

APPENDIX I.

LIST OF MALAYAN LABOUR LAWS STUDIED

Industrial Relations

1. Trade Union Ordinance 1959.
2. Employment Ordinance 1955.
3. Trade Disputes Ordinance 1949.
4. Industrial Courts Ordinance 1948.

General Conditions of Employment

5. Wages Councils Ordinance 1947.
6. Weekly Holidays Ordinance 1950.

Industrial Safety, Security and Welfare

7. Employees Provident Fund Ordinance 1951.
8. Machinery Ordinance 1953.
9. Children and Young Persons Ordinance 1947.
10. Workmen's Compensation Ordinance 1952.

APPENDIX II.

LIST OF I.L.O. CONVENTIONS STUDIED - RATIFIED AND

UNRATIFIED CONVENTIONS.

Industrial Relations

1. Rights of Association (Agriculture) Convention 1921*.
2. Right to Organise and Collective Bargaining Convention 1949*.
3. Freedom of Association and Protection of the Right to Organise Convention 1948 .
4. Forced Labour Convention 1929*.
5. The Abolition of Forced Labour Convention 1957*.
6. The Penal Sanctions Convention 1939*.
7. Contracts of Employment (Indigenous Workers) Convention 1939*.
8. Underground Work (Women) Convention 1935*.
9. Protection of Wages Convention 1949*.
10. Voluntary Conciliation and Arbitration Convention 1951.

General Conditions of Labour

11. Minimum Wage Fixing Machinery Convention 1928.
12. Weekly Rest (Industry) Convention 1921.

Industrial Safety, Security and Welfare

13. Old-Age Insurance (Industry and Commerce) Convention 1933.
14. Old-Age Insurance (Agriculture) Convention 1933.
15. Maternity Protection Convention 1919.
16. Night Work (Women) Convention 1948.
17. Minimum Age (Agriculture) Convention 1921.
18. Minimum Age (Non-Industrial Employment) Convention 1937.

APPENDIX II (Continued)

19. Workmen's Compensation (Accident) Convention 1925*.
20. Equality of Treatment (Accident Compensation) Convention 1925*.
21. Workmen's Compensation (Agriculture) Convention 1921*.

* Conventions ratified by Malaya by 1964.

APPENDIX III.

LIST OF I.L.O. RECOMMENDATIONS STUDIED

Industrial Relations.

1. Collective Agreements Recommendation 1951.

Industrial Safety, Security and Welfare.

2. Industrial Accidents Recommendations 1929.
3. Power-Driven Machinery Recommendation 1929.

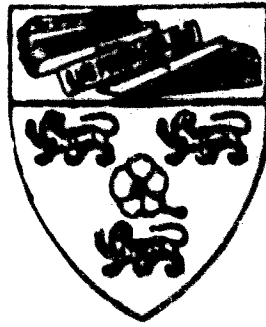
APPENDIX IV.

DATE OF RATIFICATION OF CONVENTIONS BY MALAYA

	No.	Date of Adoption By I.L.O.	Date of Ratification By Malaya
1. Rights of Association (Agriculture)	11	1921	1960
2. Right to Organise and Collective Bargaining Convention	98	1949	1961
3. Forced Labour	29	1929	1957
4. The Abolition of Forced Labour	105	1957	1958
5. The Penal Sanctions	65	1939	1957
6. Contracts of Employment (Indigenous Workers)	64	1939	1957
7. Underground Work (Women)	45	1935	1957
8. Protection of Wages	95	1949	1961
9. Workmen's Compensation (Accident).	17	1925	1957
10. Equality of Treatment (Accident) Compensation	19	1925	1957
11.. Workmen's Compensation (Agriculture)	12	1921	1961

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1. George C. Lodge, Spearheads of Democracy, Harper and Row, 1962.
2. International Labour Standards, International Labour Organisation publication, 1961.
3. International Labour Organisation, International Labour Organisation publication, 1960.
4. Annual Reports of the Ministry of Labour, 1959, 1960, 1961, 1962.
5. General Council's Report, Malayan Trade Union Congress, 1963-1964 and 1964-1965.
6. Report of Anulæ's First Trade Union Seminar, 1965
7. Notes on Wage Councils Ordinance, Office of the Trade Union Adviser.
8. All the Malayan Labour Ordinances mentioned in Appendix I.
9. All the Conventions and Recommendations mentioned in Appendix II and III.
10. Summary of Ratified Conventions, Report III Part I, 1957-1964, International Labour Organisation publication.



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