

KMO and Bartlett's Test

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| Kaiser-Meyer-Olkin Measure of Sampling Adequacy. | .918 |
| Bartlett's Test of Sphericity Approx. Chi-Square | 9665.220 |
| df | 231 |
| Sig. | .000 |

Total Variance Explained

| Component | Initial Eigenvalues | | | Extraction Sums of Squared Loadings | | | Rotation Sums of Squared Loadings | | |
|-----------|---------------------|---------------|--------------|-------------------------------------|---------------|--------------|-----------------------------------|---------------|--------------|
| | Total | % of Variance | Cumulative % | Total | % of Variance | Cumulative % | Total | % of Variance | Cumulative % |
| 1 | 7.534 | 23.841 | 23.841 | 7.534 | 23.841 | 23.841 | 5.081 | 23.097 | 23.097 |
| 2 | 2.685 | 13.245 | 37.086 | 2.685 | 13.245 | 37.086 | 2.844 | 12.927 | 36.023 |
| 3 | 1.806 | 12.128 | 49.214 | 1.806 | 12.128 | 49.214 | 2.715 | 12.340 | 48.363 |
| 4 | 1.066 | 11.827 | 61.041 | 1.066 | 11.827 | 61.041 | 2.451 | 11.142 | 59.505 |
| 5 | .971 | 4.414 | 63.919 | | | | | | |
| 6 | .875 | 3.976 | 67.895 | | | | | | |
| 7 | .843 | 3.832 | 71.727 | | | | | | |
| 8 | .692 | 3.144 | 74.871 | | | | | | |
| 9 | .624 | 2.835 | 77.706 | | | | | | |
| 10 | .591 | 2.684 | 80.391 | | | | | | |
| 11 | .548 | 2.490 | 82.881 | | | | | | |
| 12 | .502 | 2.280 | 85.161 | | | | | | |
| 13 | .467 | 2.125 | 87.286 | | | | | | |
| 14 | .444 | 2.017 | 89.303 | | | | | | |
| 15 | .399 | 1.815 | 91.118 | | | | | | |
| 16 | .358 | 1.625 | 92.743 | | | | | | |
| 17 | .334 | 1.517 | 94.260 | | | | | | |
| 18 | .326 | 1.483 | 95.743 | | | | | | |
| 19 | .288 | 1.309 | 97.052 | | | | | | |
| 20 | .246 | 1.117 | 98.169 | | | | | | |
| 21 | .226 | 1.027 | 99.196 | | | | | | |
| 22 | .177 | .804 | 100.000 | | | | | | |

Extraction Method: Principal Component Analysis.

Component Transformation Matrix

| Component | 1 | 2 | 3 | 4 |
|-----------|-------|------|-------|-------|
| 1 | .719 | .318 | .441 | .433 |
| 2 | -.604 | .723 | .281 | .185 |
| 3 | .333 | .613 | -.598 | -.396 |
| 4 | .086 | .037 | .608 | -.788 |

Extraction Method: Principal Component Analysis. Rotation Method: Varimax with Kaiser Normalization.

Component Matrix^a

| | Component | | | |
|------|-----------|-------|-------|-------|
| | 1 | 2 | 3 | 4 |
| WSC1 | .363 | .491 | .266 | -.145 |
| WSC2 | .346 | .565 | .289 | .031 |
| WSC3 | .370 | .393 | .356 | -.097 |
| WSC4 | .248 | .537 | .394 | .119 |
| WSC5 | .269 | .422 | .470 | .195 |
| WSC7 | .471 | .490 | .219 | -.026 |
| WLB1 | .684 | -.396 | .205 | .055 |
| WLB2 | .758 | -.379 | .214 | .026 |
| WLB3 | .759 | -.414 | .185 | .042 |
| WLB4 | .768 | -.384 | .199 | .040 |
| WLB5 | .782 | -.359 | .117 | .073 |
| WLB6 | .715 | -.346 | .141 | .087 |
| WLB7 | .732 | -.278 | .106 | -.022 |
| JS1 | .662 | .142 | -.241 | -.433 |
| JS2 | .631 | .140 | -.261 | -.443 |
| JS3 | .687 | .145 | -.270 | -.409 |
| AC1 | .693 | .188 | -.274 | -.002 |
| AC2 | .524 | .230 | -.407 | .279 |
| AC3 | .526 | .242 | -.491 | .275 |
| AC4 | .400 | .081 | -.280 | .356 |
| AC5 | .540 | .278 | -.334 | .150 |
| AC6 | .361 | .166 | -.159 | .328 |

Extraction Method: Principal Component Analysis. ^a 4 components extracted.

Rotated Component Matrix^a

| | Component | | | |
|------|-----------|------|------|-------|
| | 1 | 2 | 3 | 4 |
| WSC1 | .040 | .628 | .051 | .257 |
| WSC2 | .007 | .694 | .158 | .116 |
| WSC3 | .139 | .626 | .002 | .169 |
| WSC4 | -.004 | .722 | .097 | -.043 |
| WSC5 | .112 | .685 | .075 | -.145 |
| WSC7 | .114 | .647 | .199 | .228 |
| WLB1 | .824 | .059 | .101 | .099 |
| WLB2 | .847 | .100 | .116 | .153 |
| WLB3 | .866 | .057 | .133 | .146 |
| WLB4 | .863 | .091 | .136 | .152 |
| WLB5 | .834 | .064 | .219 | .168 |
| WLB6 | .798 | .067 | .186 | .122 |
| WLB7 | .748 | .096 | .168 | .241 |
| JS1 | .272 | .149 | .212 | .730 |
| JS2 | .244 | .126 | .204 | .752 |
| JS3 | .281 | .143 | .256 | .755 |
| AC1 | .293 | .189 | .511 | .445 |
| AC2 | .126 | .094 | .678 | .210 |
| AC3 | .092 | .052 | .711 | .250 |
| AC4 | .176 | .028 | .583 | .018 |
| AC5 | .122 | .174 | .567 | .299 |
| AC6 | .134 | .149 | .610 | -.009 |

Extraction Method: Principal Component Analysis. Rotation Method: Varimax with Kaiser Normalization.

^a Rotation converged in 5 iterations.

Communalities

| | Initial | Extraction |
|------|---------|------------|
| WSC1 | 1.000 | .464 |
| WSC2 | 1.000 | .524 |
| WSC3 | 1.000 | .427 |
| WSC4 | 1.000 | .519 |
| WSC5 | 1.000 | .509 |
| WSC7 | 1.000 | .511 |
| WLB1 | 1.000 | .670 |
| WLB2 | 1.000 | .765 |
| WLB3 | 1.000 | .783 |
| WLB4 | 1.000 | .778 |
| WLB5 | 1.000 | .760 |
| WLB6 | 1.000 | .659 |
| WLB7 | 1.000 | .625 |
| JS1 | 1.000 | .703 |
| JS2 | 1.000 | .682 |
| JS3 | 1.000 | .733 |
| AC1 | 1.000 | .590 |
| AC2 | 1.000 | .571 |
| AC3 | 1.000 | .652 |
| AC4 | 1.000 | .372 |
| AC5 | 1.000 | .503 |
| AC6 | 1.000 | .291 |

Extraction Method: Principal Component Analysis.