

Bootstrap estimations for the path coefficients for the structural (inner) model

Path	Original Sample	Sample Mean	Standard Deviation	Standard Error	t statistics
BC -> IUI	0.1612	0.1617	0.0508	0.0508	3.1748*
DC -> IUI	0.0792	0.0828	0.0444	0.0444	1.7851**
ID -> IUI	0.1098	0.115	0.0496	0.0496	2.2159**
IQ -> DL Success	0.3014	0.2986	0.0488	0.0488	6.1787*
IUI -> DL Success	0.0953	0.0932	0.0317	0.0317	3.0063*
II -> DL Success	0.006	0.0286	0.0050	0.0050	1.2000***
SQ -> DL Success	0.5373	0.5439	0.0493	0.0493	10.8907*

Significance:

* 99%

** 95%

*** <85%

Bootstrap estimations for the path coefficients for measurement (outer) model: Exogenous variables

Path	Original Sample	Sample Mean	Standard Deviation	Standard Error	t statistics
GI1 -> DL Success	0.4236	0.4234	0.0464	0.0464	9.1222*
GI2 -> DL Success	0.2381	0.237	0.0384	0.0384	6.2019*
GI3 -> DL Success	0.3161	0.3157	0.0416	0.0416	7.6039*
GI4 -> DL Success	0.4087	0.4089	0.0393	0.0393	10.4051*

Significance:

* 99%

Bootstrap estimations for the weights of measurement (outer) model: Endogenous variables

Path	Original Sample	Sample Mean	Standard Deviation	Standard Error	t statistics
BC1 -> BC	0.36	0.3513	0.0836	0.0836	4.3087
BC2 -> BC	-0.0432	-0.0781	0.0204	0.0204	-2.1177
BC3 -> BC	0.2081	0.2077	0.0824	0.0824	2.5247
BC4 -> BC	0.2364	0.2365	0.0910	0.0910	2.5985
BC5 -> BC	0.0381	0.0761	0.0186	0.0186	2.0484
BC6 -> BC	0.1795	0.1833	0.0791	0.0791	2.2679
BC7 -> BC	0.2506	0.2408	0.0702	0.0702	3.5714
DC1 -> DC	0.2761	0.2792	0.0904	0.0904	3.0523
DC2 -> DC	0.2898	0.2859	0.0878	0.0878	3.3004
DC3 -> DC	0.226	0.21	0.093	0.093	2.4293
DC4 -> DC	0.08	0.0996	0.0493	0.0493	1.6227**
DC5 -> DC	0.3029	0.3142	0.0859	0.0859	3.5267
ID1 -> ID	0.456	0.5422	0.0825	0.0825	6.6159
ID2 -> ID	0.1497	0.149	0.0738	0.0738	2.0287
ID3 -> ID	0.2556	0.2485	0.0817	0.0817	3.1303
ID4 -> ID	0.2236	0.2308	0.0833	0.0833	2.6845
IQ1 -> IQ	0.1769	0.1757	0.0626	0.0626	2.8247
IQ2 -> IQ	0.2081	0.2097	0.0559	0.0559	3.72

IQ3 -> IQ	0.2562	0.2488	0.0606	0.0606	4.2281
IQ4 -> IQ	0.1706	0.1724	0.0505	0.0505	3.3786
IQ5 -> IQ	0.2283	0.2294	0.0531	0.0531	4.2965
IQ6 -> IQ	0.157	0.1559	0.0614	0.0614	2.555
IQ7 -> IQ	0.0897	0.0931	0.0497	0.0497	1.8064*
IUI1 -> IUI	0.3381	0.3325	0.0466	0.0466	7.2581
IUI2 -> IUI	0.3144	0.3204	0.0433	0.0433	7.2657
IUI3 -> IUI	0.2541	0.2573	0.0551	0.0551	4.613
IUI4 -> IUI	0.3588	0.3519	0.0531	0.0531	6.7559
II1 -> II	0.5155	0.5563	0.0271	0.0271	0.0388
II2 -> II	0.3702	0.5303	0.3660	0.3660	1.0115***
II3 -> II	0.9464	0.7263	0.4371	0.4371	2.165
II4 -> II	0.0823	0.3597	0.0967	0.0967	0.8511***
II5 -> II	0.605	0.0287	0.2660	0.2660	2.2744
II6 -> II	0.0079	0.3699	0.0796	0.0076	1.0395***
SQ1 -> SQ	0.25	0.2536	0.0445	0.0445	5.621
SQ2 -> SQ	0.2179	0.2116	0.0554	0.0554	3.9343
SQ3 -> SQ	0.1238	0.1248	0.0538	0.0538	2.2997
SQ4 -> SQ	0.089	0.0869	0.0399	0.0399	2.2282
SQ5 -> SQ	0.1622	0.1611	0.0526	0.0526	3.0838
SQ6 -> SQ	0.1391	0.1399	0.0509	0.0509	2.7321
SQ7 -> SQ	0.1417	0.1407	0.0593	0.0593	2.3897
SQ8 -> SQ	0.1474	0.1505	0.0372	0.0372	3.9663
SQ9 -> SQ	0.1184	0.1147	0.0484	0.0484	2.4455

Note: All the coefficients were of 95% confidence unless indicated with asterisks where;

* 90%

** 85%

*** 70%