

APPENDIX 6-4

Table: Total Variance Explained for Organizational CSFs - First Run

Total Variance Explained						
Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	27.277	47.030	47.030	27.277	47.030	47.030
2	3.235	5.578	52.608	3.235	5.578	52.608
3	2.425	4.181	56.789	2.425	4.181	56.789
4	2.326	4.011	60.800	2.326	4.011	60.800
5	1.864	3.214	64.013	1.864	3.214	64.013
6	1.689	2.912	66.925	1.689	2.912	66.925
7	1.488	2.565	69.490	1.488	2.565	69.490
8	1.462	2.520	72.010	1.462	2.520	72.010
9	1.320	2.277	74.287	1.320	2.277	74.287
10	1.190	2.051	76.338	1.190	2.051	76.338
11	0.976	1.683	78.022			
12	0.957	1.650	79.671			
13	0.857	1.478	81.149			
14	0.789	1.360	82.509			
15	0.757	1.305	83.814			
16	0.720	1.242	85.056			
17	0.649	1.119	86.175			
18	0.628	1.082	87.257			
19	0.556	0.959	88.216			
20	0.526	0.907	89.124			
21	0.514	0.886	90.009			
22	0.436	0.752	90.762			
23	0.405	0.698	91.460			
24	0.374	0.644	92.104			
25	0.347	0.599	92.703			
26	0.327	0.564	93.267			
27	0.303	0.523	93.790			
28	0.296	0.511	94.300			
29	0.260	0.448	94.748			
30	0.237	0.409	95.158			
31	0.225	0.388	95.546			
32	0.217	0.373	95.919			
33	0.202	0.348	96.267			

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34	0.200	0.344	96.611			
35	0.189	0.325	96.936			
36	0.171	0.294	97.231			
37	0.152	0.261	97.492			
38	0.144	0.247	97.739			
39	0.136	0.235	97.975			
40	0.132	0.227	98.201			
41	0.117	0.202	98.403			
42	0.105	0.181	98.584			
43	0.102	0.175	98.759			
44	0.090	0.156	98.915			
45	0.084	0.145	99.060			
46	0.076	0.131	99.191			
47	0.070	0.120	99.311			
48	0.062	0.108	99.419			
49	0.055	0.094	99.513			
50	0.052	0.090	99.603			
51	0.046	0.079	99.682			
52	0.038	0.066	99.748			
53	0.034	0.058	99.806			
54	0.031	0.054	99.860			
55	0.027	0.047	99.907			
56	0.021	0.036	99.944			
57	0.020	0.035	99.978			
58	0.013	0.022	100.000			

Extraction Method: Principal Component Analysis.