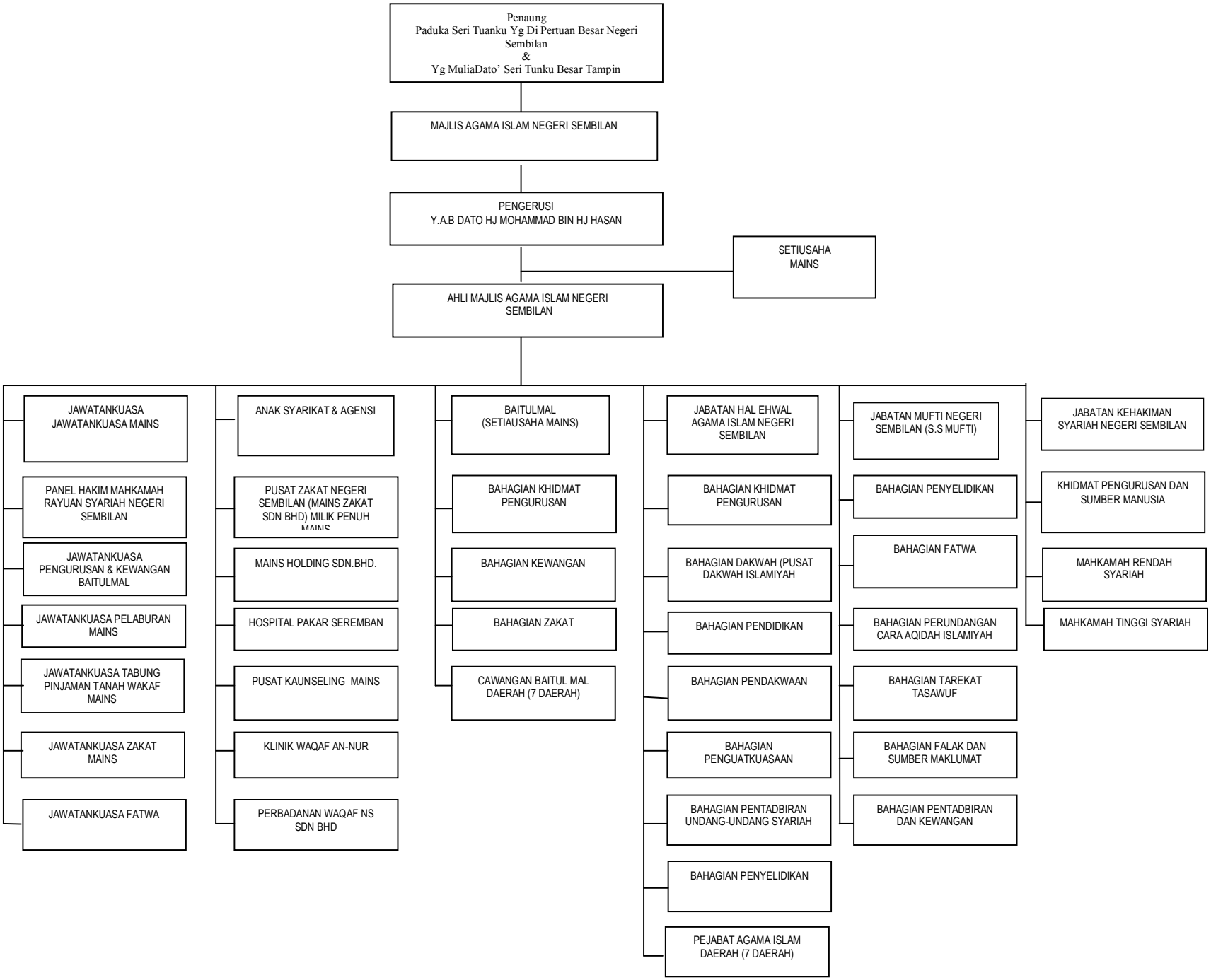CARTA ORGANISASI MAINS