

S Y N O P S I S

The International Labour Organisation has developed into a world-body responsible for the formulation of universal labour standards. These standards have become guide posts to the member nations in the drafting of their national labour laws. This academic exercise is an attempt to compare the labour ordinances of India with those international standards set by the International Labour Organisation.

The field of study has been divided into seven chapters. The introductory chapter sets out, in broad terms, the objective of this exercise and, further, presents the latter's scope and limitations.

Chapter II which follows the introduction, provides a general background to the International Labour Organisation. Events leading to the formation of the Organisation, its aims and its functions are the main sections that are covered in the chapter.

As Conventions of the world body form the basis of this exercise, a brief survey of its characteristics is presented early in the exercise, as Chapter III.

The term "industrial relations" has been used here to refer to the freedom of association and industrial action of trade unions and the dispute-settling machineries available. These form the theme of Chapter IV.

This is followed by a chapter entitled "General conditions of labour" and it makes a study of the international and national labour standards on two basic issues of labour, namely, wages and hours of work.

Chapter VI takes up, at length, the question of workers' safety, security and welfare in industry. The existing provisions guaranteeing the security of workers, measures adapted to ensure the safety of workers at their work places and the standard of welfare and compensation for industrial accidents are the chief topics discussed in the chapter.

The concluding chapter recapitulates the issues considered in the preceding chapters and picks up the main observations made on them.

A Comparative Study of
International Labour Organisation
Conventions and Malayan Labour Laws
(1948 - 1964)

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A Graduation Exercise presented to
the University of Malaya in
part fulfilment towards the
Degree of Bachelor of Arts
with Honours in Economics.

1966/67

