519 | .457 | .410 | .456 | .433 | .453 | .521 | .522 | .536 | .462 | .484 | .498 | .507 | .494 |
| KT2 | .538 | .478 | .521 | .465 | .385 | .458 | .409 | .480 | .518 | .497 | .524 | .485 | .528 | .506 | .533 | .538 |
| KA3 | .558 | .526 | .531 | .575 | .546 | .523 | .586 | .543 | .542 | .556 | .593 | .542 | .570 | .534 | .561 | .524 |
| KT1 | .571 | .414 | .577 | .543 | .526 | .541 | .519 | .530 | .600 | .570 | .577 | .515 | .555 | .533 | .565 | .544 |
| KT4 | .562 | .440 | .539 | .552 | .484 | .562 | .513 | .520 | .529 | .557 | .596 | .515 | .479 | .508 | .502 | .488 |
| KA5 | .548 | .502 | .474 | .541 | .539 | .515 | .577 | .532 | .543 | .610 | .640 | .628 | .615 | .603 | .596 | .601 |
| KT5 | .531 | .417 | .521 | .454 | .442 | .488 | .496 | .491 | .483 | .501 | .515 | .484 | .503 | .512 | .506 | .493 |
| KA1 | .525 | .513 | .474 | .531 | .507 | .523 | .554 | .524 | .574 | .530 | .549 | .519 | .526 | .494 | .514 | .508 |
| KA2 | .559 | .469 | .563 | .565 | .527 | .577 | .582 | .563 | .601 | .608 | .624 | .567 | .580 | .549 | .570 | .549 |
| KA6 | .594 | .558 | .535 | .612 | .560 | .579 | .571 | .547 | .553 | .610 | .635 | .602 | .621 | .619 | .646 | .635 |
| KR2 | .604 | .560 | .576 | .606 | .592 | .605 | .637 | .567 | .629 | .661 | .660 | .565 | .606 | .622 | .615 | .586 |
| KD3 | .518 | .388 | .510 | .586 | .552 | .585 | .560 | .502 | .549 | .572 | .597 | .550 | .589 | .602 | .561 | .574 |
| KD2 | .508 | .382 | .429 | .518 | .466 | .556 | .513 | .502 | .534 | .545 | .553 | .490 | .549 | .569 | .518 | .540 |
| KD1 | .541 | .429 | .483 | .585 | .556 | .606 | .570 | .541 | .572 | .575 | .610 | .513 | .598 | .610 | .548 | .566 |
| KD4 | .554 | .416 | .510 | .511 | .483 | .530 | .524 | .553 | .558 | .555 | .563 | .495 | .600 | .603 | .549 | .556 |
| KR4 | .556 | .476 | .561 | .576 | .586 | .642 | .612 | .549 | .574 | .639 | .619 | .581 | .606 | .646 | .650 | .605 |
| KD11 | .544 | .451 | .529 | .606 | .547 | .634 | .620 | .535 | .499 | .539 | .593 | .539 | .527 | .569 | .536 | .537 |
| KR5 | .576 | .482 | .565 | .570 | .592 | .602 | .593 | .574 | .565 | .610 | .617 | .545 | .582 | .616 | .614 | .627 |
| KR1 | .559 | .443 | .583 | .619 | .586 | .638 | .598 | .597 | .554 | .605 | .624 | .562 | .626 | .614 | .610 | .606 |
| KD5 | .284 | .235 | .243 | .247 | .267 | .224 | .247 | .280 | .268 | .227 | .180 | .225 | .241 | .255 | .218 | .214 |
| KD6 | .310 | .261 | .302 | .287 | .261 | .298 | .299 | .322 | .258 | .272 | .274 | .313 | .305 | .297 | .278 | .263 |
| EM5 | 1.000 | .672 | .840 | .715 | .687 | .713 | .681 | .765 | .652 | .690 | .690 | .628 | .644 | .707 | .712 | .707 |
| EF6 | .672 | 1.000 | .632 | .596 | .675 | .593 | .651 | .514 | .561 | .612 | .599 | .522 | .516 | .596 | .610 | .618 |
| EM4 | .840 | .632 | 1.000 | .667 | .663 | .706 | .648 | .695 | .578 | .660 | .680 | .634 | .634 | .662 | .691 | .665 |
| EF5 | .715 | .596 | .667 | 1.000 | .664 | .843 | .696 | .642 | .653 | .666 | .704 | .637 | .636 | .657 | .658 | .664 |
| EF7 | .687 | .675 | .663 | .664 | 1.000 | .683 | .757 | .584 | .548 | .671 | .686 | .589 | .572 | .643 | .668 | .687 |
| EF4 | .713 | .593 | .706 | .843 | .683 | 1.000 | .734 | .640 | .631 | .658 | .697 | .646 | .605 | .647 | .655 | .639 |
| EF8 | .681 | .651 | .648 | .696 | .757 | .734 | 1.000 | .654 | .667 | .720 | .747 | .669 | .615 | .686 | .704 | .686 |
| EM6 | .765 | .514 | .695 | .642 | .584 | .640 | .654 | 1.000 | .701 | .629 | .654 | .620 | .620 | .655 | .662 | .618 |
| EM7 | .652 | .561 | .578 | .653 | .548 | .631 | .667 | .701 | 1.000 | .686 | .707 | .659 | .646 | .679 | .679 | .659 |
| CA1 | .690 | .612 | .660 | .666 | .671 | .658 | .720 | .629 | .686 | 1.000 | .875 | .822 | .784 | .848 | .855 | .838 |
| CA2 | .690 | .599 | .680 | .704 | .686 | .697 | .747 | .654 | .707 | .875 | 1.000 | .861 | .795 | .800 | .805 | .781 |
| CA3 | .628 | .522 | .634 | .637 | .589 | .646 | .669 | .620 | .659 | .822 | .861 | 1.000 | .810 | .779 | .762 | .743 |
| CB2 | .644 | .516 | .634 | .636 | .572 | .605 | .615 | .620 | .646 | .784 | .795 | .810 | 1.000 | .837 | .791 | .782 |
| CB3 | .707 | .596 | .662 | .657 | .643 | .647 | .686 | .655 | .679 | .848 | .800 | .779 | .837 | 1.000 | .885 | .888 |
| CB4 | .712 | .610 | .691 | .658 | .668 | .655 | .704 | .662 | .679 | .855 | .805 | .762 | .791 | .885 | 1.000 | .893 |
| CB5 | .707 | .618 | .665 | .664 | .687 | .639 | .686 | .618 | .659 | .838 | .781 | .743 | .782 | .888 | .893 | 1.000 |

Note: Convergent coefficient (red); discriminant coefficient (green).