

**MANAGING ESPRIT DE-CORPS AMONGST THE SERVICEMEN.  
A STUDY OF THE 1<sup>ST</sup> ROYAL MALAY REGIMENT (1 RMR)**

**TABLE OF CONTENT**

	Page
Acknowledgement	i
Abstract	ii
Table of Content	iv
Abbreviation	vi
<b>CHAPTER 1 : INTRODUCTION</b>	
1.1 Historical Background of the 1 <sup>st</sup> Royal Malay Regiment	1
1.2 Research Objective	3
1.3 Research Scope	4
1.4 The Importance of The Study	4
1.5 Previous Research	4
1.6 Summary of Previous Research	5
1.7 Definition of Concept	6
1.8 The Importance of <i>Esprit de-corps</i> to the Malaysian Armed Forces	8
<b>CHAPTER 2 : RESEARCH METHODOLOGY</b>	
2.1 Research Proposition	10
2.2 Research Design	11
2.3 Research Respondents	12
2.4 Research Tool	13
2.5 Scoring System	17
2.6 Research Limitation	17

## **CHAPTER 3 : FINDINGS AND DISCUSSION**

3.1	General	18
3.2	Demography Profile	18
3.3	Frequency Distribution on <i>Esprit de-corps</i> in the unit	21
3.4	Cross Tabulation Between Demographic With <i>Esprit de-corps</i>	24
3.5	Overall Analysis of Data on Cross Tabulation	41
3.6	Chi-Square Analysis	42
3.7	Correlation Analysis	43
3.8	Reliability Analysis	46
3.9	ANOVA Analysis	47
3.10	Summary of Other Matters	49
3.11	Overall Findings	52
3.12	Rhetoric and Reality	57

## **CHAPTER 4 : CONCLUSION AND RECOMMENDATION**

4.1	Conclusion	62
4.2	Recommendation	63

<b>BIBLIOGRAPHY</b>	<b>68</b>
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## **APPENDICIES**

### **APPENDIX 1 : DETAILS OF PREVIOUS RESEARCH**

### **APPENDIX 2 : SOALAN KAJI SELIDIK MENGAJI MASALAH *ESPRIT DE-CORPS* DALAM PASUKAN INFANTRI**