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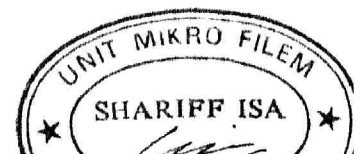
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ABSTRACT

This study examines whether the high rate of employee absenteeism experienced in the company concerned was related to the lack of job satisfaction and/or to various sociocultural pressures. The measuring instruments used in this study were the Survey Research Attitude (SRA) employee inventory for job satisfaction, sociocultural pressures for desire to attend and the United State Bureau of Labour Statistics' formula for rate of absenteeism.

The findings of this study show that employees are satisfied with four of five job facets, except the job facet of wages & benefits. There is no statistical significance correlation between job satisfaction and desire to attend. In other words, none of the facets of job dissatisfaction affect employee motivation to attend. On the other hand, employees' desire to attend are affected by the overall sociocultural pressures.

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